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Cal-Liope

The MUSE with the NEWS

Chapter/International Association of Workforce Professionals

March/April 2005

Volume 50, Number 2

State President's MESSAGE

Spring at last. Ah, Spring! New life emerges after the cold wet winter days. The smell of blossoms, freshly cut lawns, spring break for schools, Easter and Pass-over... the renewal of life. For the International Association of Workforce Professionals (IAWP) in California Spring means that our Statewide Educational Conference and Convention is just around the corner; May 12 through 14 to be exact. Details of the program and registration information appear in this issue of the *Cal-Liope*. We are excited to be able to present outstanding speakers from private industry and we hope our new Director of the Employment Development Department (EDD), Patrick Henning will be able to join us. This will be his first State Conference in California and the first chance for folks in the north to hear from Mr. Henning. My special thanks to B. J. Sims, Brian Chu and the State Conference Committee for their hard work in putting together what I am sure will be a great Conference. We will also be voting on changing the configuration of our Districts in California to improve the communication and support that our District Directors can give to the chapters in their respective



Ron Cross
State Chapter President

Districts. I hope to see all of you there this year.

During the last few weeks I have been honored to attend Awards dinners for the Inland Empire and Orange Empire chapters. It was good to renew acquaintances and share in honoring the work of fellow Workforce Professionals. As you know the chapter winners are forwarded to the state chapter and the winners from the chapter nominees will be honored at the Awards Luncheon at our State Conference. I hope you will join me in honoring the work of our statewide winners at that function on May 13 in Sunnyvale.

In March we tried a new meeting method to conduct the business of the state chapter. Because we are concerned

about reducing our state operating expenses we did not convene a full Executive Board but instead held an Executive Committee meeting which was comprised of the State officers plus the Recording Secretary, Treasurer, Past Presidents' Association Chairperson, Membership coordinator, District XV Representative and Executive Office Manager. Since a quorum was not present, the Executive Committee could not pass motions to complete the business of the state chapter but could, and did, make recommendations to the Executive Board who are made motions and did discuss issues via e-mail. We will be discussing this process further at our Executive Board meeting on Thursday, May 12, prior to the State Conference. All members are welcome to attend all Board meetings so if you are arriving early for the conference please join us at the Executive Board meeting.

Delegates have been elected to represent the California chapter at the International Conference and Convention which will be held June 5-9, 2005 in Albuquerque, New Mexico. All members are encouraged to attend. It

See President on page 2

Welcome New UI Division Chiefs

It is our pleasure to welcome and to congratulate the two new Division Chiefs in the Employment Development (EDD) Unemployment Insurance (UI) Branch.

Richard Brown has been appointed as the new Division Chief of the UI Claims Processing Division and Greg Riggs has been appointed as the new Division Chief of the UI Adjudication Division.

Richard Brown has been acting as the Division Chief in the UI Adjudication Division since December 2004. In addition, he has been the Employment Development Administrator of the Southwest/Inglewood Primary Adju-

dication Center. Richard has a rich background with EDD, specifically in the UI and JS programs. In announcing his appointment Deborah Bronow, UI Deputy Director stated "He is known for his professionalism, knowledge, experience, candor, and commitment to excellence." In the International Association of Workforce Professionals (IAWP) we know and appreciate that Richard Brown is a long time member and supporter of the association. We look forward to working with Mr. Brown in his new and expanded responsibilities in EDD.

Greg Riggs has been the

Deputy Director of the EDD Legislative Liaison Office. Prior to this assignment he worked as the Assistant Secretary of Policy and Program Development at the Labor and Workforce Development Agency. Greg has extensive policy and program experience on labor issues and specifically in the UI area. Deborah Bronow wrote that "Greg is respected by all for his fairness, honesty and hard work." We look forward to building a mutually beneficial relationship with Mr. Riggs and hope to see him at our state conference in Sunnyvale in May.

Plan on attending May 12-14

See You at the Statewide Conference in Sunnyvale

A terrific statewide Conference has been planned for May 12 through May 14, 2005 at the beautiful Four Points Sheraton Hotel in Sunnyvale, CA. You will want to make send your registration and make your hotel reservation today!! This annual event will start Thursday evening, May 12 with an Early Bird Reception organized by the Silicon Valley Chapter with great food, music and your opportunity to greet friends from around the state and meet new ones.

The Friday program is packed with speakers from the business world who will present "Changing Strategies for an Evolving Economy," which is the theme for the conference. You will hear from Kim Walesh, the Assistant Director of the Economic Development Department in San Jose, Scott Hauge a member of the state Workforce Investment Board who represents Small Business, Jim Cuneen who is the president of the Sunnyvale Chamber of Commerce and Scott McGrew a business reporter for NBC television. If that is not enough to entice you to attend the keynote speaker will be our own newly appointed Director, Patrick Henning. This will be your opportunity to meet the director and hear first hand his views of the Employment Development Department (EDD) and his plans for the direction of the department.

The Awards Luncheon is always exciting. This is the time we express our appreciation for the hard work that is accomplished daily by EDD employees and partner agencies in the workforce field. The winners are honored with awards but we all take pride in the work that is done to serve our customers.

The afternoon will be filled with information about EDD programs and plans. We will have administrators from the Unemployment Insurance Branch, the Job Service Branch, the Employment Tax Branch, the Disability Insurance Branch, the Administration Branch and the Labor Market Information Division who will update you on program accomplishments and plans in their respective Branches and Divisions. Not only will you find out what is happening throughout EDD but you will have the opportunity during the question and answer segment to share your concerns and get your questions answered. Friday will also include California International Association of Workforce Professionals (IAWP) business sessions, such as the nominations of state officers and committee reports so you will be brought up to date on the activities of the California chapter. We will be voting on redistricting in California and other issues affecting the department.

See Conference on page 3

Calendar of Events

May 15, 2005	Articles due for June <i>Cal-Liope</i>
May 12-14, 2005	California State Conference, Sunnyvale
June 4-9, 2005	International Conference, New Mexico



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Wanda and Moe Estevene Enter a New World Together

BY NANETTE BOWMAN

Friday, February 4, 2005, Wanda and Moe Estevene celebrated their retirements together at the Hilton San Bernardino Hotel. Nearly 200 guests filled the room. Wanda had 28 years of service with the Employment Development Department and Moe had 36 years with the City of San Bernardino. Becky Garcia presented Wanda with proclamations from the City of San Bernardino, San Bernardino Board of Supervisors, California Senator Joe Baca, Sr., Assemblyman Joe Baca, Jr., and California Senator Nell Soto. Inland Empire Chapter and CSEA acknowledged Wanda with certificates of appreciation. California Chapter District IV gave her an engraved photo album from Things Remembered.

It was a special tribute to Wanda that many of those attending were friends developed through IAPES/IAWP. Orange Empire was well represented by current and former members. Lauren Diaz,

Kathleen Rader, Jean Stefanik, Kathy Peterson, Marcy and Norm Rosenbloom shared one table along with Dao and John Dooley who flew in from the Bay area and spent the night just to celebrate with Wanda and Moe. Cindy Vega and her husband were there as well as Jesus and Teri Vazquez. Wayne and Joanne Red-Horse drove up from San Diego. Fran Pushea-Taylor, Joanne Sherrill, and Tim Mullins sent regrets since they were unable to attend.

Wanda is remembered by IAWP for serving two years as local chapter president and eight years as District IV Representative. She spent countless hours attending meetings and planning conferences. One of her responsibilities was mentoring local chapters. She rescued Orange Empire and Los Tres Condados who almost lost their charters. Those chapters and all of District IV remain among the most active in the state. Her contributions to the association cannot be measured. She

President

Continued from page 1

seems everyone who attends one International wants to attend more because you meet people from all over the world who are working in workforce programs and the speakers and workshops are great. This year the workshop topics include Workforce Development in the Native American Community, Central American and Mexican Migration into America, Workforce Partners Panel, and the always popular International Panel and more. There will also be an Employers Seminar in conjunction with the conference with workshops such as Workers' Compensation, Ethics in the

Workplace, Employment Law Consulting, a Veterans Panel and more. One of the keynote speakers will be Scott Ginsberg and there will be others. The registration form appears in this issue of the *Cal-Liope* as well as an article from Nancy Jinks who is the Local Arrangements Chairperson for this International Conference. You can get additional information at the International web site www.iawp.org and click the "New Mexico 2005" icon. Think about Albuquerque. You will enjoy the International!

Two great educational conference opportunities await you this spring. Hope to see you there.

California Chapter of IAPES Web site offers more options

The California Chapter web site is expanding. Go to www.iapes-ca.org to see our Masthead and all documents and information will soon be attached to the Masthead. In the meantime go to www.iapes-ca.org/documents and here is what you will see. Open the pages and learn more about the International Association of Workforce Professionals and your California chapter.

Index of /documents:

Name	Last modified	Size
Parent Directory	31-Jan-2005 20:55	
Bybeeapplication#1.pdf	30-Dec-2004 23:20	20k
Bybeeapplication#2.pdf	30-Dec-2004 23:14	37k
IAPESApplication1a.pdf	21-Mar-2004 22:13	77k
IAWP Awards 2004.pdf	25-Oct-2004 18:25	568k
IAWP Raffle Poster.pdf	10-Nov-2004 00:17	226k
IAWPBrochureDraft102..>	30-Aug-2004 21:57	147k
IAWPStationary.doc	30-Aug-2004 21:57	36k
iapesInfoBrochure2a.pdf	21-Mar-2004 22:30	127k



Wanda and Moe Estevene celebrated their retirements together on February 4.

had the energy to juggle a job, homemaking, motherhood, parent-care, and IAWP. Those of us who served with her during those years worked hard but Wanda made it enjoyable.

IAWP also owes Moe a debt of gratitude for his patience and willingness to share Wanda when she needed to be

away from home while performing her responsibilities. Their two sons and daughter-in-law attended the dinner. Some of Moe's family traveled from Colorado just to be there for them.

The evening was truly complete by dancing to the strains of Moe's Latin Society Orchestra.

Remembering Fred Brenner

INFORMATION GATHERED
AND SUBMITTED
BY NANETTE BOWMAN

Fred passed away on November 26, 2004. Fred was the Regional Administrator for the Los Angeles Metro Area when he retired. His daughter, Joanie, shared the following information. Our hearts are sad for Joanie and for Fred's devoted wife, Fini.

Born in December 1920 in Vienna, Austria, Fred was educated in electrical and mechanical engineering, but was unable to use his degrees since all records of his education were destroyed. In 1939, he went to England for a year and was at the Kichener Trans Migration Camp while waiting for his Visa to the U.S. Drafted into the Army in 1942, he was stateside for the duration of the war. He met Fini in 1942 and they were married in April of 1943.

After the war, a buddy told Fred of good opportunities in Los Angeles and they decided to give it a try. Fred and Fini arrived in California in early 1946 and Fred went to work for the Department of Employment in March of the same year on the 20/20 program. They settled in the San Fernando Valley and raised two daughters, Joan and Carol.

During his career Fred took every state promotional exam available, always placing in the highest ranks. After retiring in 1982, at the age of 62, he and Fini traveled the world and enjoyed their four grandchildren and, since 2003, their two great-grandchildren.

Fred and Fini's passion

for travel took them to seven continents, visiting such exotic places as India, Nepal, China, Vietnam, Cambodia, Russia, China, Antarctica, Australia, all of Europe, and South America.

Conrad Christensen spoke at Fred's funeral and forwarded a copy of his remarks:

"Although Fred and I both started for the Department of Employment about the same time following service in WWII we first met in 1960 which was the beginning of a life-long close personal friendship.

During my over 32 years with the Department I worked under seven Administrators - only one could hold a candle to Fred Brenner. He was a natural born leader and gifted person. He cared so much for the people under him and consistently supported programs for their professional development.

One of his favorite offsite meeting places was Highland Springs where Fred encouraged staff to bring their families.

After I retired in 1978, Fred and I met frequently for lunch - soon other retirees joined us, Gertrude Harwood, Al Archbold, Nate Zacks, and Dorothy Culver. After Fred retired the wives and husbands joined us and we became "The Lunch Bunch".

I know it's unusual to continue associating with fellow workers after you retire but Fred created a warm friendly climate at work that lasted long past retirement. He was truly a giant among men."

Remember our Heroes

BY DANIEL MCHENRY
VETERANS CHAIRPERSON

Memorial Day, a long holiday weekend, the beginning of summer. Memorial Day has become a time for barbecues and family picnics, these are wonderful activities shared with family and friends. While we celebrate Memorial Day this year, let us pause and reflect on the meaning of Memorial Day. Memorial Day is a time to honor our heroes, large and small, known and unknown. During the course of our history America has stood tall and met her challenges with courage, strength, and resolve.

From the revolutionary war when General George Washington raised an army of citizen soldiers to confront tyranny and colonial oppression through the National and world challenges and conflicts confronting America today in our war on terrorism our veterans, our men and women in military uniform, have endured hardships and sacrifice in service to their country. Many, many of these great men and women, these American patriots have died for this cause: this great experiment in self-government. President Lincoln, while speaking at the site of the horrific Civil War battle at Gettysburg, Pennsylvania, spoke so eloquently honoring those "honored dead" that "gave the last full measure of devotion" and spoke of the National resolve that "these dead shall not have died in vain."

As the Veterans Services

Chair for the International Association of Workforce Professionals (IAWP) State Chapter, I am gratified and proud of the work that we, as an organization, have done to honor our veterans and the commitment to this cause that I have seen at all levels of our professional society.

On Veterans Day last year, the IAWP State and three local chapters: Orange Empire, Inland Empire and Cabrio Del Rio chapters participated in the Veterans Day ceremony at the Riverside National Cemetery. On behalf of the IAWP, these chapters made a combined contribution to the National Cemetery support committee. The National Cemetery support committee is a Non-Profit organization that provides services to the Veterans and their families that are not available from the National Cemetery. The Riverside National Cemetery Support Committee provides flower display holders, special public events and ceremonies and truly magnificent memorials honoring our nations heroes.

This work is important and is a wonderful public service and out-reach for the IAWP. This year, we hope to expand and re-double our efforts in providing a donation during the Memorial Day ceremony at the Riverside National Cemetery. I ask all chapters to participate, to look in your areas and support a Veterans Service Organization in your area to remember our heroes.

Honor an American Hero

BY ALONZO PHILMORE
INTERNATIONAL CHAIRMAN FOR
THE SUBCOMMITTEE FOR SERVICES
TO VETERANS

Lieutenant Vernon Baker is an outstanding soldier who deserves recognition and praise. He is the last living of seven African-American WWII American Congressional Medal of Honor recipients. Unfortunately, Mr. Baker has been diagnosed with terminal cancer. He and his wife, Heidi, who live in St. Maries, Idaho, are faced with a mountain of medical bills that are fast depleting their savings. Although he doesn't have a service-connected disability, he has petitioned the Veterans Administration (VA) for assistance. He has Medicare, but it does not pay for all medication, i.e., an injection that costs \$1000 per shot. This American hero should not be forgotten in his desperate hour of financial need. All IAWP members should let it be known this country loves and remembers him. Vernon Baker is a one-of-a-kind American hero.

Having been healthy for much of his life, Baker had overlooked the need to enroll for Veterans Affairs and Medicare benefits. When his medical bills arrived, Baker and his wife were surprised to learn the government did not intend to help pay them. Upon contacting the Veterans Administration (VA), spokeswoman Roxanne Sisemore stated patients must enroll with the Veterans Administration (VA) to receive benefits and cannot be reimbursed for costs incurred before their enrollment. Although Medicare coverage kicks in automatically when a person reaches retirement age, cover-

age to pay doctors' bills also requires enrollment, according to Medicare employee Peter Ashkenaz.

The results have been difficult for Baker and his family. "It kind of makes me feel angry," Baker said in a telephone interview from his home in St. Maries. "I'm not able to take care of myself and it hurts me."

In 1997 Washington State's International Association of Personnel in Employment Security (IAPES), now known as the International Association of Workforce Professionals (IAWP), in collaboration with Blacks in Government and IAWP representatives from Idaho, Oregon, and Alaska championed Vernon Baker. Washington state Governor Gary Locke, the nation's first Asian Governor, led the festivities at the Olympia rotunda with top military officials in a parade commemorating Vernon's contributions in WWII. His heroic efforts saved his platoon in Italy, resulting in his receiving the Congressional Medal of Honor from President Clinton. Secretary of State, Colin Powell, and many Washington, D.C. dignitaries were present on that historic day along with relatives of other Congressional Medal of Honor recipients who had long since passed away.

Vernon Baker is the last living WWII African-American Congressional Medal of Honor recipient and a torch bearer carrying the reminder of the effort put forth to rid the world of hate mongers like Hitler (a true terrorist) by the African-American Buffalo Troops and Tuskegee Airmen. General McArthur has been

quoted as saying, "Old Soldier's Never Die. They Just Fade Away." Vernon Baker's torch is flickering, so it behooves us to rekindle that light and not forget what this "old soldier" has given to this country. Let us not let him just fade away.

This is also a reminder of the current situation in Iraq. If we forget what the Vernon Bakers have sacrificed for their country, then will we forget what these young troops are doing today to secure our freedom? The Nazis of yesterday are no different than the terrorists of today.

To learn more about the Vernon Baker story, read *Lasting Valor* by Vernon Baker and Ken Olson with foreword by Secretary of State Colin Powell. This is a must read for all students of history and has a ton of lessons to be learned about the struggles of a kind and gracious African-American performing his sworn duties despite the bigotry and prejudice prevalent in the Armed Forces during World War II.

All IAWP Chapter Presidents and Services to Veterans Subcommittee Chapter Chairs are encouraged to host chapter fund-raisers in honor of this great man. Donations to help the Bakers can be made at any branch of the U.S. Bank or mail them to the Vernon Baker Medical Fund, US Bank, 428 W. Riverside Ave, Spokane, WA, 99201.

Note: This letter was sent to all state Chapter presidents requesting all state Services to Veterans Chairpersons organize fund raisers to assist Vernon Baker.

Dept. of Employment and EDD Reunion Luncheon set for May 19

BY JANICE WALKER

It is the time of year when friends come together to remember the joys of days past and share new and future events. (No reservations will be accepted past April 22.)

Date: May 19, 2005

Place: Sacramento Inn,
1401 Arden Way,
Sacramento, CA 95815

Time: No Host Cocktails
11:00 am;
Lunch 12:00 noon

Cost: \$28

Menu: Luncheon includes starter, fresh vegetables, potatoes, rolls with butter, dessert, and beverage (coffee, tea, iced tea)

Chicken Saltimbocca: Boneless Breast of Chicken with sage and Prosciutto, Topped with Fontina Cheese and Chardonnay Sauce

Marinated Tri Tip Beef: Grilled with Oregano, Mushrooms and Merlot Sauce

rooms are available at the special rate of \$69 per night for single or double occupancy. Please use the flier published in this issue of the *Cal-Liope* to register for the conference. As you will see you will need to make your room reservation directly with the hotel. For hints on how to minimize your costs for the conference please read the article "How to Attend the Statewide Conference in May 2005" in this issue of the newsletter.

Spend a day and a half to refresh yourself and renew old friendships throughout the state. Remember life is not measured by how many moments you breathe but by how many moments leave you breathless! This will be one of those "breathless moments" for you.

See you in Sunnyvale!

Conference

Continued from page 1

ing our chapter. Usually Friday evening the state president and the candidates for state office host receptions where you may continue your networking at the conference.

Saturday, May 14, will start with a Hearty Breakfast and the program will continue with presentations on CALPERS retirement and Financial Planning. There will be more state convention business, the election and installation of state officers and conducting District XV business preparatory for the International Conference and Convention which will be held in June 2005.

This outstanding program, including the Early Bird Reception, Awards Luncheon and Hearty Breakfast, will only cost you \$55. The hotel

Reunion Luncheon Reservation Form

Menu Selection: CHICKEN _____
TRI TIP _____

Number of people attending: _____

Name _____

Address _____

City _____ St. _____ Zip _____

Telephone _____

E-Mail Address _____

Year you started working at D of E, HRD, or EDD _____

Branch _____

(ADM, UI, JS, DI, TAX, WORKFORCE, IT, etc.)

Return Response & Check to:

Janice Walker

7238 Lamer Way

Sacramento, CA 95828

Telephone: (916) 391-8978

E-Mail address: Janice_walker@sbcglobal.net

PLEASE RESPOND BY APRIL 22, 2005

Nominations Sought for State Office

BY VAL MOELLER, NOMINATIONS CHAIRPERSON

California Chapter Officers will be elected at the State Conference that will be held in Sunnyvale on May 14, 2005. Nominations for President, 1st Vice-President, 2nd Vice-President, Treasurer, Membership Coordinator, District Directors, International District XV Director Elect, and two

Karl E. Bybe Board members can be forwarded to me Verletta (VAL) Moeller, as instructed on the following form. I can also send you an electronic version if prefer.

Please contact me at retire2k07@aol.com. If you have any questions, please feel free to contact me via e-mail or phone (H) 562-863-8549 or (W) 213-744-2321.

NOMINATION FORM FOR CALIFORNIA CHAPTER IAWP OFFICERS FOR 2005-2006

Nominator:

I hereby nominate: _____

for the California State IAWP office of: _____

By _____
SIGNATURE OF NOMINATOR DATE

NOMINATOR'S CALIFORNIA CHAPTER NAME

Nominee:

I hereby accept the nomination for the office of: _____

in the California Chapter of IAWP. If elected, I will perform the duties of this office to the best of my abilities. I have notified my supervisor of my nomination, or I will give such notification within 30 days of my nomination.

By _____
SIGNATURE OF NOMINEE DATE

NOMINEE'S CALIFORNIA CHAPTER NAME

If the office to which you have been nominated requires eligibility criteria, please indicate how you meet that criteria on the bottom of this form.

Submit completed form to:

Verletta Moeller
15648 Harvest Avenue, Norwalk, CA 90650
E-Mail: retire2k07@aol.com

Nominate candidates for President, First Vice-President, Second Vice-President, Treasurer, Membership Coordinator, International District XV Representative, California District I, II, III, or IV Representative, or Karl E. Bybee Board Member.

Criteria Met: _____

How to Attend the Statewide Conference in May 2005

How long has it been since you attended the annual Statewide Conference and Convention for the California Chapter of the International Association of Workforce Professionals (IAWP)? Perhaps you have never attended because you don't know what happens at the conference. This short article will tell you what to expect and present some ideas on how to plan now to attend the conference which will be held May 12 through noon of May 14, 2005 at the Four Points Sheraton in Santa Clara, California.

What happens at the statewide conference?

1. Outstanding speakers/trainers will present information/ideas that will help you improve your job performance and/or help you live your life more successfully.

2. Administrators from the Employment Development Department (EDD) and/or other Departments in the state and/or our partner organizations will present the latest information on what is going on inside, what are the future plans for the programs administered in EDD and the state. There will an opportuni-

ty to meet these administrators and to ask questions. Often this is your only opportunity to meet the Director of EDD or to meet the Deputy of your Branch and get your questions answered directly.

3. The California Chapter holds an Awards Luncheon and recognizes the outstanding work done throughout the state by the employees in EDD.

4. At the Early Bird Reception and during the workshops you may get a chance to talk one-on-one with administrators and managers but for sure you will have the opportunity to meet people from other parts of the state and discuss your mutual concerns and successes.

5. The State Chapter holds the election of officers and conducts the necessary business of IAWP.

6. Those who attend meet old friends make new friends and have a great time!

How to plan to attend

1. Request the time off **NOW...** May 12, 2005 is a Thursday and you will need to leave work early if you need to travel to Santa Clara for the Early Bird Reception which usually starts about 7 p.m.

You will need all day off for May 13 and since May 14 is a Saturday you all ready have that day off work. Use your Conference Day for May 13.

2. Find a friend or two to share your hotel room to keep your costs low. It's only for a night or two and it's only once a year.

3. If you are going to fly to the Conference get your tickets early and you may probably be able to get on the \$39 each way on Southwest Airlines... search the Internet for cheap airline tickets.

4. It may be less expensive to drive with friends and share the expenses and driving, just plan to leave early enough to arrive about 7 p.m. on May 12th.

5. Remember to send in your Conference Registration and Hotel Reservation on time to ensure that you don't pay the late for registration to IAWP and that you get a room at the hotel at the reduced rate for the Conference.

The Conferences sponsored by IAWP are presented for your benefit. As a member and as an employee of EDD you will find that attending will expand your knowledge and provide a refreshing learning experience... and it is fun. SEE YOU IN MAY!

IAWP State Conference and Convention Agenda

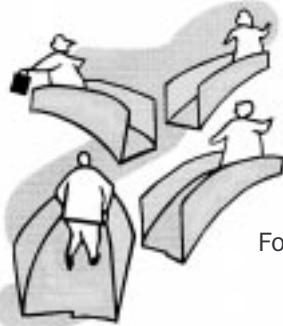
Thursday 6:00-8:00 p.m.	May 12, 2005 Early Bird Reception with Food and Music Sponsored by the Silicon Valley Chapter
Friday 8:00 a.m.	May 13, 2005 Welcome by Conference Chairperson, B. J. Sims Opening- Welcome by Ron Cross, State President Presentation of Colors- Military from Moffet Field US Anthem Convention Business/Roll Call Business Panel Kim Walesh, <i>San Jose Assist Director, Office of Economic Development</i> Scott Hauge, <i>State Workforce Investment Board Member-Small Business Advocacy</i> Jim Cuneen, <i>Sunnyvale Chamber President</i> Scott McGrew, <i>NBC TV Business Reporter</i>
8:15	Break
9:00	Keynote Speaker: Patrick Henning, <i>Director EDD</i> Awards Luncheon Convention Business/Roll Call EDD Panel Deputies and Division Chiefs: Unemployment Insurance, Job Service, Employment Tax, Administration, Disability Insurance and Labor Market Information
10:00-10:15	Break
10:15- 11:15	Convention Business – Committee Reports
11:30 am.- 1:30 p.m.	Recess until May 14, 2005
1:45	
2:00	
3:00-3:15	
4:30	
5:00	
Saturday 8:00 a.m.	May 14, 2005 Breakfast Cal Pers Financial Planning Convention Business/Roll Call Election and installation of Officers; District XV Business Adjourn
11:00	
11:30	



2005 State Educational Conference and Convention

“Changing Strategies for an Evolving Economy”

May 12-14, 2005 • Four Points Sheraton
1250 Lakeside, Sunnyvale CA 94085



\$69 single/double a night rate for IAWP members attending.
For reservations: call Jessica, In-House Reservations, (408) 738-4888
Monday-Friday, 8 a.m. to 4 p.m.; request IAWP room rate of \$69.
Free shuttle from San Jose Airport

May 12 Early Bird Reception 6:00 p.m.
May 13 Conference 8 a.m.-5 p.m.
May 14 Conference 8 a.m.-12 p.m.

CONFERENCE REGISTRATION

Complete and return this registration form (one form per person) with your check (payable to IAWP) to: Tom Sims
c/o 2005 IAWP State Educational Conference & Convention
2367 Venn Avenue. San Jose, California 95124

- Complete package \$55 includes seminar, Awards Lunch and Saturday.
- Retiree complete package \$35.

- Early Bird \$10
- Luncheon only \$25
- Friday package only \$40
- Sat. Breakfast only \$15
- Chicken
- Vegetarian
- Chicken
- Vegetarian

Name _____ E-mail _____
Address _____ City _____ Zip _____
Phone _____ Fax _____ Amt Enclosed \$ _____

Albuquerque Sights and Sounds

FROM NANCY JINKS,
LOCAL ARRANGEMENTS
CHAIRPERSON

Trolleys Zip Between Downtown and Old Town:

If you are staying downtown, hop on a trolley to check out Historic Old Town. The trolleys run every 35 minutes beginning at 8:50am with the last departure from Old Town at 6:20pm. Trolleys will stop three times in Old Town. Best of all, the ride is free! The trolley is an excellent resource for convention attendees because it will transport them directly from the Albuquerque Convention Center to Old Town, which is full of restaurants with excellent New Mexican cuisine, shopping and unique art galleries.

New Mexico Veteran's Memorial Expansion:

The New Mexico Veteran's Memorial is continually growing to become one of the largest military memorial facilities in the nation. The visitor center and museum is nearing completion and it will resemble a WWII barracks with a porch, chimney, a pitched roof and open interiors revealing the structure of the building.

A segmented memorial garden with memorials representing the phases of a soldier's military service is located

east of the visitor center. Just south of the garden area is a covered outdoor amphitheater available for a variety of group and reunion functions. The gardens are open to each individual veteran and family members' interpretation and will induce different emotions for each person.

National Hispanic Cultural Center New Performing Arts Center:

The National Hispanic Cultural Center opened the Roy E. Disney Center for Performing Arts in September. The Roy E. Disney Center for Performing Arts will provide a world-class stage for theatre, music, dance, media arts, as well as for educating the public about Hispanic contributions to these disciplines. The addition includes a 691-seat proscenium theatre, a 288-seat theatre ideal for film or video presentations and a smaller facility for more intimate groups. Aside from the performing arts uses, the beautiful new facility is available for functions during conventions in Albuquerque.

Enjoy visiting these sights when you visit Albuquerque in June 2005... see you at the International Conference!

Voting Rights and Procedures for Election of International Officers

BY CHARLIE MADDOX, GEORGIA
CHAPTER, CREDENTIALS
COMMITTEE CHAIRPERSON

Eligibility to Vote

According to the Standing Rules, Policies and Procedures Manual of IAWP, Incorporated, Section.0204 Annual Membership Fees; When dues states: "...Any member whose annual membership fees for any calendar year have not been received by the IAWP Administrative Office within one hundred twenty (120) days after the beginning of the membership year shall be considered inactive and not entitled to exercise any rights as a member." All membership dues must be received by the IAWP Administrative Office by April 30, 2005 to ensure each member's right-to-vote.

Membership Cards

The IAWP Administrative Office will issue a new membership card to each member. The card will be provided prior to the close of the voting period. Please watch for the envelope coming to you via the U. S. Postal Service marked "Important: IAWP Membership Card Enclosed." The new card will be sent to the address of record in the IAWP mem-

bership data. If you or any of your chapter members are not receiving the Workforce Professional, please contact the IAWP Administrative Office with a correct address. These address corrections may be sent via e-mail to iapes@iapes.org; or fax to 502-223-4127. The membership cards will contain the necessary information for the voting procedure.

Rules of the Election

1. Each IAWP member is entitled to one vote, using only one method of voting.
2. You may use the paper ballot method or you may go on-line to vote at www.iawponline.org.
3. Please mark the box beside the candidate for whom you wish to vote.
4. You may vote for one candidate for each office.
5. The voting shall commence on Monday, May 16, 2005 at 8 a.m. EDT and continue until Monday May 30, 2005 at 5 p.m. EDT.
6. Paper ballots will be available on the first day of the annual meeting, Monday, June 6, 2005 at the 92nd International Educational Confer-

Please see *Voting on page 6*

Help Wanted in New Mexico

If you are planning to attend the International Conference June 5-9, 2005 in Albuquerque, New Mexico your help is needed with the program. The following plea was sent by Karen Fawbush, Program Chairperson to request your assistance:

"As Program Committee Chairperson for the 92nd International Educational Conference, I am busy completing the program. I need your help! Each workshop requires a moderator to facilitate the workshop. If you are willing to be a mod-

erator at the upcoming conference please contact me at my email address, kfawbush@utah.gov, or by phone at (801) 626-0303."

Any help you can provide will be appreciated.



IAWP 92nd International Educational Conference Albuquerque, New Mexico • June 5-9, 2005

Attendee _____		For Name Badge _____	
Chapter Affiliation _____		Organization/Title _____	
Address _____			
City _____		State/Province _____	Zip/Postal Code _____
E-mail _____			
Work Phone _____	Fax _____	Home Phone _____	Fax _____
<i>Check all that apply</i>			
<input type="checkbox"/> 1st Time Attendee Member	<input type="checkbox"/> Chapter President	<input type="checkbox"/> Past Intl. President	
<input type="checkbox"/> Speaker	<input type="checkbox"/> Retiree		
Spouse _____		For Name Badge _____	
Special Needs (Vegetarian, wheelchair access) _____			

AIRLINE

Official carrier for the conference is American Airlines
10% discount off full fare rate
5% discount off of published rate
Phone: (800) 433-1790
Code: S7165AJ

HOTEL

Make your hotel reservations with Sheraton Old Town Hotel
Phone: (800) 237-2133; (505) 843-6300
Meeting Group: IAWP
Rates: \$109 (Single, Double, Triple, Quad)
Cutoff Date: May 13, 2005

REGISTRATION FEE

- | | |
|---|--|
| <input type="checkbox"/> Member, Before April 30 ... \$325 | <input type="checkbox"/> After April 30 ... \$375 |
| <input type="checkbox"/> Non-member ... \$455 | |
| <input type="checkbox"/> Past International Presidents' Luncheon ... \$30 | <input type="checkbox"/> Retirees' Luncheon ... \$35 |
| <input type="checkbox"/> Spouse ... \$250 (Must be accompanied by a Member/Non-member registration) | |

Program Only (Meal tickets not included)

- | | |
|---|----------------|
| <input type="checkbox"/> Entire conference program only \$250 | |
| <input type="checkbox"/> Two day program only \$150 | |
| <input type="checkbox"/> One day program only \$80 | TOTAL \$ _____ |

Payment (Payment must accompany registration form.)

- MasterCard VISA Amex

Card Number _____	Expiration Date _____
Print Name (as on card) _____	
Signature _____	

* MGA Planning Services, Inc. will appear on your credit card statement.

Make checks payable in US funds to: MGA Planning Services, Inc.-IAWP
Register by Mail: MGA Planning Services, Inc.-IAWP
606 N. Carancahua, Suite 411
Corpus Christi, TX 78476
Register by Fax: 361.225.4505
Register by E-mail: Download registration form at: www.iawponline.org
Send registration form as an attachment to judyt@mga-inc.com

Questions? Call IAWP/MGA Planning Services, Inc. (361) 225-4500

Use one form per member.

- Registrations without full payment will be returned.
- Prices are US dollars & payment must be made with US funds.
- Conference badges and tickets will be distributed upon arrival and must be displayed for all program and social events.
- All cancellations must be made in writing. Eligible refund requests received before April 30, 2005, (including a \$50 cancellation processing fee) will be processed following the conference. After April 30, 2005 cancellations will be reviewed individually for eligibility of refund. Written emergency documentation by physician, supervisor, and/or other authorized personnel will be required.

Legislative News

JTIA Awaits Senate Version

BY ROB CLAUDIO
LEGISLATIVE CHAIRPERSON

As HR 27 passed the House during this past month, the Job Training Improvement Act (JTIA) has many of our workforce development Partners waiting with anticipation how these changes will impact their programs and services. With the proposed consolidation of funds, including Wagner Peyser (WP) and Veterans programs, one of the largest dilemma's that would have to be addressed is the measuring of performance for the many programs that are under these funds. The performance would have to be measured across the board as with other Workforce Investment Act (WIA) programs and this would be no easy task. Under WP, there is no determination

of eligibility for most of the services provided; therefore, comparing it to services under the Adult & Dislocated Worker or Youth funding will not be easy to measure. Much work will have to be done either at the Federal or State level, to determine how all of this will impact total funding for our state. With the consolidation of funding, usually comes less administrative overhead and therefore it will lead to less funding overall. This has yet to be addressed, at a time when we continue to struggle with connecting job seekers to work with quality jobs offering a livable wage for their respective areas. California has become so expensive to reside in that a livable wage may no longer be attainable in some instances. These and many other questions await further discussion along with

many more hours of planning for the overall success of workforce development programs across the country. With the diminishing dollars available for those that seek these services and the federal government having to address large budget deficits, the implication would be that less people would be receiving less service in all areas across the country. As we move forward with the Senate version, I will continue to update all of you on how that may impact our programs and services throughout the state. My hope is that there will be enough leadership within our state that will be able to direct appropriate resources to those that seek out our vast array of workforce development programs through out the diverse counties within our state of California.

Karl E. Bybee Grant Information Explained

Purpose: This program is designed to provide financial assistance to International Association of Workforce Professionals (IAWP) members who want to enhance their skills, knowledge, and abilities in the field of employment security.

Eligibility: An applicant must be a member of the California Chapter of IAWP for at least one year.

Awards: Bybee trustees can approve grant requests up to \$400 or two grants per member, per year, whichever is less. Any request over that amount must be approved by the Executive Board of the California Chapter of IAWP.

Procedure: Application forms, with required docu-

mentation, are completed and submitted by the applicant (member or chapter) to one of the three Bybee trustees. This is done after the training course has been completed. Two of the three trustees must approve the grant request. In special situations, a Bybee trustee may give tentative approval of the training course prior to completion. No payments will be made until after the course has been completed and the board has received proper documentation.

Payment: The California Chapter Treasurer of IAWP issues payment for an approved educational grant.

Exceptions: Grants may not be used for institutes,

conventions, books or college matriculation purposes. The number of grants available is based on the solvency of the Bybee Trust Fund.

Please see the California Chapter Operating Procedures for additional information.

Applications are available on the California Chapter web site at www.iapes-ca.org/documents under "Bybeeapplication."

Mail completed application to one of the following Board of Trustees:

- Kathleen Fister, P. O. Box 595, Twin Peaks, CA 92391.
- Carol Gaves, P.O. Box 1722, Orange, CA 92856.
- Tom Sims, 2367 Venn Ave., San Jose, CA 95124.

Voting

Continued from page 5

ence, for those members entitled to cast a vote and who have not voted previously.

7. All ballots must be received by May 30, 2005 at 5 p.m. EDT to be included in the tally unless the member decides to cast his/her vote according to rule number six.

8. The final vote will be tallied and the election results announced at the business session at the 92nd International Educational Conference on June 9, 2005.

Procedure for Voting On-Line

Have your membership card available. Log into the voting application at sss.iawp-online.org by following these steps:

- Username: Member Number
- Password: Last Name
- The voting application will

allow you to select those candidates for whom you wish to cast your vote.

Procedure for Voting by Paper Ballot

1. This ballot must be completed and mailed to the IAWP Administrative Office, 1801 Louisville Road, Frankfort, KY, 40601, scanned and e-mailed to iapes@iapes.org or faxed to 502-223-4127.

2. All Ballots must be received by May 30, 2005 at 5 p.m. EDT to be included in the tally.

3. For those members entitled to cast a vote and who have not voted previously, paper ballots will be available on the first day of the annual meeting, Monday, June 6, 2005 at the 92nd International Educational Conference.

4. This is the only copy of the ballot you will receive.

Continuing Education Units offered at 92nd International Educational Conference

Attendees can earn 2.2 CEUs

Sponsored by the University of New Mexico CEUs allow you to accumulate, update, and record this educational training. It will provide you a means to meet your educational and professional development goals.

How do I sign up?

- Fill out application at registration desk at the International Conference.
- Pay \$20 fee in cash or check made payable to UNM
- Submit application and payment to the CEU table located next to registration in the West Atrium foyer, Monday through Thursday, June 6-9, 8:30 a.m.-5 p.m.

Logan S. Chambers Individual Scholarship - Eligibility and Requirements

Purpose: The Logan S. Chambers Scholarship is an International IAWP program designed to provide financial assistance to IAWP full members who wish to increase their knowledge, skills and abilities in a course(s) of study that pertains to employment and training work or toward a degree program that relates to job performance and/or promotional possibilities.

Eligibility: The grant applicant must be an IAWP full member to be eligible. The full member may apply for a grant on a yearly basis (January 1-December 31). IAWP will determine the full member's yearly eligibility status by the fiscal year in which the actual grant payment is made.

Awards: The maximum grant amounts are based on the number of the full member's consecutive years of IAWP full membership, which may include the current full membership year.

Maximum Grant Award:

Individual	First year	\$150
Full membership	2-4 years	\$300
Status	5 or more years	\$500

The total grant award may not exceed the allowable maximum for total instructional purposes, but can be applied toward several courses UP TO the allowable maximum as long as all courses are completed within the eligible fiscal year. If the full member received partial reimbursement by direct employer payment, the full member's grant may NOT exceed the total instructional cost LESS the employer reimbursement amount. The full member can receive grants at any time during the fiscal year OR until IAWP depletes the budgeted grant funds. Grant requests MAY NOT be covered in whole by direct employer payment; covered in whole by an IAWP chapter grant; financed in

whole through other sources directly related to government-type appropriations, such as PELL grants; or applied toward books, student parking or non-course-related fees in an amount exceeding twenty percent (20%) of the grant awarded.

Course Requirements: Instruction must be provided by an accredited institution (college, university, business school or high school) OR by a recognized professional or consulting organization (such as the American Management Association). The course may not be a duplication of Employment and Training or Workforce out-service training programs. A description of the class, training or seminar along with who is sponsoring the class, training or seminar, must be submitted with the full member's grant application.

Application Procedures: An IAWP full member may obtain grant applications from IAWP chapter presidents or their official designees, or

from the IAWP Administrative Office. The full member must

submit a completed application with all appropriate documentation to the IAWP Administrative Office NO LATER THAN 90 DAYS from the course-ending date. The Administrative Office will promptly advise the full member and his/her IAWP chapter president of the final grant status. If the Administrative Office has reason to believe that a grant application should be denied, the application and the written reason for denying it shall be forwarded to the International Education Development Committee chair for appropriate review and final decision.

Revised and approved January 2005

California Chapter Pin now on sale

The California Executive Board commissioned a new pin for the California Chapter. The pin was sold for the first time at the Annual Statewide Conference in Newport Beach and was a great seller at the International Conference in North Carolina. A replica of the pin designed by Rob Claudio, Legislative Chairperson, is shown below. Pins are for sale for \$3. See your chapter president to purchase a pin or send your \$3 to the IAWP Chapter Office, 11410 Gold Hill Court, Gold River, CA 95670.



Goings On Around the State

Orange Empire Awards Dinner Honors Work Well Done

BY NANETTE BOWMAN

Orange Empire Chapter held their annual awards dinner and general meeting on Friday, March 11, 2005. President Jorge Perez called the meeting to order at 6:30 pm at the Wyndham Hotel in Costa Mesa. He welcomed the 88 guests, led the pledge of allegiance to the flag and congratulated all nominees acknowledging their hard work and dedication. Jorge introduced the Orange Empire officers and honored guests Deborah Bronow, Deputy Director of the Unemployment Insurance Branch; Geneva Robinson, Chief of the Southern Job Service Division; Richard Brown, Chief of Unemployment Insurance Claim Processing Division; Employment Development Administrators Joanna Rodgers and Bob Fisher; Ron Cross, IAWP California Chapter President; Audrey Baker, Retiree Chairperson of the California Chapter; Rob Claudio, Legislative Chairperson of the California Chapter and Manager of Santa Ana Job Service; Daniel McHenry, Veterans Chairperson of the California Chapter; and Ferdinand Guzman, Assistant Manager of Santa Ana Disability Insurance Office. Bronow, Geneva Robinson, and Ferdinand Guzman spoke for a total of one hour with updates on their respective programs. Ron Cross came to the podium to invite all to attend the State Conference and Convention in Sunnysvale on May 12, 13, and 14, 2005.

Each nominee received a certificate of appreciation. Jean Stringer sold tickets for the 4 x 4 raffle and door prizes.

Congratulations to all of the nominees and special congratulations to all of the winners.

Award winners are...

Individual Citation

Eleeza Agopian with the Orange County Register

Group Citation

San Gabriel Valley Employer Advisory Council

Individual Merit

Celia Salas, Anaheim Job Service CDC Specialist

Group Merit

Orange County UI Call Community Center Outreach Team

Gwen Evans	Elsa Picado
Angienette Fancuberta	Joyce Stokes
Bernice Garcia	Michelle Taylor
Grace Hannon	Dianne Torres
Henry Holt	Felicia Wong
Jackie Jimerson	

Group Customer Service

Anaheim Job Service Employer Services Unit

Jayne Archuleta	Kermit Redd
Jardane Castles	David Rocks
Carol Gaves	Rudy Rodriguez
George Hatley	Martha Scarbrough
Sharon Magnes	Randle Tribble
Mercedes Matthews	

One-Stop Award

Mission Viejo Office

Jo Bayard	Jorge Perez
Mari Crooker	Irene Sonoda
Rito Gomez	Jean Stringer

Specialized Customer Service

Anaheim Job Service ARI Team

Catherine Caldera	Vereen McKenzie
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Retiree of the Year

Terri Lavoot

Veteran Services

Hal Colebaugh	Jack Okada
Dan Sanchez	

Administrator Award

Bob Fisher, Manager of Orange County Adjudication Center

Employee Performance Awards

Richard Song, DI Determinations
Dennis D'Arminio, DI Customer Service
Gwen Kimble, DI Support
Vickie Sanchez, Job Service
Brynda DeArte, UI Trainer/Overpayments/
Determinations
Michael McBride, UI Appeals/Determinations
Karen Nguyen, UI Overpayments/Determinations
Linda Garcia, UI Management
Diane Eggl, JS Management



Caption



Caption



Caption



Caption



Caption

Los Compadres Chapter Stays Busy Helping the Community

Tsunami Fundraiser

BY NORMA GALLEGOS
VICE PRESIDENT LOS COMPADRES CHAPTER

On Friday, January 28, 2005, Northeast San Fernando Valley Worksource Center in conjunction with the International Association of Workforce Professionals (IAWP) Los Compadres Chapter hosted a fundraiser to benefit the tsunami disaster victims. The Employment Development Department, partner staff and guests were invited to participate in a pizza luncheon and raffle. Papa Johns Pizza Regional Manager, Roderick Rodriguez, donated pizza for the luncheon. Gift certificates for free pizzas were provided for the raffle. Several Los Compadres members donated soft drinks, green salad, salad dressing and pasta.

Los Compadres member, Stewart Treiling, loaned personal items for a display of beautiful handmade batik fabrics and antique ceremonial artifacts from the Indonesian culture. Los Compadres President Bettye Hicks and Vice President Norma Gallegos donated prizes and handmade gift baskets for the raffle.

The event served to educate participants on the continued need for assistance for those affected by the tsunami. The proceeds from the luncheon and raffle were donated to Children Hunger Fund (CHF) in Pacoima. Christian-based CHF is rated the second most efficient international relief agency in the country. Having a base in Indonesia allowed them to help survivors immediately. A total of \$350 was raised and donated to CHF to assist in their ongoing efforts.

March of Dimes Walkameria 2005

BY BETTYE HICK, PRESIDENT
LOS COMPADRES CHAPTER

On February 10, 2005, I, along with Norma Gallegos, Los Compadres and Employment Development Department staff member, attended a March of Dimes kick-off breakfast in Los Angeles on the University of Southern California campus. The purpose of the breakfast was to launch a campaign for WalkAmerica 2005 and encourage participants to solicit others to join millions of people across the nation who come together to support March of Dimes fight against premature births and take steps to save these tiny babies.

Los Compadres launched the following fundraisers:

Please see Compadres on page 8

Important Member Survey Change in Cal-Liope Mailing

The following article appeared in the December and February issues of the Cal-Liope to request input from the membership on the future publications of this newsletter. The editor received ten (10) responses to date. Therefore, the editor is reissuing this survey in the hope that more members will take the time to consider this request for input and respond to the survey questions... it will only take a moment!

Thank you for your opinion.

— *The Editor*

“The Board of Directors of the California Chapter of the International Association of Workforce Professionals (IAWP) is currently considering ways to reduce the costs of operating the state chapter business. One cost reduction could be to save the cost of printing and mailing this newsletter, the *Cal-Liope*. With today’s technology we could send you the *Cal-Liope* by e-mail in a PDF. file that

you could open using Adobe Acrobat. To determine the true cost savings we need your input. Please complete the survey below and mail it to: Pat Thornton, 11410 Gold Hill Court, Gold River, CA 95670:

If you prefer to send your responses to the questions above by e-mail, please include the information requested and send the answers to thornton956@msn.com.

We will be compiling your responses to determine the feasibility of sending the *Cal-Liope* by e-mail and report our conclusions to you in the next issue of the newsletter. If we determine to send the newsletter by e-mail we will need time to compile e-mail addresses for the membership and require that you update your e-mail address with the chapter office.

Thank you for your input and your interest in helping to reduce the chapter operating costs.”

Cal-Liope Mailing Survey

Please complete the survey below and mail it to:
Pat Thornton, 11410 Gold Hill Court
Gold River, CA 95670
or email your responses to: thornton956@msn.com:

Name _____

Chapter _____

I would like to receive the *Cal-Liope* by e-mail at my home:

Yes No

I would like to receive a printed and mailed copy in addition to e-mail:

Yes No

My home/personal e-mail address is _____

TEEN IAWP APPLICATION

Devoted Strictly to Our Teen IAWP Members

STREET ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

MALE _____ FEMALE _____ DATE OF BIRTH _____

CHAPTER _____

DUES: 2005 \$10 CASH _____ CHECK # _____

Send to: Mary Archer, 3933 Lacreata Ave., Oakland, CA 94602

MOVING?

Be sure to let the California Chapter Office know when you move. If we do not have your correct address, the CAL-LIOPE is returned to the Chapter Office. EACH RETURNED CAL-LIOPE COSTS 70¢. THIS IS NOT THE MOST EFFECTIVE USE OF YOUR DUES MONEYS. Complete this form so that you receive CAL-LIOPE and other news from the State Chapter and your local Chapter.

Name _____

Old Address _____

Old City _____ State _____ Zip _____

New Address _____

New City _____ State _____ Zip _____

Did you change work locations? if so: _____

New office/MIC # _____

Bargaining Unit _____

Send to: Membership Coordinator, Jan Cedano
10523 Moorpark St., Spring Valley, CA 91978

Mark Your Calendar! Make your Reservations!



IAWP* DISTRICT XIV INSTITUTE
September 29-October 1, 2005
Red Lion Hotel, Wenatchee, Washington
(509) 663-0711

A block of rooms have been reserved under IAWP. Rooms reserved only until August 30. Besides a wonderful Institute, the Wenatchee area offers entertainment during this weekend: Wenatchee hosts a Harvest Festival; Leavenworth hosts October Fest. Plan to stay the Weekend!

Room Rates: \$60 single; \$80 double; \$10 for each additional person
More Information to follow

District XIV is comprised of the states of Alaska, Idaho, Montana, Oregon and Washington
All IAWP members are welcome to attend.
California members may need to use their annual leave time if they wish to attend.

*International Association of WorkForce Professionals

Compadres

Continued from page 7

• Letter sent to all Los Compadres members asking for a donation of \$5 for March of Dimes.

- Selling March of Dimes Beanie Babies
- Easter basket raffle
- “Jeans for Babies” (pay \$1 and wear jeans each Friday until April 30th at Northeast San Fernando Valley Work Source and Job Service office in Pacoima)

In the next issue of *Cal-Liope*, I will have a total from our March of Dimes fundraisers. The WalkAmerica walk for the Los Angeles area is at Griffith Park on April 30. Use your feet to give premature babies a hand.

Groundhog Job Shadow Day

BY BETTYE HICKS, PRESIDENT
LOS COMPADRES CHAPTER

Groundhog Shadow Day is a nationwide effort to introduce young people to the world of work by giving them a close look at the workplace. Students are able to observe job responsibilities and what is required on a day-to-day basis.

Groundhog Job Shadow Day events kicked off March 11, 2005 at Northeast San Fernando Valley Work Source Center in Pacoima. Los Compadres Chapter of the International Association of Workforce Professionals provided lunch of pizza, salad, sodas

and dessert for 44 students and four career counselors from Granada Hills High School in Granada Hills, CA. Guest speaker, E. Kenn Phillips, Director of Workforce and Education Investment from Economic Alliance of the San Fernando Valley made a presentation on success and mentoring. Several partner staff and Employment Development Department (EDD) employees gave students a view of what goes on behind the scenes at EDD and the Work Source Center.

Job shadowing is a win-win situation for everyone involved. Students get a view of what is involved in various careers. It prepares employers for possible future workforce.

IAWP APPLICATION

Annual dues are \$90 for all members except Retirees, which is \$32. If you are a supervisory employee your dues are paid directly to IAWP by EDD. Bargaining Unit 1, 2 and 4 employees receive \$50 of their dues paid directly by EDD. Permanent Intermittent and Permanent employees can send a check for \$40 or have \$3.33 deducted from their pay monthly. All Unit 15 employees may either send a check for \$90 or have \$7.50 deducted from their pay monthly.

IN ORDER TO RECEIVE REIMBURSEMENT, ALL INFORMATION MUST BE COMPLETED

LAST NAME _____ FIRST _____ MI _____

CHAPTER _____ RECRUITER'S NAME _____

NUMBER & STREET _____

CITY _____ STATE _____ ZIP CODE _____

SOCIAL SECURITY NUMBER _____ EMPLOYMENT DESIGNATION (TAX, ES, UI, LMI, DI, etc.) _____

AGENCY/OFFICE # _____ BARGAINING UNIT _____ DATE OF BIRTH M F

I hereby authorize the State Controller to deduct from my salary and transmit membership dues to the California Chapter of the International Association of Workforce Professionals (IAWP). This authorization will remain in effect until cancelled by IAWP representative, on my authorization.

SIGNATURE _____ DATE _____

Send to: Membership Coordinator, Jan Cedano
10523 Moorpark St., Spring Valley, CA 91978