

Cal-Liope

The MUSE with the NEWS

Chapter/International Association of Workforce Professionals

September/October 2006

Volume 51, Number 5

State President's MESSAGE

One of my responsibilities as President of the state chapter of the International Association of Workforce Professionals (IAWP) is to arrange a meeting with the Employment Development Department (EDD) Director to discuss plans and enlist his support for IAWP. Arrangements were done through our EDD Liaison, Ms. Rhonda English and we met on August 18, 2006 in the Sacramento Director's office.

I planned on four topics of discussion that were of major concerns to both the Director and IAWP. Succession Planning, Meaningful Training, Improved Communications and Accountability.

"Succession Planning," which Mr. Henning outlined in a message to us back on November 2, 2005, was still very high on his list of priorities. The Director's Succession Planning Committee was "established to map out realistic responses to our many staffing challenges." We discussed how IAWP could help in the process of educating and training staff in taking the next step in upward mobility into a management position. Mr. Henning had said that "retaining our trained and knowledgeable staff while augmenting our workforce with the next generation of leaders is one of his top priorities."



Ray Cabrera
State Chapter President

Under "Meaningful Training" I proposed the possibility of creating, with the Human Resource Services Division's (HRSD) guidance, a "standardized training outline" that would be used statewide by each of the IAWP Local Chapters. In this way each of the training classes would be covering the same basics of the promotional exam and have the blessings of HRSD for continuity and content. I stressed that our current Educational Chairperson, Ms. Diana Reid, was very strong in training having been a manager and a trainer for a number of years. She would be the one compiling the facts and putting together the structured outline for all the Local Chapters to follow.

Conversation with the Director is down to earth,

very comfortable and very informative. He never referred to IAWP as to "you or you guys" but rather as "we." The Director is a member and wants to be a very active member even if it's behind the scene.

"Improved Communications" led me to invite the Director to write an article for the *Cal-Liope* January/February issue on an ongoing annual basis, sort of an "Annual Message from the Director." The subject of the article would be left completely up to his discretion. Each year The January/February issue is sent out to all EDD offices throughout the State. I thought that this would stimulate morale among our members as well as our non-members and create more dialog between his office and IAWP. He was very receptive to the idea and promised to submit an article. So look for an article from the Director in our upcoming January/ February issue.

To go along with that I asked if he would encourage top management at EDD to recommend staff, at all levels, to attend our Educational Conferences and award events. I tried to impress upon him how this would reinforce IAWP as a viable organization willing to help EDD in obtaining some of their goals, especially in the field of education, dedication to good customer service and job advancement in the Workforce Development arena. I took the liberty on behalf of Verletta Moeller, IAWP International District XV Director, to invite the Director to speak at the District XV Educational Conference being held on October 20, 2006 in San Jose. And since I had a captive audience, I also invited the Director and the Deputy Directors to speak at our State Educational Conference, being held in Sacramento on May 3-5,

See President on page 8

2006 California Chapter Awards Program Seeks Nominations

Everyone knows someone who is doing a great job at the office, in their community or for the association. Each year at the International Association of Workforce Professionals (IAWP) Annual Statewide Conference the association recognizes the outstanding contributions of our members. The California Chapter State Conference will be held May 3-5, 2007 at the Red Lion Hotel in Sacramento. The state winners are submitted to the International association and winners for the International Awards are selected from the state nominations. The nominations that begin the process require the participation of many members who recognize the excellent work of their co-workers and nominate them for their efforts. One of the most exciting and rewarding events for anyone is have their peers, co-workers, associates and friends take the time and make the effort to honor them with a nomination for an award. **ANYONE can make a nomination.**

Every person knows someone who is making a difference in the work place or in the community and should

be recognized for making that difference. It is relatively easy to nominate that special individual for an IAWP California Chapter Award. Write what they have done during the calendar year 2005 that makes them special. If you need assistance ask your local Chapter President, your District Director or call or e-mail Pattie Espinosa, Awards Chairperson, at (916) 227-0318 or royandpattie@sbc-global.net. Please refer to the California website at www.iapes-ca.org and the International website at www.iaponline.org for specific guidelines and scoring information.

Please take this opportunity to recognize the excellent work that is done every day. The Nomination Form, the Awards Categories and Criteria and the Nomination Format requirements are included in this issue of the *Cal-Liope*. Cut out, copy and use the Nomination Form to submit your nominations. Awards at the May 2007 Statewide Conference will be based on accomplishments achieved in the calendar year 2006. **All nominations must be postmarked by January, 12, 2007.**

Calendar of Events

October 20, 2006	District XV Conference, San Jose, CA
October 21-22, 2006	Board of Directors Meeting
November 15, 2006	<i>Cal-Liope</i> articles due for November-December issue
December 1, 2006	District III Awards Dinner, Los Angeles, CA
December 25, 2006	Christmas Day
January 1, 2007	New Year's Day
January 12, 2007	Award Nominations Due
February, 2007	Board of Directors Meeting
May 3, 2007	Board of Directors Meeting
May 3-5, 2007	State Conference and Convention, Sacramento, CA
June 3-7, 2007	International Conference, Boise, Idaho

Volunteer Opportunity – State Membership Chairperson Needed

The IAWP State Chapter is seeking an energetic, friendly, self motivated, enthusiastic, free thinking volunteer for the position of State Membership Chairperson.

This position is responsible for establishing, monitoring and maintaining the State of California IAWP annual membership drive criteria set forth in the IAWP Operating Procedures. Must be a member of IAWP and have good phone skills.

All interested parties please e-mail: Pat Thornton at: thornton956@msn.com



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Workforce Professionals

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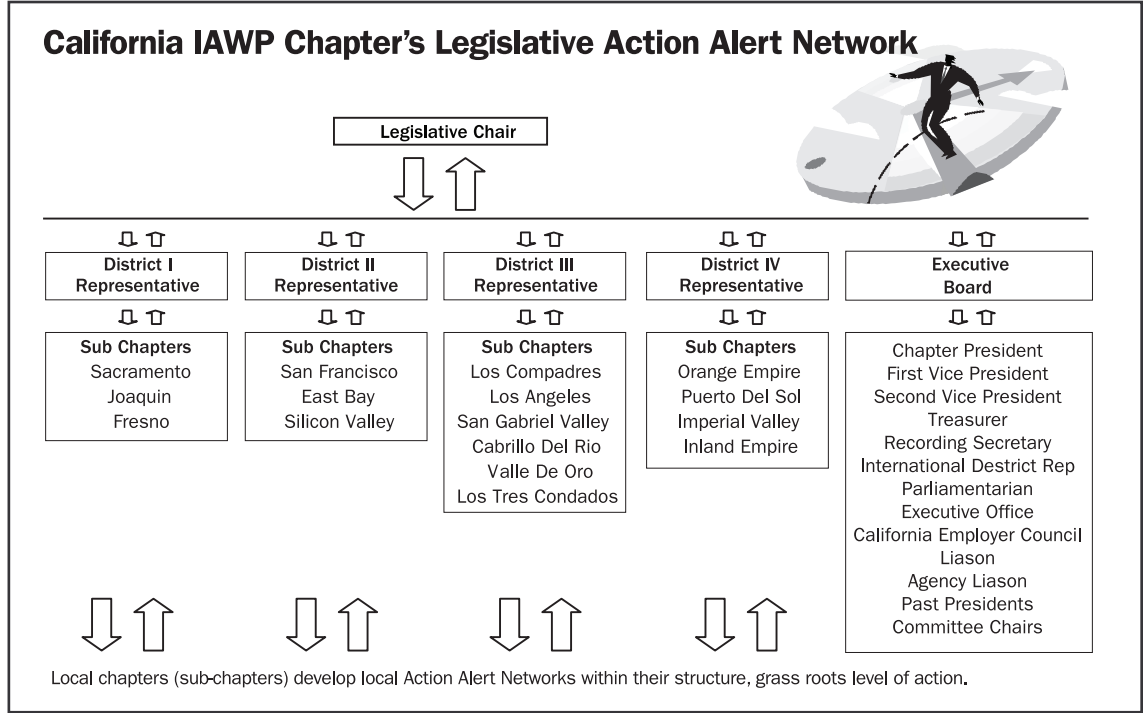
California Legislative Plan for 2006-2007

BY ROB CLAUDIO,
STATE LEGISLATIVE CHAIRPERSON

The following are goals and objectives for the State Chapter Legislative Committee for the current administrative year.

As the Legislative Chair for the 2006-2007 administrative year, my overall objective is to ensure that the California Chapter of the International Association of Workforce Professionals (IAWP) is among the most informed and active in the international structure regarding legislative issues. The issues that our State Chapter will address will be focused on workforce development and the mission of our organization as a whole.

I would like to be particularly responsive to the workforce development issues that have an impact on Veterans and disabled persons, and legislation that affects



the State Employment Security Agency system. Budgets for all of the workforce programs continue to diminish, while demand for services does not. I will seek to make sure all of our membership is

aware in a timely basis, about the political and budgetary ramifications these issues can have on the work that is done by our membership.

The vital key to the success of our legislative pro-

gram is our local chapter participation. The communication must flow from the local grass roots efforts of our organization. It is

See Plan on page 7

Partnership on Display

BY JOSEPH CARLOTTI,
STATE VETERANS CHAIRPERSON

The Employment Development Department (EDD), Yolo County Department of Employment and Social Services (DESS), and the University of Phoenix, Sacramento Valley Campus (UOP), cooperated in preparing a Veterans Partnership display at the University. The primary purpose of the display is to pay respect to our military veterans and to market the services provided by EDD, DESS, and UOP. It is located in the Gateway Oaks Learning Center at 2860 Gateway Oaks Drive, Sacramento.

Over the years, the University of Phoenix and the respective State and County employment departments have worked together in a strong partnership, coordinating career fairs, assisting veterans with employment services and furthering their education. The partnership has also provided a significant service to veterans by placing veterans in career

positions within their agencies.

The display emphasizes the value of this partnership resource not only for our veterans but also for the local community. It will remain in place through Veterans Day, November 11, 2006, and elements of the display will be changed periodically to maintain its appeal.

The display was put together by Joseph Carlotti, an EDD Veteran Employment Services Specialist and Veteran Chairperson for Services to Veterans for the Sacramento and State Chapters of the International Association of Workforce Professionals, Valarie Stapleton and Scharlene Reid, Job Developers for DESS, and Derrick Jackson, a Business Development Specialist for UOP, also participated in this effort. All those involved hope the display will help inform eligible Veterans and the community at large of the Partnership services available to them.



Display developed by Employment Development Department, Yolo County Department of Employment and Social Services and the University of Phoenix.



District XV Educational Conference
October 20 • 8 a.m. – 5 p.m.

**“Turning Challenges into Solutions
and Reinforcing Accountability”**



featured speakers:

Patrick Henning, EDD Director
Deputy Directors' Panel (Invited)
Richard Devylder,

Deputy Directory Department of Rehabilitation

Ric Giardinal – Spirit Employed

Insights for Employee Engagement in the Changing Workplace

Radisson Hotel San Jose Airport
1471 North Fourth St.
San Jose, California 95112

Central Room Reservations 1 (800) 333-3333
or call the hotel direct at (408) 452-0200

Ask for IAWP \$84 room rate by Friday, September 22
Free Hotel Shuttle (408) 452-0200

Full day including deli buffet lunch & continental breakfast
Member, \$45 – Non-Member, \$55 – Retiree, \$35

Full day without lunch
Member, \$35 – Non-Member, \$45 – Retiree, \$25

Send completed registration form with a check payable to IAWP to BJ Sims, 2367 Venn Ave., San Jose, CA 95124. Contact Verletta (Val) Moeller at (213) 744-2321 vmoeller@edd.ca.gov for additional information or Michael Waller at 916-654-9294.

Name _____

Chapter _____

Address _____

Phone _____

No. Attending _____ Check Amount _____

District III Announces:

BY JEAN A. BERRY,
DISTRICT III DIRECTOR

District III Board of Directors

District Director.....Jean Berry
Secretary.....Audrey Baker
Treasurer/LegislativeVal Moeller
Education/Awards ChairSheila Mitchell
Community Services.....Bettye Hicks
International Relations.....Rocio Lopez
Fund Raising.....Marie Washington
Specialized Customer Service....Val Moeller
Retiree ChairAudrey Baker
We expect to have committee chairs for Services to Veterans, Membership, etc. by next month.

This dynamic district is proud to announce their newly elected officers and committee chairs for 2006-2007:

Cabrillo Del Rio Chapter

President.....Elaine Carraway
Vice PresidentMelinda Campos
SecretaryJean Berry
TreasurerVal Moeller

Los Angeles Chapter

President.....Sheila Mitchell
1st Vice PresidentSunni Alonzo
2nd Vice PresidentTommy Davis
TreasurerLeslie Santos
SecretaryDanuta Lopuszynska
Legislative ChairTim McCauley
Veterans' Chair.....Fred Fields

Los Compadres Chapter

President.....Bettye Hicks
Vice PresidentSylvia Altamirano
TreasurerAudrey Baker
Secretary.....Debbie Zitella
Retiree ChairAudrey Baker

Los Tres Condados Chapter

PresidentCandida Lucy
1st Vice President...Mary T. Navarro-Aldana
2nd Vice President.....Rocio Soto
TreasurerBlanca Hernandez
Legislative ChairSandra Bates

San Gabriel Valley Chapter

President.....Stephanie Thomas
1st Vice PresidentBetty Badro
2nd Vice PresidentMaria Valencia
Treasurer.....Armando Cervera
Secretary.....Gloria Rodriguez
Elected Delegate.....Marina Cardenas
Elected DelegateJean Biddle
Elected DelegateLorraine Alvarado
Elected DelegateSundra Vasquez
Congratulations to these members who

have accepted their positions and for their dedication and participation in the International Association of Workforce Professionals activities.

District III Upcoming Activities

Educational Activities

Mini Training Series – Training will be conducted during the lunch hour at local EDD offices

Gung Ho is a video that outlines ways to increase productivity by fostering excellent morale in the workplace.

A New Attitude shows that there is one simple secret to success – a positive mental attitude. A New Attitude will show you how to get your attitude to work for you, rather than against you.

Mauritius: Celebrating Differences shows tools for teambuilding, motivation and cultural differences.

Verbal Communication – Poor communication can create chaos in the workplace. Verbal communication focuses on how to be a responsible speaker by choosing clear language and the right environment to communicate effectively. It also shows how to be a receptive listener and how to practice feedback.

The Front of the Class is a must for aspiring or first time supervisors. This video is both motivational and instructional. It shows the viewer that it takes more than a promotion or a job title to be a great supervisor.

Change in Exam Process – This training will be scheduled for either October or November, 2006.

On-Line Computer Classes – Focusing on Word, Access, Power Point, and Excel programs. These classes are free and will be made available to our membership.

District III Employee Awards Dinner

Friday, December 1, 2006
NAT'S Ballroom
12101 Crenshaw Blvd., Hawthorne, California (*Upstairs—free parking in rear*)
Directions: 105 Freeway, Crenshaw Blvd. exit

Networking 5:30-6:30 p.m.; Dinner 6:30-7:30 p.m.; Awards Presentation 7:30 p.m.

Menu: Buffet dinner, chicken and beef, vegetable tray (hot and cold), potato salad, pasta, Green salad, rolls, rice or potatoes, iced tea, soda and coffee.

District IV Happenings

BY STACEY BARON-BLANK, DISTRICT IV DIRECTOR

District IV of the California Chapter of the International Association of Workforce Professionals (IAWP) held its first meeting of the business year on Saturday, August 19, 2006 in Ontario following a long day of President's training and a Board of Directors meeting. All chapters; Imperial Valley (IV), Inland Empire (IE), Orange Empire (OE), and Puerto Del Sol (PDS) were represented. In attendance were: Jorge Perez (OE), Gloria Enriquez (PDS), Adriana Barbara (IV), Ray Cabrera (IE), Nanette Bowman (OE), Cheryl Sproles (PDS), Phil Dwyer (PDS), Diana Reid (IE), Janice Cedano (PDS), Carol Gaves (OE), Alma Drier (IE), and Stacey Baron-Blank (PDS).

Stacey Baron-Blank, District IV Director, welcomed everyone to the first District IV meeting of the year. She pledged to revitalize the District through communication and joint chapter activities.

Nan Bowman was re-elected District IV Treasurer. Nan reported a balance of \$2,121.43 in the District IV account. Nan reminded everyone that all reimbursable expenses must be approved in writing and she asked that District expense vouchers be submitted on a timely basis.

Discussion was held to consider electing a District IV Secretary. The decision was to

assign the note taking duty at District meetings by chapter on a rotating basis.

Discussion was held regarding a District IV Education Chairperson. Diana Reid was nominated by Ray Cabrera, Seconded by Phil Dwyer. All approved election of Diana Reid as District IV Education Chairperson.

Discussion was held regarding an Educational Conference. Funds are available to each district for speakers. It was pointed out that by combining funds from two districts we could obtain a good speaker and increase potential attendance. It was noted that District III has expressed interest in a combined conference. All District IV chapters expressed interest in holding a joint conference. Ideas regarding an educational conference included:

- Have training that is job related
- Hold it in a central location (e.g.: Orange County)
- Hold it on a week day/Friday
- Do not hold during Spring Break/hold early March
- Think of good trainers
- Get creative to provide transportation for members to attend

The conference ideas are being passed on to District III for further discussion.

See *District IV* on page 8

Veteran's Corner

Veterans Workforce and
Employment Specialists

Reaching Out to Those in Need and Often Underserved

BY DANIEL MCHENRY,
VETERANS WORKFORCE
SPECIALIST, SANTA ANA

Providing services and assisting veterans with their career development, employment and job search goals and activities is an important mission entrusted to the State of California's Employment Development Department (EDD) Veterans Workforce and Employment Specialists.

This mission includes serving not only the best equipped and job ready veterans, but this entrusted duty includes serving those among us with the most need. This mission includes reaching out to those often overlooked and those often hardest to serve; reaching out to wherever these veterans in need are located and ensuring that all eligible veterans in California have access to program services and resources.

Incarcerated veterans are such a group. This group is often overlooked. Incarcerated veterans present a unique set of challenges. Often these barriers to employment include a wide range of issues such as homelessness, lack of skills and education, and often they may not have the support systems that come from a supportive family, friends and appropriate mentorship in their lives.

The Veterans Employment Services staff at the Santa Ana W/O/R/K Center and the Orange County One-Stop Center in Westminster have developed an out-reach program targeted at this often underserved group. We have worked hard to develop working relationships with both the Orange County Corrections and

the Federal Correctional Institution at Terminal Island.

For the past several years EDD's Santa Ana and Westminster Veterans staffs have participated in the successful Mock Job Fair program. This program offers inmates eligible for release the opportunity to experience mock job interviews and receive timely and constructive feedback on their interview. While the Mock Job Fair program is important and greatly increases the inmate's opportunities and chances for gainful employment upon release from incarceration, the inmates as job seekers require a great deal more to prepare for a complete, credible and successful job search.

We recently had the opportunity to participate in a ground breaking program at the Federal Facility at Terminal Island. That week Terminal Island hosted its first ever Informational Job Fair. While the Mock Job Fair gives the inmates the opportunity to experience the job fair and job interview experience, the Informational Job Fair is structured so that the time spent with transitioning inmates is much more in-depth and similar to individual job search workshops.

Because of the inherent nature of working within a correctional facility and time constraints we worked with fewer veteran inmates, but the complete informational package and set of services is more comprehensive and ultimately more useful to these future job seekers.

As we have worked hard to

See *Veterans* on page 8

New Limited Edition Chapter Pin Available for Purchase; Order Now

Our new chapter pin designed by members Mary Archer and Emma Etheart is now available. This pin is the first of a series of pins that will be made available to the California membership. There are 440 of the 1000 limited editions of this pin left after the pin was first presented at the May 2006 conference.

The pin may be purchased for \$3 from the chapter office. Send your money with your request for purchase to: Pat Thornton, Executive Office Manager
11410 Gold Hill Court, Gold River, CA 95670



2006 California Chapter Awards Program Seeks Nominations

Nominations for Toll Trust Award

BY NANETTE BOWMAN, TOLL TRUST AWARD CHAIRPERSON

The Toll Trust was established to present an annual award to a California member whose activities or accomplishments contribute most to the advancement of the International Association of Workforce Professionals activities and are exclusive of job performance. Nominees must be members during the 2006 year and at the time the award is presented. Accomplishments may span a period before the calendar year but must be continuous into the 2006 calendar year. Some of the accomplishments considered include:

- Level of commitment
- Investment of time
- Years of service
- Association Pride
- Fundraising
- Legislative Action
- Sustained effort
- Promotion of membership
- Professionalism
- Volunteerism
- Local Chapter Mentoring
- Program planning and assistance

Write your nomination in the form of a narrative and mail, fax or e-mail no later than January 12, 2007 to the Chairperson of the Past Presidents Association:

Nanette Bowman
2006 Port Albans Circle
Newport Beach, CA 92660

Fax (949) 644-4402
E-Mail: nanette@bowman-domes.com

AWARDS CRITERIA AND CATEGORIES Merit Award

Eligibility: Member – individual and group
Recognizes outstanding service or achievement beyond normal expectations or job requirements that benefit IAWP and the workforce development field, e.g., increased use of public programs, improved internal operations or a workforce agency or an IAWP chapter. Nominees demonstrated individual initiative and creativity outside of their job responsibilities.

Citation Award

Eligibility: Non-member – individual or group

Recognizes outstanding contributions to IAWP or to workforce development programs. The recipient(s) must be from the private sector or a non-governmental, non-profit organization that promoted legislation to improve workforce programs, performed outstanding services in vocational training, served the disabled, youth, and/or unemployment insurance or other workforce programs, improved working conditions, improved professional competency of staff in workforce programs through education or encouraged employers or customer

groups to use workforce programs.

Specialized Customer Services Award

Eligibility: Member or Non-member – individual or group

Recognizes outstanding, innovative programs of awareness and furtherment of a specific segment of the workforce including but not limited to Vocational Rehabilitation, Welfare-to-Work, People with Disabilities, UI-PC/UI-PCC and Youth programs. Nominees should have promoted an awareness of workforce programs by encouraging employers or potential customer groups to use workforce programs; *See Awards Criteria on page 5*

IAWP AWARDS PROGRAM ADVANCING WORKFORCE DEVELOPMENT STANDARD NOMINATION FORM

1. Check the specific award for which this nomination is submitted:

- Merit Award
 - Individual Merit Award
 - Group Merit Award
- Citation Award
 - Individual Citation Award
 - Group Citation Award
- Specialized Customer Services (Services to People with Disabilities)
 - Individual
 - Group
- Administrator of the Year
- One Stop Award
- Services to Veterans
 - Individual Services to Veterans
 - Group Services to Veterans
- Retiree of the Year
- Employee Performance

Division/Category _____

2. This nomination is submitted by the _____ Chapter

3. Name of Nominee _____

(If for a group, attach additional pages answering all parts of "Name of Nominee for each group member.")

Professional Title _____

Employer/Organization Address _____

City _____ Zip _____

Telephone _____ Fax _____

4. Name of Nominator _____

Professional Title _____

Employer/Organization Address _____

City _____ Zip _____

Telephone _____ Fax _____

5. Local Chapter President's Signature _____

6. Date Submitted _____

ALL ENTRIES MUST BE POSTMARKED BY JANUARY 12, 2007

Nomination Presentation

The nomination must be typed, double-spaced, in no less than an 11 size font, on 8-1/2 x 11 inch paper, and enclosed in a lightweight binder with tabbed dividers designating each section of the nomination.

Standard Nomination Form

This form must be the first page of every written nomination and must be completed and signed by all required individuals.

Statement of Accomplishment

This statement must begin and end on the second page. It must briefly describe the nominated individual's or group's accomplishment, the dates the accomplishment occurred within the judging period, the manner in which the accomplishment was achieved, and the results or benefits derived from the accomplishment. If the nominee is selected for an award, this statement will be used for various disseminations and shared-learning purposes.

Narrative

This concise, precise and descriptive narrative may begin on the same page as the Statement of Accomplishment but is better as a separate section. It shall not be more than 10 pages of print. It must focus on the details of the actual accomplishment and include any necessary background information that explains why the accomplishment was exceptional to the association, the department, or the community.

Documentation

The narrative must be supported only by documentation that relates directly to the accomplishment activities on which the nomination is based. The documentation may be articles, newspaper or other periodical clippings, endorsements, recommendations, testimonials, or original and/or digital photographs with a brief description of what each photograph is intended to show. The articles and newspaper and other periodical clippings must be identified by date and source. Any photographs and news items less than 8-1/2 x 11 inches in size must be mounted on 8-1/2 x 11-inch paper. List, by type and date, any published articles, books, research, as well as work products, audio-visual or other materials representative of the contribution.

Photograph

The nominee should be prepared to submit a publishable photo upon request. Quality digital or scanned photos that can be used for publication are acceptable.

Disqualification

A nomination may be disqualified if it does not contain a statement of accomplishment, narrative and documentation in the manner required.

Notes:

1. Put your nomination in a folder or small binder.
2. Use tabbed dividers for each section.
3. Prepare a Table of Contents for sections with more than 5 pages.
4. Please include a copy of your nomination on a disk.

IAWP Seeking New Members

Have You Signed Up A New Member This Year?

The California Chapter of the International Association of Workforce Professionals (IAWP) offers its members the opportunity to be trained to be a better professional. The activities and training provide by IAWP local, state and international meetings and conferences offer an

opportunity to grow as an employee and as an individual. In addition the charitable activities of the local and state chapter offer an opportunity to contribute to the communities in which we live. Have you offered these opportunities to a co-worker lately? The *Cal-Liope* and our chapter website www.iapesc.ca.org have applications for

people to join the association. Take this opportunity to share the *Cal-Liope* and the website with your co-workers. Sign up a new member today!

In addition, there are monetary rewards for the members who sign up the most new members each year. Share the good news of membership in IAWP!

Moving Membership Notice

You have seen for years the notice in the *Cal-Liope* asking you to notify IAWP if you move but did you know that if you do not notify IAWP that the US Postal Service charges the association \$.75 to return your *Cal-Liope* to us and you do not receive the newsletter?

You have been asked for years to let the association know if you leave the Employment Development Department either by trans-

ferring to another state agency, termination of your job or retirement but most members don't provide that notification.

The result is that the records of IAWP are not always current and correct! The association is trying very hard to use the dues of the members to serve the members but we need to know who the members are and where they are located. Please keep your member-

ship information current! In addition, please advise the Membership Coordinator or the Chapter Office if there are changes in your employee status or address. And if you know about changes in another member's status please notify the Membership Coordinator or the Chapter Office. Contact information for the Membership Coordinator and the Chapter Office appear on page 2 of the *Cal-Liope* or use the form below.

Save the Date and Mark Your Calendars



California State Chapter Educational Conference

Friday May 4 and Saturday May 5, 2007

at the Red Lion Inn Sacramento, CA



State Conference Planning scheduled

JAN THOMPkins, STATE CONFERENCE CHAIRPERSON

The State Conference is scheduled for May 3-5, 2007 at the Red Lion Inn in Sacramento.

The State Conference Committee will hold our first planning meeting on September 9. We will be discussing keynote speakers and topics for the conference. If you have any ideas or suggestions for topics please contact me at home at 916-424-5959 or by e-mail at brattooyou@sbcglobal.net.

MOVING?

Be sure to let the California Chapter Office know when you move. If we do not have your correct address, the CAL-LIOPE is returned to the Chapter Office. EACH RETURNED CAL-LIOPE COSTS 75¢. USE OF YOUR DUES MONEYS. Complete this form so that you receive CAL-LIOPE and other news from the State Chapter and your local Chapter.

Name _____

Old Address _____	New Address _____
Old City _____ State _____ Zip _____	New City _____ State _____ Zip _____

Did you change work locations? _____ if so: _____

New office/MIC # _____ Bargaining Unit _____

Send to: Membership Coordinator, Jan Cedano
10523 Moorpark St., Spring Valley, CA 91978

Awards Criteria

Continued from page 4

partnered and collaborated with organizations to take action on critical workforce issues; demonstrated exceptional customer service. Priority will be given to members.

Administrator of the Year Award

Eligibility: Member or Non-member – individual

Recognizes outstanding public service in the support of workforce development. Nominee should have promoted workforce programs at the state and/or federal levels, influenced positive legislation at the state/federal levels thru letters, speeches, and bills introduced, promoted seamless workforce systems, demonstrated outstanding leadership in support of programs or initiated new programs, encouraged participation and promotion of IAWP by all workforce partners.

One Stop Award

Eligibility: Member or Non-member – group

Recognizes the provision of outstanding workforce development services in a One Stop setting. Nominees should have demonstrated universal access which allows

customers access to core services regardless of eligibility and demonstrated exceptional customer service that meets the customers needs and provides seamless service.

Services to Veterans Award

Eligibility: Member or Non-member – individual and group

Recognizes an outstanding, innovative program of awareness and support of veterans' interests and rights in the workforce. Also, recognizes chapter activities in services to veterans, e.g., engaging audiences in examining issues relevant to veterans, including TAP training and employability workshops, encouraging employers or client groups to use workforce programs and demonstrating leadership on issues that impact improving work opportunities or conditions for veterans including the homeless and special disabled veterans. Priority will be given to members by providing additional judging points.

Retiree Award

Eligibility: Member – individual

Recognizes continued out-

standing commitment to the association's objectives following retirement. Nominees should have demonstrated exceptional accomplishments in advancing IAWP objectives, e.g. leadership on a board, committee or initiative group (not restricted to IAWP); participation in educational, membership, communication, fund-raising or legislative activities that further workforce or IAWP objectives; mentoring chapter leaders and/or participation that advances the member's local community.

International Development Award

Eligibility: Member – individual or and group

Recognizes an individual/group achievements in IAWP's international development by increasing educational opportunities for non-US members or prospective members by increasing awareness of IAWP and/or increases growth in non-US chapter membership.

Employee Performance

Eligibility: Member – individual

Recognizes an individual who has demonstrated out-

standing service by excellent performance of assigned duties in a job that is subject to accepted methods of quantitative and qualitative evaluation. Nominee demonstrated outstanding achievement that contributed to the smooth performance of operations thru positive attitude, accuracy, relationships with co-workers, representing the agency with the public, handling workload under unusual conditions, adaptability, initiative and dependability.

Award Categories

Job Service: Customer Service, Case Managers, Workshop Leaders (includes staff training), Employer Services, Labor Market Information.

Unemployment Insurance: PCC, PAC, Insurance Accounting Division.

Disability Insurance: Determinations, Customer Service, Specialty.

Employment Tax: Field Audit and Compliance (includes Customer Service Program), Collection Division, Tax Support Division, Tax Processing and Accounting Division.

Administrative Support (All Branches): Secretaries, Clerical.

- PC Support** (All Branches combined)
- Janitorial Support** (All Branches combined)
- Management** (All Branches combined)
- Partner Employee**

Nomination Submission Locations

Mail Award nominations for the following categories as follows:

Services to Veterans: Joseph Carlotti, 5375 Paragon St., Rocklin, CA 95677

Retirees: Audrey Baker, 13421 Hubbard #116, Sylmar, CA 91342

International Development: Rocio Lopez, 319 Sentous Ave., West Covina CA 91792

Specialized Customer Services: Fernando Roldan, 440 W. California, Glendale, CA 91203

Toll Trust: Nanette Bowman, 2006 Port Albans, Newport Beach, CA 92660

All Other Award Nominations: Pattie Espinosa, 2901 50th St., Sacramento, CA 95817

All entries must be post-marked by January 12, 2007.

Good luck and happy writing!

Goings On Around the State

Sacramento Chapter Gathers School Supplies

BY LAURA HARRIS-WARREN,
SACRAMENTO CHAPTER
VICE PRESIDENT

The International Association of Workforce Professionals Sacramento Chapter adopted four schools to provide school supplies to: Bowling Green Elementary, Oakridge Elementary, Tahoe Elementary and Del Paso Elementary. Donations were asked from the employees in the Disability Insurance and Job Service offices in Sacramento and a considerable amount of donations were received.

The Sacramento chapter also held a barbeque dinner on August 23, 2006 and the entrance fee was school donations. We had a good turnout with over 30 people attending and we received an overwhelming amount of



Sacramento Chapter provides school supplies.

school supplies. On September 6, 2006 at the monthly board meeting presided over by the President Madhu Pandher, with Vice President Laura Harris-Warren and other committee members in attendance, we distributed the school supplies in boxes and were able to fill 24 boxes with pencil sharpeners,

erasers, paper, notebooks, rulers and other supplies for elementary school students.

Since the distribution to the different schools we have received a thank-you letter from Kathryn Curry, Principal at Tahoe Elementary School thanking us for our thoughtful donations.

Los Compadres Chapter Gives Back to the Community

Foster Care Assistance

BY BETTYE HICKS, PRESIDENT
LOS COMPADRES CHAPTER

Maria Serrano, a member of Los Compadres chapter of the International Association of Workforce Professionals asked if Los Compadres Chapter would assist her with donations to the Foster Care Project at the Santa Clarita Valley Service Center. The Santa Clarita Valley Service Center provides a wide range of direct services to needy area residents including the Foster Care Kid Project.

This project provides Care-Packages including new blankets, assorted toiletries, toys and stuffed animals for the personal use of children transitioning from the foster care system to placement in foster homes. After being taken from an unsuitable and undesirable environment, often-times, these children arrive at the Foster Care Center with a plastic trash bag with very few clothes and little or no personal items. They have nothing much to call their own.

Los Compadres members Maria Serrano and Norma Gallegos coordinated a donation campaign with Los Compadres members and staff at the Employment Development Department offices and Worksource Centers in Canoga Park, Lancaster and Pacoima and the Employment Tax office in Van Nuys. Also, I would like to add the Los Angeles Sheriffs Department to our list of providers. Steve Lauterback from Pitches Detention Center in Castaic, CA, dropped

When you purchase Yoplait yogurt, be sure to purchase the carton with the pink lid. Our goal is to collect 2,000 lids.

off a large box filled with deodorant, lotion, shampoo/conditioner, soap, toothpaste, toothbrushes, combs and detergent to add to the many items donated from Staff and Los Compadres members.

In addition to donations, a fund-raiser was held to assist with the purchase of needed items. We used these funds to purchase 50 boys and girls backpacks. As each child leaves the Foster Care System and is placed in a foster home, they will be given a backpack filled with our donated items. They now have something personal to call their own. Lupe Lopez, Director of the Santa Clarita Valley Service Center, was overwhelmed with delight at the variety and abundance of donated items.

Save Lids to Save Lives

BY BETTYE HICKS, PRESIDENT
LOS COMPADRES CHAPTER

Los Compadres Chapter of the International Association of Workforce Professionals is participating in Yoplait's Save Lids to Save Lives Breast

Cancer Program. For every clean pink lid we collect and send to Yoplait by December 31, 2006, Yoplait will donate 10 cents (up to \$1.5 million) to the Susan G. Komen Breast Cancer Foundation in the fight against breast cancer.

When you purchase Yoplait yogurt, be sure to purchase the carton with the pink lid. If you do not eat yogurt or purchase another brand, ask your friends and neighbors to assist you in saving lids, maybe they eat Yoplait. Our goal is to collect 2,000 lids.

Los Compadres members and staff at various Employment Development Department offices in the San Fernando Valley, Lancaster and Los Angeles are collecting and saving Yoplait yogurt pink lids. I have provided containers in the employee break rooms to deposit the lids. On December 15, 2006, I will gather and count all lids and mail to Yoplait.

If you prefer to save lids and mail them yourself, please give me the number of lids mailed. You can reach me by phone at (661) 513-0264 or by e-mail at ladydarcybyhicks@wmconnect.com. Mail lids to: Save Lids to Save Lives, P.O. Box 72716, Rockford, MN 55572-7016. If you want more information on Save Lids to Save Lives, go to www.Yoplait.com and click on "Breast Cancer Initiative."

Yoplait is committed to the fight against breast cancer. I know you are too, so let's get started. Remember, every lid matters. If you had the cure in your hand, would you throw it away?

Los Angeles Chapter Helps With Back-to-School Supplies Fundraiser

BY SHEILA MITCHELL, LOS ANGELES CHAPTER PRESIDENT

Los Angeles Chapter of the International Association of Workforce Professionals (IAWP) sponsored a back to school fundraiser on August 27, 2006 at the El Dorado Park in Long Beach, CA. This was the chapter's first back to school fundraiser and while the chapter collected over \$650 in monies and school supplies, the chapter will be working on increasing the attendance for future picnic events.

The chapter donated the school supplies and a check for \$225 to the 9th Street Elementary School located in downtown Los Angeles for the children who attend the school in the skid row area. The chapter plans on making this a yearly event so that we can make a difference in the children's educational successes.

I would like to publicly thank the following people for donating supplies and/or money to this worthy cause: Marie Washington, Sharon Plowden, Betty Hicks, Bruce Williams, Olabisi Oyewo, Janet Tham, Ben Verma, Jean Biddle, Shirley Logan, Norma Gallegos, Roxanne Elliott, Nenita Albarracin,

Tim McCauley, Vahe Yeghayan, Eva Gutierrez, Leslie Santos, Blanca Mercado, Jean Umoh, Steve Plank, Lucy Vargas, Michael Kane, Gloria Smith, Davi Dancy, Yolanda Dodd-Lyons, Willa Robinson, Amy Capitulo, Grace Williams, Denise Stokes, Vercie Wilmerly, Gloria Jones, Amanda Shipman, Gwen Crane, Staff at L.A. Metro JS, Dinah White, Jean Berry, and Danuta Lopuszynska

Thanks also to the Staff and Partners at the South Central-Compton Job Service office and to the Staff at the East Los Angeles Job Service office.

I would also like to thank the following persons for being a part of the planning committee that made this event possible: Leslie Santos, Sunni Alonzo, Tommy Davis, Danuta Lopuszynska, Tim McCauley, Evelyn Anderson, Lucy Vargas, Fred Fields, Elvia Villa, Blanca Mercado and Val Moeller.

Those who attended the picnic had a great time and the party continued in the office for the next two days with the office being treated to an inexpensive chicken lunch and an unheard price for a hot dog lunch special.

Fresno Chapter Reactivated

Bring the Fresno Chapter Back; Get involved

BY SHEILA ARMSTRONG, FRESNO CHAPTER PRESIDENT

I want to take the time to introduce myself. My name is Shelia Armstrong and I currently work at the Fresno Hybrid Customer Service Center for the Employment Development Department, Disability Insurance Branch. Most recently I have accepted the privilege and challenge of becoming the President of the Fresno Chapter of the International Association of Workforce Professionals (IAWP).

As many of you know the Fresno Chapter has been inactive for some time. It is my goal to revive the Fresno Chapter through current active membership and membership recruitment. Membership will allow us to bring more of the IAWP benefits to Fresno such as providing tools for training classes, bringing appropriate speakers to our area and the ability to interact with sponsors and supporters of our workforce environment. There are also various grants available for continuing educational goals.

The District XV Educa-

tional Conference will be held Friday October 20, 2006 at the Radisson Hotel San Jose Airport, 1471 North Fourth St., San Jose, CA 95112. Further details will follow at a later date. I hope members of the Fresno chapter will attend this conference.

I would like to invite you to take up the challenge and join me in bringing the Fresno Chapter back! I am currently seeking officers for the organization such as Vice-president, Secretary, and Treasurer. The first meeting will be announced soon for the month of October. Stay tuned!

I will be moving forward with membership recruitment and asking you to tell a friend!

The cost for membership is minimal for a professional association and is subsidized by the Employment Development Department.

For further information please take a moment to view the IAWP website, www.iapes-ca.org.

The applications for membership are available on the website or you can contact me via e-mail at sarmstr2.edd.ca.gov.

Goings On Around the State

Inland Empire Chapter Gives Blood

BY DIANA REID, INLAND EMPIRE AND STATE CHAPTER EDUCATION CHAIRPERSON

The Employment Development Department (EDD) and the Inland Empire chapter of the International Association of Workforce Professionals (IAWP) teamed up once again to sponsor a Blood Drive for the Blood Bank of San Bernardino and Riverside Counties.

The Blood Bank issued an urgent plea to community blood donors of all blood types, especially Type O, to donate blood and to do so immediately. At that time the Blood Bank had only a one hour supply of Type O blood. Increased patient usage and the recent heat wave had left the community blood supply at dangerously low levels.

According to CarolAnn Cain, EDS I, Riverside Primary Call Center, because each pint of blood has the ability to be used by three persons needing emergency medical treatment, the impact of the blood drives

was significant.

"The staffs really get committed to this annual project because they know that the blood is helping others," added Ray Cabrera, IAWP State President. EDD staff and IAWP members have donated since 1998.

EDD/IAWP blood drives are organized for the Blood Bank of San Bernardino and Riverside Counties' district office each year and many staff and family members are actively involved throughout the year recruiting participants for this event and other community events at local churches and non-profit organizations.

We encourage all EDD staff and IAWP members to perform a vital community service by giving blood at any donor center located throughout the state. Giving blood is safe, simple and it saves lives. For more information, call 1-(800) Try Giving or 1-(800) 879-4484.



Jennie Munoz, Ellie Marshall, Patty Rabago, and Maria Castillo preparing for Feria Campesina.

Los Tres Condados' Feria Campesina a Big Success

BY MARY NAVARRO-ALDANA, BYBEE BOARD CHAIRPERSON AND INTERNET COORDINATOR

The Employment Development Department (EDD) Oxnard Job Service, with the collaboration of partners co-located at the West Oxnard Job and Career Center, employers, and the International Association of Workforce Professionals (IAWP) Los Tres Condados Chapter, held FERIA CAMPESINA – FARMWORKER FAIR on Saturday, July 15, 2006 at the center, 635 South Ventura in Oxnard, from 12 noon to 4:00 p.m. More than thirty representatives from state agencies and local community-based organizations came together in appreciation of Ventura County farmworkers and their families. The fair took place in the parking lot and lobby of the center. Participants had access to information on farmworker health and safety issues, labor law enforcement, wages, housing, transportation and other community services.

According to the most recent Department of Labor National Agricultural Workers Survey, there are approximately 20,000 farmworkers in the Ventura County area. The Feria Campesina set

aside a special day for farmworkers and their families who work during standard business hours to have easy, in-person access to information and services that many of them need and use on a daily basis. "Farmworkers in Ventura County contribute greatly to our agricultural accomplishments by working in the fields and orchards through harsh and extreme weather conditions, growing, harvesting and preparing goods for market, here at home and abroad. This event is an important step in recognizing the contribution of these workers," said Mary Navarro-Aldana, EDD Manager at the Oxnard Job Service Office.

Representatives from EDD, the County of Ventura Health and Human Services Agency, the California Highway Patrol, the Department of Rehabilitation, the Labor Commissioner, El Concilio del Condado de Ventura, the Center for Employment Training, and many, many others, were on-site to provide information and answer questions on their services. It is estimated that over 500 people attended, including over 150 children, and enjoyed the free music, free

food, free door prizes and free activities for the children.

Various local employers, community-based organizations, and partners with the Workforce Investment Board of Ventura County sponsored the event to show appreciation for the hard work of Ventura County farmworkers throughout the year. The publicity for the event was provided by Radio Lazer; they also provided the emcee's for the day.

Committee members included Blanca Hernandez, Candida Lucy, Cathie Jimenez, Maria Eidson, Rebecca Navarro, Adolfo Zarate, Ignacio Abeyta, and Jennie Muñoz, all IAWP members.

Guest speakers included Assembly member Pedro Nava, Andres Herrera, Mayor pro-tem of Oxnard, and Mauricio Leiva, Chief of the Monitor Advocate office in Sacramento.

Similar events have been held in previous years, every five years or so, but it is expected that with this new administration, this event was the first Annual Feria Campesina, for many years to come.

Silicon Chapter Walking for the Cause

BY JAMES THOMAS, PRESIDENT SILICON VALLEY CHAPTER

On May 6, 2006, Ken Schieck, former President of the International Association of Workforce Professionals (IAWP) Silicon Valley Chapter walked four miles and raised almost \$400 for the Santa Clara County Veterans Employment Committee (VEC). Ken is a Veterans Employment Services Specialist (VESS) at the Campbell One Stop and has been the Secretary of the VEC since January of 2005.

The money he raised will be distributed to veterans for haircuts, clothing and bus passes and other financial assistance. Among the chapter members who pledged money for Ken's walk are: Fred Ruibal-Employment Program Representative (EPR), San Jose Primary Adjudication Center (PAC) and 1st Vice President of the Silicon Valley Chapter IAWP; Frank Karmazin-EPR, Infor-



Ken Schieck walked for Veterans.

mation Technology and Training Specialist, Campbell One Stop; Vince Saso-Employment Program Manager (EPM) I, Campbell One Stop; Pete Kindschi, EPM I, Sunnyvale Connect Center; Elaine Nacht, EPR, San Jose PAC; Jan Baxter, EPR, San Jose PAC; and David Gordon, VESS, Gilroy/Hollister One Stop.

New President for Cabrillo Del Rio

BY ELAIN CARRAWAY, PRESIDENT CABRILLO DEL RIO

Hello, my name is Elaine Carraway. I am the new president of the Cabrillo Del Rio Chapter of the International Association of Workforce Professionals. I am an Employment Program Representative (EPR) in the Unemployment Insurance (UI) Branch. I've been with the state for 19 years, working both Job Service (JS) and UI.

For the past nine years, I have worked in the Orange County Call Center (OCCC). My duties consist of, well, MULTI-TASKING: Phones, Paper Adjustments, Mentoring, a couple of Rapid Responses. Basically, wherever I'm needed, I try to go. Hopefully this multi-tasking will prove to be an asset when it comes to keeping up with my new duties as president of Cabrillo Del Rio.

Legislative Plan

Continued from page 2

through efforts of our local chapters that our communication can have a significant impact in the legislative process. I will continue to seek the participation of our retired members of our organization in any legislative action requests. With their wealth of knowledge, dedication to our organization and their commitment to our success, we can continue to have a significant impact on issues as we evolve with our association within the realm of workforce development.

To achieve the objectives discussed above, the Legislative Committee will take the actions bulleted below, which constitute the Legislative

Plan for the 2006-2007 administrative year:

- Analyze legislation that may have an impact on workforce development systems.
- Keep the chapters and retirees informed about legislation which impact our workforce development members.
- When appropriate, make recommendations to the local, State and International level chapters regarding legislation.
- When appropriate, advise other organizations and entities regarding the California Chapter IAWP position on such legislation or its implementation.
- Communicate with legislators at the local, state and

national levels regarding legislation and encourage their support of the IAWP position.

- Respond appropriately to various Action Memos, Targeted Action Memos and Information Memos as directed by the International Office.

- Write articles on topical issues relating to legislation and lead the membership in activities that fosters the IAWP perspective.

- Communicate the position of the National Association of State Workforce Agencies (NASWA), by forwarding workforce bulletins via e-mail.

- Publish copies of the NASWA workforce bulletins through our state newsletter *Cal-Liope*.

All Members Alert: Your Help is Needed

In this age of many, fast-paced changes the association needs your help to keep our records current so that you receive all pertinent information, you receive your *Cal-Liope* timely and the association receives your dues from EDD and from your monthly deductions. We need for each of you to please confirm your personal information with your Local IAWP Chapter President to ensure that the information we have on record is all correct. Our goal is to correct any discrepancies before the end of Decem-

ber 2006. If you have changed your home address, changed your name, moved to another office transferred to another state agency or have been promoted to a first level management position, please contact your Local Chapter President or our Membership Coordinator, Janice Cedano. **Contact information for Janice Cedano is on page 2 of the *Cal-Liope*.**

Thank you,
Ray Cabrera,
State Chapter President

President

Continued from page 1

2007. The theme for the 2007 State Educational Conference is "Turning Challenges into Solutions and Reinforcing Accountability." He has accepted both of the invites and penciled us in for both dates.

This is where Rhonda jumped in and advised us about a plan being developed that would help convention attendance and show "Accountability." The draft proposal, from HRSD, relates to EDD employee attendance and reimbursement for attending IAWP professional educational conferences. The plan

is in its early stages but should be out in one format or another very soon. The Director and I were very pleased with Rhonda's news.

I want to thank all the IAWP members' throughout the State of California for all the great and fantastic work they do strictly on a volunteer basis. I have never been more proud of all our members than when I spoke to the Director. We truly have a partner in the Directors' office. My sincere thanks to Director Patrick Henning for affording IAWP the time to discuss a few of our mutual concerns and I look forward to future dialogs.

"M*G*B"

District IV

Continued from page 3

There was also a discussion proposing a 50/50 raffle to raise funds for each District at the Educational Conference

Nan Bowman reminded everyone that the District by-laws need to be updated. Nan will be e-mailing the by-laws to District IV Chapter Presidents for review.

Stacey reminded chapter Presidents to send activity calendars to her and to send to Mary Navarro-Aldana for the California chapter website.

The next District IV Meeting was tentatively scheduled for Friday, Oct. 20, 5:15-6 p.m., following the District XV conference in San Jose.

COLLECTOR'S PIN PRESENTED BY THE PAST PRESIDENTS ASSOCIATION

This pin will be presented at the District XV Conference and will be available at the Chapter Executive Office. Price \$2.

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19. Signature and Title of Editor, Publisher, Business Manager, or Owner <i>Pat Thornton</i>		Date September 27, 2006	
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			

End of Summer Extravaganza Veterans Focused Employment and Career Fair

BY DANIEL MCHENRY, VETERANS WORKFORCE SPECIALIST, SANTA ANA

As part of our dedication and commitment to providing outstanding service to the veterans' community, the Employment Development Department (EDD), Veterans Workforce and Employment Specialist in Orange County partnered with the Hilton Orange County to host the End of Summer Extravaganza Employment and Career Fair on September 15 at the Orange County Hilton in Costa Mesa, California.

The EDD Veterans Employment Services staffs in Orange County are resolute in our commitment to meeting or exceeding our customers' expectations. In addition to our unwavering resolve to serving veterans we also recognize that local employers in the business community are our customers as well.

By providing a venue and an opportunity to bring job seekers and employers together we are contributing to a robust economy and a healthy and growing job market in Orange County.

The End of Summer Extravaganza Employment and Career Fair was an unqualified success. With this successful event the EDD Veterans' Employment Staff partnered with the Hilton Orange County/Costa Mesa; breaking new ground, this collaboration defined a higher standard for public/private partnership in public service.

The employment and career fair hosted 36 employers and four public service agencies including the Viet Nam Veterans of America, the Vet Center, EDD and the WIA One-Stop Career Centers in Orange County.

The End of Summer Extravaganza was an event designed to honor military veterans and to recognize that veterans are often highly disciplined, trained and skilled and that prior military service members make great employees.

Although veteran focused, this event was a true public service and open to all job seekers. The event was attended by an estimated 275 job seekers. In addition to veterans and other adult job seekers, the event was attended by about 30 ROP students, several of which left the job fair with job offers in hand.

By any measure the End of Summer Extravaganza was a successful event defining a higher standard for public service.

The EDD Veterans Workforce and Employment Specialist in Orange County: redefining success and setting a higher standard.

Veterans

Continued from page 3

develop a strong professional relationship with officials at the Federal Correctional Facility, we have worked hard to develop a similar relationship with Corrections officials in Orange County.

Over the past two years EDD Veterans Workforce Specialist from Anaheim, Santa Ana and Westminster have conducted monthly one to two hour presentations for incarcerated veterans at the James A. Musick Correctional Facility. These presentations include information on veteran's employment services available in Orange County, job search and career development as well as information about veteran's benefits and services available at the Orange County Veterans Service Office. The presentations rap up with a question and answer period where we can work specifically with the concerns and interest of the incarcerated veterans present. These presentations have proven popular among the inmate population as well as the Corrections staff.

My colleagues and I in the Veterans Services program take a great deal of pride in the work that we do. The programs that we have developed to serve those often overlooked groups, such as incarcerated veterans, are important to the individual veterans, often being the very chance, the very opportunity that these veterans need to begin to turn their lives around, to begin to make the fundamental changes that lead to gainful employment and a brighter future. If they are to break the tragic cycle that is recidivism, ex-offenders must re-enter the labor market, and ex-offenders must re-integrate into their communities. By serving this overlooked group, by serving incarcerated veterans, we are in a larger sense serving our communities.

EDD Veterans Workforce and Employment Specialists are reaching out to those most in need and often under-served.

IAWP APPLICATION

Annual dues are \$90 for all members except Retirees, which is \$32. If you are a supervisory employee your dues are paid directly to IAWP by EDD. Bargaining Unit 1, 2 and 4 employees receive \$50 of their dues paid directly by EDD. Permanent Intermittent and Permanent employees can send a check for \$40 or have \$3.33 deducted from their pay monthly. All Unit 15 employees may either send a check for \$90 or have \$7.50 deducted from their pay monthly.

IN ORDER TO RECEIVE REIMBURSEMENT, ALL INFORMATION MUST BE COMPLETED

Last	First	MI	
Chapter	Recruiter's Name		
Address	City	State	Zip
Social Security Number	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
Agency/Office #	Date of Birth		
Bargaining Unit			
Employment Designation [Tax, ES, UI, LMI, DI, etc.]			
I hereby authorize the State Controller to deduct from my salary and transmit membership dues to the California Chapter of the International Association of Workforce Professionals (IAWP). This authorization will remain in effect until cancelled by IAWP representative, on my authorization.			
Signature	Date		

Send to: Membership Coordinator, Jan Cedano
10523 Moorpark St., Spring Valley, CA 91978