

Cal-Liope

The MUSE with the NEWS

Chapter/International Association of Workforce Professionals

March / April 2007

Volume 52, Number 3

State President's MESSAGE

Jan Thompkins, Pattie Espinosa, Faye King and the rest of the May 2007 Conference team are hard at work creating an exciting event. Director Patrick Henning will be opening the conference on Friday morning and Friday afternoon Ric Giardina will train and entertain you. Outstanding employees, managers and administrators will be recognized at our Annual Awards Luncheon. A fully packed day followed by the President's Reception.

They have confirmed that the Employment Development Department (EDD) Deputy Directors will be making presentations on Saturday morning, May 5, similar to the terrific panel event we had in Southern California in 2006 and now they need our help. Jan has asked me for your assistance. In Ontario we provided some topics, before hand, that we were interested in having the Deputies discuss and they really did a great job in their presentations. Jan wants to accomplish the same goal again in Sacramento. Many of us really thought it was a great exchange of information and questions, both from the Deputies and from the attendees, so much so that they are willing to do it again. In Sacramento we will enjoy presentations from Deputy Directors Loree Levy - Public Affairs Branch, Rhonda English - Program Review Branch, Dennis Petrie - Workforce Development Branch, Sandra Poole - Disability Insurance Branch, Frank Collins - Administration Branch, Dale Jablonsky - Information Technology Branch, and Deborah Bronow - Unemployment Insurance Branch. You can see that you will be able to get information about all areas of EDD from this panel of Deputy Directors.

If you have a specific topic you would like one of the Deputies to speak on, or if you have a question to ad-



Ray Cabrera
State Chapter President

dress to one or more of the Deputies, please submit them to **Jan Thompkins**, State Conference Chairperson. The committee is looking forward to receiving questions from all of the branches, WD, UI, DI, Tax, IT, Admin, PR and PA. All questions or topics are important. Do not hesitate to send in your thoughts even if you think somebody else might have submitted the same idea. The more that are submitted the better. It will only show the committee and the Deputies that there is a real interest in that topic.

Put your thinking caps on, write your ideas down and e-mail them to Jan Thompkins at: brattooyou@sbcglobo.net. Please get them to her by April 13, 2007 so they have plenty of time to forward your ideas to the Deputies.

I am really looking forward to the upcoming events in Sacramento. I hope to see you all there. If you can't come on Friday you can still come on Saturday for breakfast and the Deputies Panel. See you at the State Conference!

M*G*B

Recommended By-Laws Changes

BY SERITASUE WOODBURN,
STATE BY-LAWS CHAIRPERSON

I recommend that the following change be made to the By-Laws:

Section 6. Members Rights

All California Chapter members have the right to vote, make motions, second motions, place names in nomination, hold office, be nominated for office and/or chair one or more Standing Committees. The California Chapter Board of Directors may establish qualifications for certain offices.

The current section reads: The rights to vote, make motions, second motions, place names in nomination, hold office, be nominated for office and/or chair one or more Standing Committees, is confined to members and those retirees who pay full membership dues. The California Chapter Board of

Directors may establish qualifications for certain offices.

Rationale for the change: The restriction for limiting these rights to retirees who pay full membership dues was put in to be in conformity with the International. The International has eased its restrictions. Now, all members can vote and chair committees. We want to encourage participation of our retirees.

There is still a question as to the qualifications for retirees to hold International offices; the International has not gotten back to me about this. However, even if the International restricts its officers to those who pay full dues, it would not affect the California chapter. Our president and the delegates to the International would not be affected if the International's restriction on officers is still in place. Our people could still attend the International

and represent the Chapter, vote, etc. The only California chapter members who might be affected by any International's restrictions would be those members wishing to hold International office: i.e. the International District Director or District Director Elect. Hopefully, our current International District Director will be able to clarify the question re International Officers by our May Board of Directors meeting.

If Section 6 of the By-Laws is changed, we will need to revise the Operating Procedures as well. I'll have such revisions ready for the May Convention.

I suggest that the current wording and the proposed changes to Section 6 be included in the next Cal-Liope. The Board of Directors does not have to vote to allow the suggested changes to be published.

State Educational Conference Set for May

BY JAN THOMPKINS
STATE CONFERENCE CHAIRPERSON

The 2007 International Association of Workforce Professionals (IAWP) California Chapter will hold the annual Educational Conference on May 3-5 at the Red Lion Inn in Sacramento, California. The flyer announcing this conference appears in this issue of the *Cal-Liope* on page 2. Please use the flyer to register today for this great conference.

The conference committee has planned an outstanding program for this conference. We will start the conference **Thursday, May 3**, with an Early Bird Reception with a Cinco de Mayo theme.

On **Friday, May 4**, Sacramento City Councilwoman Lauren Hammond will be

welcoming everyone to the conference and to Sacramento. Following Lauren will be Patrick Henning, Director of the Employment Development Department (EDD) welcoming attendees and presenting an update of EDD programs. Director Henning will be followed by a presentation from the Sacramento County Sheriff's Department on Disaster Preparedness. Some of the subjects they will be covering will be Neighborhood Preparedness, Developing Home Preparedness Kits, Home Communication Plans, Home Evacuation Plans, Flood Preparation, Preparing for People with Disabilities and Preparing Your Pets for Emergencies.

Achievements of IAWP and EDD employees will be recognized at the Annual Awards Luncheon which is always a highlight of the conference. It is always rewarding to learn about the outstanding achievements of IAWP members and to honor them for their accomplishments.

Nominations sought for State Office

Use the form on page 2 to nominate candidates for state offices.

Friday afternoon Ric Giardina from the Spirit Employed Company, will both entertain and enlighten attendees with his presentations "It Only Hurts When I Change" and "Sometimes It's Either/Or." While conference attendees are attending the afternoon session there will be a special program for retirees. This year's retiree seminar will be "Traveling with Ease." Friday night is Candidates Night and the Presidents Reception where attendees will have the opportunity to meet and talk with the candidates for state office and enjoy the hospitality of the State Chapter President, Ray Cabrera.

See Conference on page 2

Calendar of Events

May 3, 2007	Board of Directors Meeting
May 3-5, 2007	State Conference and Convention Red Lion Inn, Sacramento, CA
May 15, 2007	Cal-Liope Articles Due
June 3-7, 2007	94th International Conference Grove Hotel, Boise, Idaho



California Chapter
International Association of
Workforce Professionals

President
Ray Cabrera
8546 Brunswick Ave.
Riverside, CA 92504-2339
Home: 951-785-7682
Work: 951-248-2339
E-mail: onthegoray@aol.com

First Vice President
James Thomas
39739 Plumas Way
Fremont, CA 94538
Home: 510-651-7050
Work: 408-436-5720
E-mail:
Zeloids@netscape.com

Second Vice President
Pattie Espinosa
8981 La Serena Drive
Fair Oaks, CA 95628
Home: 916-965-0278
Work: 916-227-0318
E-mail: royandpattie@sbcglobal.net

Treasurer
Phil Dwyer
12550 Calle Tamega #125
San Diego, CA 92128
Home: 858-613-8702
Work: 858-689-6723
E-mail: wwwphil@aol.com

Past President
Ron Cross
13240 Kayuga St.
Victorville, CA 92395
Home: 760-241-3692
Work: 562-529-6658

Recording Secretary
Jeanne Wallace
4410 E. Lincoln Plaza Way
Cypress, CA 90630
Home: (714) 826-9570
Office: (562) 529-6653
E-mail: JWallace@edd.ca.gov

Executive Office Manager
Pat Thornton
11410 Gold Hill Court
Gold River, CA 95670
Home: (916) 638-8579
E-mail:
thornton956@msn.com

International District XV
Director
Val Moeller
15648 Harvest Ave.
Norwalk, CA 90650
Home: (562) 863-8549
Office: (213) 744-2321
E-mail: retire2K07@aol.com

Membership Coordinator
Jan Cedano
10523 Morepark St.
Spring Valley, CA 91978
Home: (619) 741-5862
Office: (619) 266-4255
E-mail: jcedano@cox.net

Cal-Liope
(ISSN 1060-4820)
Cal-Liope is published bi-monthly
in February, April, June, August,
October and December by the
California Chapter of the Interna-
tional Association of Workforce
Professionals, a non-profit
organization with offices at
11410 Gold Hill Court, Gold
River, CA 95670. Subscription
rate: \$1 per year for members.
Periodical postage is paid at
Rancho Cordova, CA, and addi-
tional offices.

POSTMASTER:
Send address changes to:
Cal-Liope
11410 Gold Hill Court
Gold River, CA 95670

Editor:
Pat Thornton
11410 Gold Hill Court
Gold River, CA 95670
Home: (916) 638-8579
E-mail:
thornton956@msn.com

STATE EDUCATIONAL CONFERENCE MAY 3-5

Conference

Continued from page 1

Saturday, May 5, begins with breakfast, followed by a panel of EDD Deputy Directors who have been invited to present updates on the programs in their respective areas of responsibility and will participate in a question and answer session following their presentations. Deputy Directors who will be making presentations and answering your questions on Saturday morning are Loree Levy, Public Affairs Branch; Rhonda English, Program Review Branch; Dennis Petrie, Workforce Development Branch; Robert Afflect, Tax Branch; Frank Collins, Administration Branch; Dale Jablonsky,

Information Technology Branch; Sandra Poole, Disability Insurance Branch; and Deborah Bronow, Unemployment Insurance Branch.

The program will conclude with the election and installation of IAWP officers for the administrative year 2007-2008.

This conference offers you the opportunity to meet workforce professionals from other programs and other areas throughout EDD and California, to meet your administrators, as well as the opportunity to grow personally and professionally. Make your reservation for this conference now. See you in Sacramento in May.

Nominations Open for State Offices

BY RON CROSS, NOMINATIONS CHAIRPERSON

California Chapter Officers will be elected at the State Educational Conference that will be held May 3-5, 2007 at the Red Lion Inn in Sacramento, CA. Nominations are now open for President, First Vice-President, Second Vice-President, Treasurer, Membership Coordinator, District Directors, International District XV Director-Elect, and Karl E. Bybee Board members.

Some offices require that the candidate meet specific criteria which you will find in the California State Chapter By-Laws and Operating Procedures available on the chapter website at www.iawe-ca.org. Please review the criteria and state on the nomination form the criteria you meet. You may also contact your Chapter President, District Director or a state officer for information on the criteria for state offices.

Complete the nomination form below and return it as instructed.

NOMINATION FORM FOR CALIFORNIA CHAPTER IAWP OFFICERS FOR 2006-2007

Nominator: _____

I hereby nominate: _____

for the California State IAWP office of: _____

By _____
SIGNATURE OF NOMINATOR DATE

NOMINATOR'S CALIFORNIA CHAPTER NAME

Nominee: _____

I hereby accept the nomination for the office of: _____

in the California Chapter of IAWP. If elected, I will perform the duties of this office to the best of my abilities. I have notified my supervisor of my nomination, or I will give such notification within 30 days of my nomination.

By _____
SIGNATURE OF NOMINEE DATE

NOMINEE'S CALIFORNIA CHAPTER NAME

If the office to which you have been nominated requires eligibility criteria, please indicate how you meet that criteria on the bottom of this form.

Submit completed form to:
Ron Cross
13240 Kayuga St., Victorville, CA 92395
Email: voyager777@aol.com or
RCross1@edd.ca.gov

Nominate candidates for President, First Vice-President, Second Vice-President, Treasurer, Membership Coordinator, International District XV Director Elect, District Directors I, II, III, or IV, or Karl E. Bybee Board Member.

Criteria Met: _____

Get Your New Limited Edition Chapter Pin for the State Conference; Order Now

Our 2006 Chapter Pin was designed by members Mary Archer and Emma Etheart. This pin is the first in a series of pins. There are less than 350 of the 1000 limited editions of this pin left.



The pin, which appears, may be purchased for \$3.

Send your money with your request for purchase to:
Pat Thornton, Executive Office Manager
11410 Gold Hill Court, Gold River, CA 95670



California Chapter 2007 Educational Conference



Challenges for Future Leaders

Friday, May 4 and Saturday, May 5, 2007

- **6 p.m. Thursday, May 3**, Early Bird Networking
- **8 a.m. Friday, May 4**, Patrick Henning, Director, Employment Development Department
- **Disaster Preparedness**
Sacramento Sheriff's Dept., Sacramento Fire Dept.
- **Annual State Awards Luncheon**
- **Friday Afternoon, May 4**, Ric Giardina, Spirit Employed Company "It Only Hurts When I Change" & "Sometimes It's Either/Or"
- Retiree Workshop - "Traveling with Ease"
- **7:45 a.m., Saturday, May 5**, Breakfast with EDD Deputy Director Panel:
~ Loree Levy, Public Affairs Branch
~ Rhonda English, Program Review Branch
~ Dennis Petrie, Workforce Development Branch
~ Robert Afflect, Tax Branch
~ Sandra Poole, Disability Insurance Branch
~ Frank Collins, Administration Branch
~ Dale Jablonsky, Information Technology Branch
~ Deborah Bronow, Unemployment Insurance Branch
- **California State Chapter Elections & Installation of Officers**

Red Lion Inn, 1401 Arden Way, Sacramento, CA 95815

Reservations (916) 922-8041

- Request IAWP Discount: \$84 per night single through quad
- Super Shuttle Available \$16 one way from Sacramento Int'l Airport to Hotel
- Cutoff date for the hotel is April 3, 2007

"CHALLENGES FOR FUTURE LEADERS"

CONFERENCE REGISTRATION

Complete and return this registration form (*one form per person*). Make checks payable to IAWP and mail to:

Vie Upton, IAWP California State Educational Conference
4890 Tangerine Avenue, Sacramento, CA 95823

- Full Registration, \$55
- Retiree, \$40
- Early Bird Only, \$15
- Friday Only, \$40
- Saturday Only, \$25

Name _____

Address _____

City _____ Zip _____

Phone _____

Chapter _____ Amt Enclosed: \$ _____

Please indicate your choice of lunch plate for Friday's Awards Luncheon

- Cheddar Chive Chicken
- Pasta Primavera

Retiree Corner

BY AUDREY BAKER, STATE RETIREE CHAIRPERSON

Time to travel is only one of the positive aspects of retirement. This time of year many of us, retiree or not, begin to make travel plans for the spring and summer months and even beyond, looking for the best deals, accommodations etc.

On Friday afternoon, May 4, 2007 immediately following the annual State Chapter awards luncheon, retirees and guests will be able to attend a travel related workshop conducted by Susan McCracken, travel expert from AAA, Sacramento. New tips on packing e.g. did you really need to bring that full set of luggage? New destinations that now require a US passport and TSA impact on your travel plans. This promises to be a fun packed (door prizes included) and informative workshop for all.

During the general business session, there will be a proposed change to the California By-laws that impacts retirees. Currently, retirees are required to pay full dues

of \$90 if the retiree wishes to make a motion, second motions, nominate individuals and hold an elected office. International has eased its restrictions. Linda Barnes, the current International President is a Retiree. With this proposed change California retirees will be able to vote, and chair committees without the previous limitations required by International. The California Chapter remains committed to and continues to encourage the participation of all retirees.

So now is a good time to make your plans to attend the upcoming the State Educational Conference in Sacramento (see registration information on page 2 in this issue).

Congratulations to former and long time District III Director, Marie Washington, on her recent retirement. Some 130 plus guests gathered at the Proud Bird Restaurant in Los Angeles to celebrate the "butterfly." Kudos for a job well done

included Certificates of Appreciation from Los Angeles Mayor, Antonio Villaraigosa, Congresswoman Maxine Waters, Los Angeles County Supervisor Yvonne B. Burke and the Los Angeles Urban League. EDD and friendship congratulations were extended to Marie by Michael Dolphin, Division Chief, Los Angeles/Ventura Job Service, and Willa Robinson, and Regional Manager. Marie has promised to remain active in IAWP, while she pursues all of her other interests.

Remember, it is not too late to renew your retiree membership. Please contact any retiree sub-committee member if you have any questions: District I, Jan Thompkins or Pat Justice; District II, Mary Archer; District III, Audrey Baker; and District IV, Nan Bowman; or better yet simply drop your renewal check in the mail and send it to Jan Cedano, Membership Chairperson.

See you in Sacramento May 3-5, 2007.

Marie Celebrates Her Retirement

BY VAL MOELLER, INTERNATIONAL DISTRICT XV DIRECTOR

On Friday, February 16, over 125 family members, friends, City of Angeles Choir members, and guests helped Marie Washington celebrate her retirement from 27.5 years of state service with the Employment Development Department (EDD). The celebration took place in the Tuskegee Airmen Room at the Proud Bird Restaurant near the Los Angeles Airport.

Marie's last assignment with EDD was at the Los Angeles Urban League Work-Source and Business Center in South Central Los Angeles. She was a workshop facilitator, customer service representative in the resource room and the reception point, as well as a lobby monitor.

In the International Association of Workforce Professionals (IAWP) Marie has served as District III Director (several years), Fund Raising Chairperson, and Los Angeles Chapter President (several years). She is still an active IAWP member at the District level.

District III Director Jean Berry served as the Mistress of Ceremonies. The invocation of Ceremonies. The invocation was provided by Reverend Laura Bean from the City of Angels Church. After dinner, Denise Prince read a poem 'The Phenomenal Women.' Los Angeles/Ventura Job Service Division Chief, Michael Dolphin, and Regional Manager, Willa Robinson, made presentations on behalf of EDD. Past



Michael Washington (son), Iris Washington (daughter-in-law), Marie and Morton Washington II (son).



Marie and Audrey Baker

State Chapter President Ron Cross made a presentation for State Chapter President Raymond Cabrera who was not able to attend at the last minute. District III local Chapter Presidents Sheila Mitchell-Los Angeles, Bettye Hicks-Los Compadres, Stephanie Thomas-San Gabriel Valley, and Elaine Carraway-Cabrillo Del Rio also made presentations on behalf of their chapters. State Retiree Chairperson Audrey Baker presented the proclamations that were received from the Mayor of Los Angeles, Congresswoman Maxine Waters, the Los Angeles Urban League, and others. Reverend Delores Story made a presentation on behalf of the City of Angels Women's Group. Family member Charles E. L. Washington told about Marie growing up and Annis Washington sang 'Standing in the Strength of His Love.' After all of the presentations and Marie's farewell, the dancing was on.

Message from Marie:

*Hi Hon,
As my wings take me from one flower to the next, there is sweet sorrow for the experiences I leave behind and a feeling of excitement for the adventures that await me. Come fly with me when you get a chance. It's been fun! Peace and blessings, Marie.*

Marie thanks the planning committee for a wonderful celebration: Desiree Arreola-Aguilar, Audrey Baker, Jean Berry, Elaine Carraway, Gayle Collins, Norma Gallegos, Bettye Hicks, Rocio Lopez, Candida Lucy, Sheila Mitchell, Val Moeller, Mary Navarro-Aldana, Denise Prince, Jessica Sifuentes, Annette Simons, Rhonda Washington-Caldwell (Marie's niece), and Dinah White.

Fast Forward to the Presidential Election

BY ROB CLAUDIO, LEGISLATIVE CHAIRPERSON

As the bitter cold finishes off its last sweep among the Atlantic Eastern States and through some parts of the country, behind it lurks the beginning of Spring. With this, is a renewed sense of urgency around Washington D.C., as the Presidential Election is off to its earliest start ever. Many of the candidates are old political names that have been around for many years, while others are brand new with established political credentials. On both the Republican and Democratic sides, there are names that make people stop and listen for a moment and all are in a rush to raise the most money that they can, in order to make a bid for the nation's top executive spot.

In California, our own Governor moved the primary ahead for our State, giving our home State more of the spotlight when the elections come around. Everyone wants to change the way things are going for our country and the candidates have a variety of ideas as to how they are all going to heed this change. What we know so far is that we are involved in a war that requires a lot

of our national dollars, while domestic spending keeps getting less funding or last year's levels of budget.

It is very difficult to predict who will be the one candidate to vault ahead of the others and lead the nation into change, with so many issues to deal with. We have so much time left with the current administration and yet, very little is expected from its remaining time. I find it hard to put so much time aside, to wait for significant changes, however, that appears to be the best bet as of now. So, keep your eyes and ears focused on what the messages of these presidential candidates are. To date, I have yet to hear any of them focused on our Workforce Development issues and I am sure it will be a while before they get to those specifics. I ask all of you to be astute constituents as we begin the barrage of campaigning that lies ahead and has already begun to a great extent. Remember to be proactive and actively participate in the process, so that your voices can be heard when you are given the opportunity to vote in the fast approaching future of this election.

Perserverance and Determination Equals Success

BY DANIEL MCHENRY, VETERANS WORKFORCE SPECIALIST

Judy, a U.S. Navy veteran and a recent arrival to Orange County, homeless and unemployed came to the Santa Ana W/O/R/K Center determined to start anew. After having left an abusive marriage Judy found herself on her own, without a job and staying at the Salvation Army shelter in Santa Ana.

Shortly after her arrival at the shelter Judy was referred to the Santa Ana W/O/R/K Center to look for work. Upon arrival at the Center, Judy was identified as a veteran and referred to speak with a Veterans Employment Representative.

During the initial interview it was determined that Judy's most pressing need was to obtain more long term and stable housing. Judy was eligible for only one more night at the shelter, and didn't know where she would go from there.

Working with Judy the Veterans Representative made several phone calls to

local homeless shelters and to programs designed to assist and shelter women leaving abusive marriages. Each of these organizations was full or had waiting lists. After consulting with colleagues at the W/O/R/K Center, the Veterans Representative called Claudia Munson, Outreach Specialist for the Villages at Cabrillo. The Villages at Cabrillo is an organization that provides long term transitional housing to military veterans. The Villages also has a woman's program that provides assistance and transitional housing to woman veterans.

Claudia Munson drove to the Santa Ana W/O/R/K Center to speak with Judy and assess her situation. It was determined that Judy was eligible for the program and that there was room available for her immediately. Ms. Munson took Judy to the Salvation Army shelter to collect her belongings and then to the Villages at Cabrillo.

See Veterans on page 5

Second Annual "Spring into a New Career" Employment/Career Fair

BY DANIEL MCHENRY, VETERANS WORKFORCE SPECIALIST

The recent Employment and Career Opportunities event at the Costa Mesa Community Center was an important opportunity for the Employment Development Department and our Partners to provide services to job seekers and our local employers.

This event was held in February and was hugely successful by all measures. Thirty two employers from through out Orange County and the region were present and an estimated 250 job seekers attended this event. Discussions and job fair critiques indicated that the employers were happy and very satisfied. Many made a point of requesting that they be kept on our contact list to be contacted for future events. In addition to a high level of employer satisfaction, many job seekers left the fair with firm contacts and interviews scheduled. A few attendees even indicated that they had tentative job offers.

This event was hosted in partnership with the Veterans Employment Committee of Orange County, and the EDD Veterans Employment Services Staff in Santa Ana, Irvine, and Westminster with a special assist from our colleagues and brothers in arms from the Anaheim Job Service Office. Having attended the recent, hugely successful Civil Service Job Fair, I know that the Anaheim staff

have proven their mettle, they are forged by fire. The Anaheim office has consistently proven their talent, skills and abilities and backed it up with results.

Although this event was a Veterans Focused employment and career fair, it was a true public service; open to all job seekers. Providing these employment opportunities and hosting these events meets an important need and provides a value added service to our constituents, our customers and clients; the local employer community and all those seeking employment and career opportunities in Orange County. Providing an opportunity that brings employers and job seekers together promotes and contributes to the vibrant, healthy and dynamic labor market that is the engine driving this truly spectacular Orange County economy.

As always, our goal is to represent the finest qualities of public service; to exceed the expectations of our customers, our clients and all those seeking services from Employment Development Department through exceptional public service events such as the Second Annual "Spring into a new Career" Employment Fair and the Civil Service Job Fair.

In all that we do, we strive to demonstrate our commitment to being recognized as the Premier Public Service Agency in State Service.

Do You Remember When?

MARY T. NAVARRO-ALDANA, INTERNET COORDINATOR AND LOS TRES CONDADOS CHAPTER MEMBER

The other day, I was having a conversation with one of our One-Stop partners. After taking care of one-stop business at our meeting, we were talking about current events, the coming recession, when my partner had worked for EDD over ten years ago, and some of the things we remembered from "the old days". For us, the old days were the seventies. I started working for EDD in December of 1976!

We discussed our retirement plans (within the next ten years), and as we "planned" how we wanted to spend our time, it occurred to me that our entire world has changed several times in the past thirty years, so much that we also needed to find the right place to live, so that we made the most of the last quarter of our lives for enjoyment, health, and monetary reasons.

If you haven't taken care of your retirement planning, do so now; don't let it get you down, though. I had a really great time discussing "the old days" with my friend.

Just yesterday, another friend of mine, now retired eight years or so, passed this on to me. I just loved remembering; I hope you enjoy it as much as I did, and that it helps brighten your day.

Do You Remember When...

- All the girls had ugly gym uniforms?
- It took five minutes for the TV to warm up?
- Nearly everyone's Mom was at home when the kids got home from school?
- Nobody owned a purebred dog?
- When a quarter was a decent allowance?
- You'd reach into a muddy gutter for a penny?
- Your Mom wore nylons that came in two pieces?
- All your male teachers wore neckties and female teachers had their hair done every day and wore high heels?
- You got your windshield cleaned, oil checked, and gas pumped, without asking, all for free, every time?
- And you didn't pay for air? And, you got trading stamps to boot?
- Laundry detergent had free glasses, dishes or towels hidden inside the box?
- It was considered a great privilege to be taken out to dinner at a real restaurant with your parents?

See Remember on page 8

Department of Employment (D of E) Employment Development Department (EDD) Reunion Luncheon

It is the time of year when friends come together to remember the joys of days past; share your new adventures, and future events.

PLEASE RESPOND BY APRIL 21, 2007

Date: May 17, 2007
Place: Dante Club, 2330 Fair Oaks Blvd., Sacramento, CA
Time: No Host Cocktails 11:00 am,
Lunch 12:00 noon
Cost: \$20.00

Menu: Luncheon includes salad, seasonal vegetables, potatoes/pasta, rolls with butter, and beverage (coffee, tea, iced tea)
Roasted Lemon Herb Chicken with a Pancetta Sauce
Portabello Mushroom Ravioli Primavera
Braised Beef with a Chianti Sauce

Name: _____

Number of people attending: _____

Address _____

Telephone _____

E-Mail Address _____

If you are a first time attendee, please provide the branch(es) for which you worked: _____

Year you Started at EDD _____ Year you Retired _____

Menu Selection: Chicken
 Ravioli Primavera
 Braised Beef

Please make checks payable to: Janice Walker

Return response & check to: e-mail address:

Janice_walker@sbcglobal.net

Janice Walker
7238 Lamer Way
Sacramento, CA 95828
Telephone: 916-391-8978



DISTRICT III INFORMATIONAL TRAINING HEALTH IS THE FIRST WEALTH SEMINAR

Thursday, April 26, 2007

6:00 p.m. to 8:00 p.m.

Los Angeles PAC

1405 S. Broadway, Los Angeles, CA 90015

RESERVE BY APRIL 23, 2007

Join District III in a health seminar about breast cancer and healthy life styles with Dr. Jan Takasugi, a surgeon at Kaiser Permanente's West Los Angeles Medical Center and Nutritionist Deborah Carabet who has created healthy cooking and nutrition programs for Sony Entertainment, Sports Club, L.A. & the LAPD and has been featured on CNN and NBC.

MEN & WOMEN ARE ENCOURAGED TO ATTEND

Dr. Takasugi will be discussing what breast cancer is and what steps you can take to minimize your chances of getting breast cancer, how to detect breast lumps and treatment options if you are faced with breast cancer. 6-7 p.m.



Nutritionist Deborah Carabet will discuss "Tips & Techniques for Eating and Cooking Healthy and how you can be a Healthier, More Productive Employee through Healthy Lifestyles. 7-8 p.m.

Call Sheila Mitchell at 213-744-2372 to reserve your space or email her at smitch1@edd.ca.gov to reserve your space. A \$10 fee to non-IAWP members will be charged to cover the cost of the food. Free enclosed parking.

International Delegates for 2007

The 2007 International Conference will be held June 3-7 at the Grove Hotel in Boise, Idaho. International Association of Workforce Professionals (IAWP) delegates and members from across the globe will convene to hear a myriad of presenters, celebrate the accomplishments of workforce professionals and learn from one another solutions to problems they face everyday.

Based on chapter membership, California is entitled to 25 delegates at this conference/convention but all

members are welcome and encouraged to attend. The "named delegates" for the California chapter are: Ray Cabrera, President; James Thomas, First Vice President; Pattie Espinosa, Second Vice President; Phil Dwyer, Treasurer; Janice Cedano, Membership Coordinator; Pat Thornton, Executive Office; Jeanne Wallace, Recording Secretary; Verletta Moeller, International District XV Director and International District XV Director-Elect; Faye King, District I Director; Mary Archer, District II

Director; Jean Berry, District III Director; Stacey Baron-Blank, District IV Director; Ron Cross, Immediate Past President. The "elected delegates" are District I – Anita Lowe, Michael Waller and Rhonda English, the alternate delegate is Virgie Cornelius; District II – B J Sims and Tom Sims, the alternates are Mary Upp and Ben Takesh'ta; District III – Audrey Baker, Rocio Lopez and Elaine Carraway; District IV – Nan Bowman, Alma Drier and Geneva Robinson.

The Quality of a Leader

SUBMITTED BY DIANA REID, STATE EDUCATION CHAIRPERSON

- A leader and his people understand the meaning of a system, and how the work of his group is to support the system.
- Leaders work in cooperation with preceding stages and with following stages toward optimization of the efforts of all stages.
- Leaders listen and learn without passing judgment on the person they are listening to.
- Leaders aim for improvement and innovation.
- Leaders coach and counsel and do not judge.

- A leader's source of power is: #1-formal, #2-knowledge, #3-personality. Successful leaders develop #2 and #3 and do not rely on #1. Although successful leaders have an obligation to use #1-formal, this source of power enables them to change the system.
- Leaders understand that all people are different and try to create interest, challenge and joy at work for everyone.
- Leaders create trust. They are aware that creation of trust requires that they take a risk.

- Leaders use, when possible, use statistical data to understand the performance of themselves and of their team. They are continuously learning how to improve their leadership ability.
- Leaders do not expect perfection.
- Leaders understand the benefits of cooperation and the losses from competition between people and between groups.

Adapted from the Deming Library – Volume XVI: The Quality Leader

Veterans

Continued from page 3

Judy arrived at the Santa Ana W/O/R/K Center scared, confused and overwhelmed. She was uncertain what her future had to offer. She did know that she could no longer stay in her abusive

marriage; she had the courage to make a change and the determination to persevere. Judy now has the opportunity to take a breath, get her feet firmly underneath her and begin to build a new life.

At the Santa Ana W/O/R/K Center Judy found a professional public service organization and a Veterans Employment Services staff ready and able to assist her to identify and overcome her barriers to success.



IAWP 94th International Educational Conference

Boise, Idaho • June 3-7, 2007

Registration Online at www.iawponline.org

Attendee _____
 For Name Badge _____
 Chapter Affiliation _____
 Organization/Title _____
 Address _____
 City _____ State _____ Zip _____
 E-mail _____
 Work Phone _____
 Work Fax _____
 Home Phone _____
 Home Fax _____
 In case of emergency contact:
 Name _____
 Work Phone _____
 Home Phone _____
 Check all that apply:
 1st Time Attendee Member Membership Recruiter
 Chapter President Past Intl. President
 Speaker Retiree
 Special Needs (Vegetarian, wheelchair access) _____

AIRLINE: Official carrier for the conference is American Airlines
 Phone: (800) 433-1790 • Code: A7767AK

HOTEL: Make your hotel reservations with:
The Grove Hotel – Cutoff Date: May 11
 Phone: (208) 333-8000; (888) 961-5000;
 IAWP Rates: \$99 (Single, Double, Triple, Quad)
Statehouse Inn – Cutoff Date: May 7
 Phone: (208) 342-4622; (800) 243-4622;
 IAWP Rates: \$99 (Single), \$105 (Double, Triple, Quad)
Best Western Safari Motor Inn – Cutoff Date: May 13,
 Phone: (208) 344-6566; (800) 541-6556
 IAWP Rates: \$85 (Single, Double, Triple, Quad)
 Meeting Group: IAWP

Are you interested in being a workshop facilitator/moderator?
 Yes No

If marked "Yes," additional information will be sent to you via e-mail. Please be sure your e-mail address is supplied above.

FULL CONFERENCE REGISTRATION FEE:

Full Member: Before May 11, \$325 After May 11, \$375
 Retired Member: Before May 11, \$275 After May 11, \$325
(Only Full Conference Retired Member package will include the Retiree Luncheon)

I will be attending the Retiree Luncheon Yes No
 Spouse/Guest (only one) \$275
(Only one Spouse/Guest registration will be accepted per Full or Retired Member Registration)

Non-Member \$455

PROGRAM ONLY: (Meal tickets not included)

Entire conference program only \$250
 Two day program only \$150
 One day program only \$80
 Past International Presidents' Luncheon, \$30
 Please add \$3 to the IAWP scholarship funds

IAPES FOUNDATION ALTERNATIVE: (No credit card payments)

I would like to donate \$250 of the registration fee for the educational portion of the conference. I realize this portion of my registration fee will be tax-deductible for 2007. To take advantage of the tax deduction, I am enclosing two (2) checks; one made payable to the IAPES Foundation for \$250 and the other made payable to MGA Planning Services-IAWP for the balance of my full registration

TOTAL \$ _____

Payment *(Must accompany registration form.)*

MasterCard VISA Amex Discover
 Card Number _____ Exp. Date _____

Print Name *(as on card)* _____

Signature _____

Billing Address (City, State, Zip) _____

* MGA Planning Services, Inc. will appear on your statement
 Make checks payable in US funds to:

MGA Planning Services, Inc.-IAWP
 Register by Mail /Fax: MGA Planning Services, Inc.-IAWP
 P.O. Box 1321, San Marcos, TX 78667
 Fax: (512) 878-2402

Questions? Call IAWP/MGA Planning Services, Inc. (800) 936-1160

- Registrations without full payment will be returned.
- Prices are U.S. dollars and payment must be made with U.S. funds.
- Conference badges and tickets will be distributed upon arrival and must be displayed for all program and social events.
- All cancellations must be made in writing. Eligible refund requests received before May 11, 2007, (including a \$50 cancellation processing fee) will be processed following the conference. After May 11, 2007, cancellations will be reviewed individually for eligibility of refund. Written emergency documentation by physician, supervisor, and/or other authorized personnel will be required.

Collector's Pin Presented by Past Presidents Association

This pin was presented at the District XV Conference and is available at the Chapter Executive Office:
 11410 Gold Hill Court Gold River, CA 95670

Price \$2

HURRY! HURRY! HURRY! TIME TO GET YOUR IAWP RAFFLE TICKETS

**DRAWING MAY 5
STATE CONFERENCE
SACRAMENTO**

WIN BIG BUCKS PRIZE \$1,000

Proceeds go to IAWP Delegate Fund to assist in defraying expenses of delegates attending the 94th International Conference in Boise, Idaho, June 3-7, 2007.

Raffle tickets can be purchased through your local IAWP Chapter President and IAWP members. Donation \$2 per ticket

Goings On Around the State



The Youth Employment Opportunity Program (YEOP) hosted 30 juniors and seniors from Canoga Park High School and Sherman Oaks Center for Enriched Studies.

Los Compadres Chapter Help Youth and Knit for Charity

YEOP Ground Hog Shadow Day at Canoga Park WorkSource Center

BY OLABISI OYEWO,
LOS COMPADRES CHAPTER

Wednesday, February 14, 2007 was not just another Valentine's Day at the Canoga Park WorkSource Center. The Youth Employment Opportunity Program (YEOP) hosted 30 juniors and seniors from Canoga Park High School and Sherman Oaks Center for Enriched Studies. Also attending were youth from the Marriott Bridges School to Work Program, along with their counselors, to learn how the WorkSource Center provides resources to help them investigate what they want to do with the studies they pick and the careers they choose in the future.

Deborah Young and Elaine Elsayed, Employment Program Representatives, and Dr. Paul Miller and Ralph Castillo from the Employment Development Department (EDD) partner agency, Arbor Education & Training, all participated. Ava Terry, Employment Program Representative, is Canoga Park's YEOP mentor.

Ms. Young spoke mostly about the importance, from an economic standpoint, of staying in school to ensure a higher earning power. Ms. Elsayed spoke about the reality of keeping up with what is going on in today's job market, i.e., outsourcing

"It is important for youth to utilize their Career Counselors and the resources in the WorkSource Center."

— Elaine Elsayed

and the push for an ecologically friendly environment that might produce jobs.

Dr. Miller gave a history of his education and past employment in forensic psychology for eight years, why he left the field and what he does now. As a manager. Mr. Castillo spoke about what types of jobs he had before becoming an Information Technology person, what he does at the Canoga Park center and other Arbor Centers throughout Los Angeles

"It is important for youth to utilize their Career Counselors and the resources in the WorkSource Center," Ms. Elsayed said. They need to understand the Labor Market now and in the future. This will help them make their career choices, whether they decide to go to higher education or directly to work. "And remember, always think outside the box," she said.

Francisco Magana, Canoga

Park's YEOP Specialist, was facilitator for the event. He emphasized the importance of the interview and job application as giving the employer a picture of the whole person. Lunch was provided for all the youth and their counselors by the Los Compadres Chapter of the International Association of Workplace Professionals.

Warm-Up America

BY BETTYE HICKS,
LOS COMPADRES PRESIDENT AND
ROCIO LOPEZ, SAN GABRIEL
VALLEY PRESIDENT

In September 2006, Los Compadres chapter initiated a "Crochet Day" at the Rescue Mission's Hope Gardens in Sylmar, CA. We received a tremendous amount of yarn from Los Compadres members, family and friends.

We have partnered with the San Gabriel Valley Chapter to continue collecting yarn that will be donated to Warm Up America as afghan blankets.

What is Warm Up America (WUA)?

Warm Up America is an organization made up of volunteers who create hand-made afghan blankets, clothing, and accessories to help those in need.

WUA includes countless volunteers across the country. Thousands and thousands of knitted and crocheted afghans are distributed to various charities each year. Los Compadres and San Gabriel Valley Chapters in conjunction with residents at Hope Gardens are busy knitting and crocheting 7x9 rectangle sections. They will be sent to WUA where they will be joined together for an afghan and distributed to those in need. It takes 49 rectangle sections to make one afghan blanket.

Knitting and crocheting are portable, easy to pick up for short amounts of time, and a proven stress reliever. This is a great project for a lunch hour activity which will also build team spirit. If you want to get involved, contact Norma Gallegos at 818-890-9421 and Rocio Lopez 714-279-7340.



Warm Up America

Fresno Chapter Holds First Dinner

BY SHEILA ARMSTRONG, FRESNO
CHAPTER PRESIDENT

The Fresno Chapter held its First Dinner/General meeting February 21, 2007. The meeting was held at the festive Old Spaghetti Factory located at 1610 E. Shaw Ave. The first course of business was to have a meet and greet period for all arriving members. Members were able to socialize before being served a fabulous dinner that included meal choices such as Spaghetti and Meat Sauce, Fettuccine Alfredo and Spinach Tortellini with Alfredo Sauce and a desert of spumoni or vanilla ice cream. This was an outstanding period as twenty-three members and one non-member moved about the room and visited at the long dinner table formally set for them.

As dinner concluded, the meeting began with District I Director Faye King swearing in the newly elected Executive Officers for the chapter. The officers are Shelia Armstrong, President, Berdie Hall, Vice-President, Sonya Perkins-Morris, Treasurer, and William Goodwin, Secretary and Membership Chair. All officers gladly accepted their oath of office.

The next course of business was a review of last year's activities which centered on the Chapter's effort to revive the Chapter through current active membership and membership recruitment. These efforts have brought twenty members either through new membership or transfer of membership to the Fresno Chapter. Information was shared regarding the California Chapter 2007 Educational Conference to be held in Sacramento May 4-5. Raffle tickets were sold to assist those delegates traveling to the 94th International Educational Conference which will be held in Boise, Idaho, June 3-7, 2007. A 50/50 raffle was also held to assist the local chapter. Vincent Garcia, member, was the lucky winner.

Our guest speakers were EDD Deputy Directors' Sandra Poole, Deputy Director of the Disability Insurance (DI) Branch and Rhonda English,

Deputy Director of the Program Review Branch. Sandra shared with us the direction of the DI Branch in terms of its focus and ideas surrounding succession planning. The DI Branch is looking towards new automation programs, improved customer service and training. Succession planning is paramount for the Branch as they will have a significant number of senior resources retiring in the next five years. The Branch is implementing a new hiring strategy that will allow them to hire "hard". They want the right person for the job. The Branch will utilize the concepts of competency based-interviewing. Competency based interviewing written by Davidson Consulting was recently shared at the DI Senior Management Team conference in Sacramento and explored these hiring systems to find, evaluate, hire and retain competent people. DI wants competency to be the key.

Rhonda English spoke to us regarding the effects of the Job Service budget reduction. She shared that the Director is committed to ensuring that no layoffs are planned and that Job Service staff will be absorbed through attrition and other means. The anticipated budget reduction for the Job Service Branch Program is \$27.1 million.

I shared with the membership plans for this year would again focus on membership, formation of committees with a continuing call for volunteers, community and social events, and educational goals. We will need to focus on the year's calendar to bring about our goals along with dates and locations for meetings to be held.

The meeting closed with everyone sharing how nice it was to have the Fresno Chapter back. I would like to thank all those in attendance for their time and contributions. A special thank you goes to Pattie Espinosa, Second Vice President of the California Chapter for her support and her attendance.

Please stay tuned as more is yet to come!

MOVING?

Be sure to let the California Chapter Office know when you move. If we do not have your correct address, the CAL-LIOPE is returned to the Chapter Office. EACH RETURNED CAL-LIOPE COSTS 75¢. THIS IS NOT THE MOST EFFECTIVE USE OF YOUR DUES MONEYS. Send your change of address information to: Membership Coordinator, Jan Cedano, 10523 Moorpark St., Spring Valley, CA 91978

Goings On Around the State

Orange Empire Honors Members With Awards for Service

BY NANETTE BOWMAN,
PAST PRESIDENTS ASSOCIATION
CHAIRPERSON AND ORANGE
EMPIRE MEMBER

Orange Empire held their annual awards dinner on Friday, March 16, 2007, at the Embassy Suites Hotel in Anaheim with 76 attendees. President Jorge Perez called the meeting to order at 6:15 p.m. by welcoming honored guests and introducing the local chapter Executive Board.

The two guest speakers were Sandra Poole, Deputy Director of the Disability Insurance (DI) Branch, and Richard Brown, Division Chief of Unemployment Insurance (UI) Claim Processing. Each one gave an overview of current news within their branch as well as plans for the future. Rob Claudio, Job Service (JS) Orange County Regional Manager, was scheduled to speak but fell ill and was unable to attend. Jorge Perez filled in by contributing updates on the Orange County Job Service operations. Other announcements were about the membership contest, California Chapter annual convention, computer training, pop tabs collection, and officer nominations.

Award nominees from

Orange Empire chapter are:

Disability Insurance Branch: Jaime Blossom, Nhan Duong, Beverly Givehand, Irene Hughes, Jose Jauregui, Marylou Jimenez, Joel Naranjo, Mylene Piatt, Frances Rodriguez, and Nancy Wong from San Gabriel Valley; Wendy Michaels and Smiehas (Lisa) Syt from Santa Ana.

Job Service: Brenda Alipour, Carol Gaves, Leo Delgadillo, Teresita Diaz, Judy Haugen, Clara Hernandez, Camelia Huerta, Abner Ivora, Geraldine Kennedy, Esther Lupian, Sanders Martin, Roberta Masek, Roger Nghiem, Jim Nilsen, Jack Okada, Maureen Pazeky, Gloria Phillips, Margarita Silva, Linda Taylor, Tracy Wang, and Russ Wilson.

Unemployment Insurance Adjudication Center: Maria Chuayiuso, Valerie Eriksen, Sue Ginter, Melonie Hartwell, and Phoebus Hon.

Unemployment Insurance Call Center: Maritza Cardenas, Elaine Carraway, Vivian Chang, Bryce Chy, Tanya Diep, Gloria Galarza, Rocio Lopez, Pauline Martinez, Phung Nguyen, Bichthuy Nguyen, Elsa Picado, Mary Silva, Myrna Soltero, Xuan Tang, Veronica

Urias, Reba Vanburen, Lucy Wang, and Felicia Wong.

Jean Stefanik is the winner of the Retiree of the Year Award. Jorge Perez presented Santa Ana Disability Insurance Office Manager Jill Kimble with the president's award.

Among those attending were several retirees including Nanette Bowman, Terri Lavoot, Kathleen Trimble, Judy Peterson, and Jesus Vazquez, former UI Claim Processing Division Chief.

Orange Empire expresses deep appreciation for the support of all the Employment Development Department (EDD) Executive Staff that regularly attend our annual awards function: Anjetta Venters-Bowles, DI Southern Area Administrator; Kevin Haygood, DI Employment Development Administrator (EDA); Manju Gera, DI San Gabriel Valley Office Manager; Jill Kimble, DI Santa Ana Office Manager; Richard Brown, UI Claim Processing Division Chief; Bob Fisher, UI EDA Anaheim; Rosa Olague, UI Acting EDA Buena Park; Geneva Robinson, JS Southern Division Chief (sent regrets); Deborah Bronow, UI Deputy Director (sent regrets).



In the center Wendy Michaels, Disability Insurance award winner, flanked by Disability Insurance administrators and managers.



Maria Chuayiuso, Unemployment Insurance Adjudication Center award winner in the center holding her award.

Special thanks to Carol Gaves for efficiently handling registration assisted by Steve Drabek. Other Board members arrived early and helped set up: Maria Chuayiuso, Julie Dandoy, Howard Lavoot, Catherine Caldera, Jean Ste-

fanik, and Jeanne Wallace.

Raffle tickets were sold and the \$212 pot split four ways by Orange Empire Chapter, Louanna Henderson (Santa Ana DI), Mardi Parker (Santa Ana DI), and Jean Stringer (Santa Ana JS).



Mary T. Navarro-Aldana and Adolfo Zarate pack food into boxes for freeze-relief distribution.

Los Tres Condados Chapter Assists With Freeze Relief

BY ANN PRUITT,
LOS TRES CONDADOS CHAPTER

In January 2007, Los Tres Condados Chapter of IAWP (International Association of Workforce Professionals) quickly came to the aid of farmworkers affected by the Winter Freeze of 2007 in Ventura County.

While community support and state aid was being mobilized, \$300 was donated by IAWP on January 29 and food was immediately distributed to needy families out of the West Oxnard Job and Career Center. Again, on February 21, an additional

\$240 was donated to continue food distribution until Food Share was able to start delivery. Mary Navarro-Aldana, Office Manager and IAWP Internet Coordinator, spearheaded both campaigns by asking for use of the LTC Disaster Fund monies that were in the account. With this initial \$230, and a personal donation of \$70, the group was able to get \$300 worth of food, which Adolfo Zarate personally went and selected, with everyone at the Job Service location

See Los Tres on page 8

San Gabriel Valley Chapter Promotes Flu Vaccination

BY ROCIO LOPEZ, SAN GABRIEL
VALLEY PRESIDENT

I volunteer to help during the flu season at St Marha's Church. This is one of the many activities that I participate in; please read the following information which is very important for your own health and the health of your loved ones

The single best way to protect against the flu is to get vaccinated each year.

There are two types of vaccines:

- The "flu shot" – an inactivated vaccine, containing killed virus that is given with a needle, usually in the arm. The flu shot is approved for use in people older than 6 months, including healthy people and people with chronic medical conditions.
- The nasal-spray flu vaccine – a vaccine made with live, weakened flu viruses that does not cause the flu; sometimes called LAIV for "Live Attenuated Influenza Vaccine". LAIV is approved for use in healthy people 5 years to 49 years of age who are not pregnant.

Each vaccine contains three influenza viruses—one A H3N2 virus, one A H1N1

virus, and one B virus. The viruses in the vaccine change each year based on international surveillance and scientists' estimations about which types and strains of viruses will circulate in a given year. About two weeks after vaccination, antibodies that provide protection against influenza virus infection develop in the body.

When to Get Vaccinated: October or November is the best time to get vaccinated, but you can still get vaccinated in December and later. Flu season can begin as early as October and last as late as May.

Who Should Get Vaccinated: In general, anyone who wants to reduce their chances of getting the flu can get vaccinated. However, it is recommended by ACIP that certain people should get vaccinated each year. They are either people who are at high risk of having serious flu complications or people who live with or care for those at high risk for serious complications. During flu seasons when vaccine supplies are limited or delayed, ACIP makes recommendations regarding priority groups for vaccination.

People who should get vaccinated each year are:

- People at high risk for complications from the flu, including: Children aged 6 months until their 5th birthday; Pregnant women; People 50 years of age and older; and People of any age with certain chronic medical conditions; People who live in nursing homes and other long term care facilities.
- People who live with or care for those at high risk for complications from flu, including: Household contacts of persons at high risk for complications from the flu (see above); Household contacts and out of home caregivers of children less than 6 months of age (these children are too young to be vaccinated); and Healthcare workers.

Use of the Nasal Spray Flu Vaccine

It should be noted that vaccination with the nasal-spray flu vaccine is always an option for healthy persons aged 5-49 years who are not pregnant.

Who Should Not Be Vaccinated

There are some people who should not be vaccinated

See San Gabriel on page 8

Remember

Continued from page 4

- They threatened to keep kids back a grade if they failed. . .and they did?
- No one ever asked where the car keys were because they were always in the car, in the ignition, and the doors were never locked?
- Lying on your back in the grass with your friends and saying things like, "That cloud looks like a..." and playing baseball with no adults to help kids with the rules of the game?
- Stuff from the store came without safety caps and hermetic seals because no one had yet tried to poison a perfect stranger?

And with all our progress, don't you just wish, just once, you could slip back in time and savor the slower pace and share it with the children of today?

When being sent to the principal's office was nothing compared to the fate that awaited the student at home?

Basically we were in fear for our lives, but it wasn't because of drive-by shootings, drugs, gangs, etc. Our parents and grandparents were a much bigger threat! But we survived because their love was greater than

the threat.

Can you still remember Nancy Drew, the Hardy Boys, Laurel and Hardy, Howdy Dowdy and the Peanut Gallery, the Lone Ranger, The Shadow Knows, Nellie Bell, Roy and Dale, Trigger and Buttermilk. As well as summers filled with bike rides, baseball games, Hula Hoops, bowling and visits to the pool, and eating Kool-Aid powder with sugar. Didn't that feel good, just to go back and say, "Yeah, I remember that"?

I am sharing this with you today because it ended with a double dog dare to pass it on. To remember what a double dog dare is, read on. And remember that the perfect age is somewhere between old enough to know better and too young to care.

How many of these do you remember... candy cigarettes, wax Coke-shaped bottles with colored sugar water inside, soda pop machines that dispensed glass bottles, coffee shops with tableside jukeboxes, Blackjack, Clove and Teaberry chewing gum, home milk delivery in glass bottles with cardboard stoppers, newsreels before the movie, P.F. Fliers, telephone numbers with a word prefix (Raymond 4-601), party lines, Peashoot-

ers, Howdy Dowdy, 45 RPM records, Green Stamps, hi-fi's, metal ice cubes trays with levers, mimeograph paper, Beanie and Cecil Roller-skate keys, cork pop guns, drive-ins, Studebakers, washtub wringers, the Fuller Brush Man, reel-to-reel tape recorders, Tinkertoys, erector Sets, the Fort Apache Play-Set, Lincoln Logs, 15-cent McDonald hamburgers, five-cent packs of baseball cards with that awful pink slab of bubble gum, penny candy, 35-cent a gallon gasoline, and Jiffy Pop popcorn.

Do you remember a time when...

- Decisions were made by going "eeny-meeny-miney-moe"?
- Mistakes were corrected by simply exclaiming, "Do Over!"?
- "Race issue" meant arguing about who ran the fastest?
- Catching the fireflies could happily occupy an entire evening?
- It wasn't odd to have two or three "Best Friends"?
- The worst thing you could catch from the opposite sex was "cooties"?

If you can remember most or all of these, then you have lived!

Goings On...

San Gabriel

Continued from page 7

without first consulting a physician. These include

- People who have a severe allergy to chicken eggs.
- People who have had a severe reaction to an influenza vaccination in the past.
- People who developed Guillain-Barré syndrome (GBS) within six weeks of getting an influenza vaccine previously.
- Children less than six-months of age.
- People who have a moderate or severe illness with a fever should wait to get vaccinated until their symptoms lessen.

Hourly Wage Information

BY ROCIO LOPEZ, SAN GABRIEL VALLEY CHAPTER PRESIDENT

This information was received from an IAWP member in IOWA. We complain in California about the minimum wage, let's see how other States are doing.

Hourly Minimum Wage in IOWA is \$6.20 to \$7.25.

The minimum wage ap-

plies to most hourly wage earners employed in Iowa. Most small retail and service establishments grossing less than \$300,000 annually are not required to pay the minimum wage. The majority of supervisory and administrative employees paid a salary are not covered by the law. Employers are eligible to pay less than the minimum wage for the first 90 calendar days of employment.

Tip Credit

The tip credit which an employer may claim with respect to "Tipped Employees" is 40% of the applicable minimum wage. "Tipped Employees" customarily and regularly receive more than \$30 a month in tips.

Enforcement

The Iowa Division of Labor may bring action against employers who violate the state's minimum wage law. Courts may order payment of back wages. No employer can discriminate against or discharge an employee for filing a complaint or participating in a proceeding under this law.

Los Tres

Continued from page 7

assisting and bagging and boxing up the food for distribution. IAWP members at the local office quickly followed with the donations, inspiring partners such as Joslyn Buckner from the Boys and Girls to donate cooking items for the families.

On March 5, an Enchilada Dinner Fundraiser was held at Cabo Grill in Oxnard to raise additional funds. Tickets were \$10 (\$5 of each ticket was donated to the IAWP disaster fund). Restaurant owner, Pete Spink, generously donated an additional \$75 to cover outstanding dinner costs that had not yet been received. A grand total of \$900 was raised.

In January of 2007, California growers suffered the worst financial loss, due to a freeze, on record. Crops affected were avocados, berries, lemons, oranges, other citrus, and leafy vegetables in that order. Nursery stock was heavily affected as well. Information from the Agricultural Labor Commissioner says that more than half the farmworkers and workers in industries such as trucking and packaging were affected.

The Governor designated 20 One Stop Centers in California as Disaster Assistance

Centers such as the West Oxnard and Career Center located at 635 S. Ventura Road in the city of Oxnard. The centers connect unemployed workers with social service programs offering job and unemployment information, food programs, health-care information, warming center location information and other needed services. Although federally funded programs require right to work documentation, other human basic needs services do not.

In addition, the Oxnard one stop center employees and IAWP members, in coordination with the local food bank, are distributing food boxes to farm worker families. Families receive a one week food supply that serves six and may return each week until they recover from this tragedy.

The nonprofit charities in Ventura County have received high praise for their work. Catholic Charities and Lutheran Services have helped with rent payments. Food Share focused its effort on the farmworkers even though their food supply is sometimes temporarily depleted. Since that time, President Bush has declared the freeze a disaster area so federal funds will reimburse them.

23rd Ultimate Career Fair
OPEN TO THE PUBLIC

ANGEL STADIUM
Veterans Welcome

Date: Wed. May 16, 2007
Time: 9 A.M. - 1 P.M.
Location: ANGEL STADIUM ANAHEIM
Entrance: Gate 6

Job seekers need 2 forms of identification
Social security card
Drivers license or CA ID
Passport
Birth certificate

Anaheim Stadium
Located off the 57 Freeway at Katella Ave
Just North of the 5 and 22 Freeway
For more information call:
714-518-2315

Sponsored by the Orange County Veterans Employment Committee
In cooperation with the Employment Development Department Veterans Staff