

Cal-Liope

The MUSE with the NEWS

Chapter/International Association of Workforce Professionals

January/February 2006

Volume 51, Number 1

State President's MESSAGE

Happy 2006!

A new year is here marking the half waypoint for California's International Association of Workforce Professionals (IAWP) administrative year. As we enter the last half of the year much of our activity is on conferences. The state board meets February 4th to take care of necessary mid year business. Most of our February meeting will be spent preparing the 2005 International Awards packages.

Awards are given based on achievements in calendar year 2005. The award nominees and winners will be announced at our state conference during the luncheon on May 19th, 2006. This is a special time as we recognize outstanding contributions in advancing workforce development. Nominations will also be sent to International to compete with all of the International Chapters.

Local Chapters will be holding awards presentations too. If you need to know when they will be held contact your local chapter president or a State Chapter Officer. State Chapter officers are listed on page 2 of the *Cal-Liope*.

State Conference is May 19th and 20th, 2006 at the Hilton Hotel in Ontario, CA. Coupled with the Educational



Ron Cross
State Chapter President

Agenda are business meetings which will cap the activities of the 2005-2006. Elections will be held to elect state officers for 2006-2007. If it is not possible for you to attend the conference because of work on Friday during the day you can still get in on the Candidates night on Friday. Then, Saturday, May 20th, hear the speakers and be part of electing the new officers for the coming year. Check out the advertisement for State Conference in this issue of the *Cal-Liope*. Send your reservation today.

The final activity of the year for IAWP is the International Educational Conference. This year it will be held in Louisville Kentucky. If you have never been to an IAWP International Educational Conference I encourage you to

attend this year. Louisville Kentucky is great place to visit even without an International Conference.

The months of January and February have holidays which should cause us to pause and consider how blessed we are as a nation. Valentine's Day on the other hand is different. Recently I took a closer look at what was behind Valentine's Day. I found the history to be interesting. Here is a synopsis of the history of Valentine's Day.

There are varying opinions as to the origin of Valentine's Day. Some experts state that it originated from St. Valentine, a Roman who was martyred for refusing to give up Christianity. He died on February 14, 269 A.D., the same day that had been devoted to love lotteries. Legend also says that St. Valentine left a farewell note for the jailer's daughter, who had become his friend, and signed it "From Your Valentine." Other aspects of the story say that Saint Valentine served as a priest at the temple during the reign of Emperor Claudius. Claudius then had Valentine jailed for defying him. In 496 A.D. Pope Gelasius set aside February 14 to honor St. Valentine.

"Where there is love there is life"... Mohandas Gandhi

Happy Valentine's Day!

2006 State Educational Conference Set for May

The 2006 International Association of Workforce Professionals (IAWP) California Chapter will hold our annual Educational Conference on May 18-20 at the Hilton Hotel in Ontario, California. The flyer announcing this conference appears in this issue of the *Cal-Liope* so that you can send your registration now and plan to attend this event.

The conference committee chaired by Audrey Baker has planned an outstanding program for this conference. Thursday evening the conference kicks off with an Early Bird Reception. Friday morning, May 19, will be highlighted not only by a presentation from the Director of the Employment Development Department (EDD), Patrick Henning, but an outstanding Keynote speaker. During the annual Awards Luncheon the achievements of IAWP and EDD employees will be recognized. Friday afternoon Adrienne Hymes will enlighten and entertain you with the presentation "Dream Catcher" and their will be a guest speaker on Veterans' issues.

While conference attendees are enjoying the above Friday program there will

also be a seminar for employers presented concurrently with Keynote speaker Trula LaCalle presenting "Leadership in a Diverse Organization" followed in the afternoon by a California Employers' Advisory Council mock trial. There will also be a special Retirees workshop on Friday afternoon on "Identity Theft." Friday evening is Candidates' Night and you will have the opportunity to not only meet the candidates for state offices but to network with members and employees from throughout the state.

Saturday, May 20, begins with a group breakfast followed by a panel of EDD Deputy Directors moderated by Rhonda English, IAWP Liaison and EDD Division Chief of Program Review. The Deputies will present updates on the programs in their respective areas of responsibilities and will participate in a question and answer session following their presentations. The program concludes with the election and installation of IAWP officers for the administrative year 2006-2007.

Make your reservation now for this exciting and educational event!

Calendar of Events

February 4, 2006

Board of Directors meeting

March 15, 2006

Articles Due for Mar/Apr *Cal-Liope*

May 15, 2006

Articles Due for May/June *Cal-Liope*

May 18-20, 2006

State Conference, Hilton Hotel, Ontario, CA

June 18-23, 2006

International Conference, Louisville, KY

This Wonderful Organization We Call IAWP

BY RAYMOND CABRERA
FIRST VICE PRESIDENT
CALIFORNIA CHAPTER

The year 2005 is now behind us and I look forward to the 2006 New Year. I pray that each of you had a great Holiday and look forward to an even better new year with the International Association of Workforce Professionals (IAWP).

I have completed reviewing and scoring the first three 2005 quarterly chapter reports and all the great and wonderful things every chapter is doing throughout this wonderful state of California fasci-

nated me. We had chapters working for a number of relief causes benefiting the Hurricane Katrina Relief Fund, The American Cancer Society, Ronald McDonald House, Pennies from the Heart, Back to School Supplies Drive, Stamp Out Hunger-Food Drive, Penny Fund, benefiting the Los Angeles Children's Hospital and Feed the Veterans Food Drive. Also the "Clothes The Deal", women's Veterans Clothing Drive and "Sacramento Standdown Association", benefiting homeless Veterans, just to mention a few.

Now be honest, how many of you really thought the First Vice President actually read each of the reports from cover to cover? I usually read a book every two to three weeks, Steven King being my favorite, but every time I received one of the chapter reports in the mail, I put my book aside and dissected the chapter report; not only for scoring but also for the enlightening things we as a great organization do throughout the year. We truly have a great reason to shout our laurels and be proud of

the self-less people in our organization. All this hard work was done on a volunteer basis and the only reward usually given is the satisfaction that we have helped someone less fortunate than ourselves. Kudos to each and every one of you for your great humanitarian efforts!

I do not want to overlook the number of educational training activities the chapters have done this past year on a great diversity of topics. A number of chapters have done Personal Computer training

See *IAWP XV* on page 2



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Help for International Sought

The International Development Chairperson is hosting a Wine & Cheese reception during the 2006 International Educational Conference in Louisville, Kentucky in June this year to honor the international delegates, with an expected attendance of 50 people at the reception.

The committee is in need of corporate sponsorships for wines, cheeses, crackers, other snacks, nonalcoholic drink alternatives, paper goods, and/or money for this reception. And is asking every member of the International "Do you have any contacts you could ask for any of these items?" If you do and your contacts are willing to provide any of the committee needs, please contact Laura Coburn, International Development

Committee at Laura.Coburn@vec.virginia.gov or contact your local chapter president or any California state officer listed on page 2 of the *Cal-Liope*.

Also, the International Delegate Travel Fund needs fortifying in order to offer assistance to foreign delegates with travel, registrations, tours, etc at the conference. Laura asks "Can your chapter do a fundraiser for this purpose? I'll send a more formal request regarding this fund, but it does need a shot in the arm."

Certainly, donors will be given recognition at the conference. If corporate, the name can be listed in print or a certificate provided.

Thanks in advance for any assistance you are able to provide.

Attention San Diego Members

You may have wondered why your November-December issue of the *Cal-Liope* was so late arriving. The San Diego post office decided to return 75 issues because they did not read the barcode on the addresses. Barcoding the full address, which contains the zip code, is our addressing service's normal procedure and all of the remaining 2,500 copies of the newsletter were delivered using this proce-

dure. This is the first time, and hopefully the last, that this post office will not deliver the *Cal-Liope* using this accepted procedure.

I apologize for the delay but we had to get additional copies printed and a separate mailing list prepared after the top portions of the original issues were returned to the Executive Office in late December.

IAWP Web Links to EDD

BY MARY NAVARRO-ALDANA,
INTERNET COORDINATOR

There are THREE links on the Employment Development Department (EDD) website to our International Association of Workforce Professionals (IAWP) website.

On INSIDE EDD, one link on the right side under "Featured Items" that is called International Association of Workforce Professionals (IAWP) and the link goes to a page with a short summary of the Karl E. Bybee grant information and a link to the Bybee application

On INSIDE EDD, one link in the middle of the page under "News Articles" that is called International Association of Workforce Professionals (IAWP) and has the first paragraph of the article and

then links/goes to an article about the Bybee grant and IAWP, and has two links, one to the grant application, and the other to our web page;

On the EDD HOME PAGE (www.edd.ca.gov), click on the left hand side under Workforce Community and on the next page that comes up, there is a link on the right hand side that is under "Featured Items", that is called International Association of Workforce Professionals IAWP, and that links/goes immediately to our web site.

It's very exciting for our association to finally be linked to the EDD website! Now members and non-members as well as employers who visit the EDD website can find out about our organization.

MOVING?

Be sure to let the California Chapter Office know when you move. If we do not have your correct address, the CAL-LIOPE is returned to the Chapter Office. EACH RETURNED CAL-LIOPE COSTS 75¢. THIS IS NOT THE MOST EFFECTIVE USE OF YOUR DUES MONEYS. Complete this form so that you receive CAL-LIOPE and other news from the State Chapter and your local Chapter.

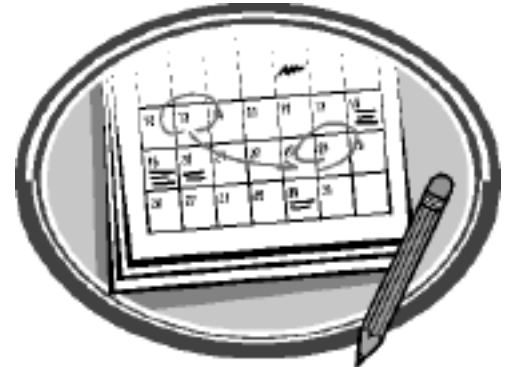
Name _____
Old Address _____
Old City _____ State _____ Zip _____
New Address _____
New City _____ State _____ Zip _____
Did you change work locations? _____ if so: _____
New office/MIC # _____
Bargaining Unit _____

Send to: Membership Coordinator, Jan Cedano
10523 Moorpark St., Spring Valley, CA 91978



Annual Educational Conference "Striving for Excellence Today Preparing for Tomorrow"

Save the Date



May 19 and 20, 2006

ONTARIO HILTON

700 North Haven Avenue, Ontario, CA 91764

Patrick Henning, Director, EDD

Geneva Robinson, Division Chief, Southern JS Division

Registration

- Full Registration, \$55 Retiree, \$35
 Early Bird, \$15 Friday Only, \$40
 Saturday Only, \$25

Name _____

Address _____

City _____

State _____

Zip _____

Phone (Daytime) _____

(Evening) _____

Email _____

Send checks to: Sheila Mitchell
c/o EDD, 1405 S. Broadway
Los Angeles, CA 90015

More information to follow

IAWP

Continued from page 1

covering the basics right up to sophisticated power point presentations. Some other subjects for training have been: "The Leadership Secrets of Santa Claus;" training in the qualities of a good leader and "T-4-T;" mini-training to become a trainer; "Who Moved My Cheese;" preparing you for on-going changes, "The Eagle's Nest;" how to get the things you want out of life without working so hard, "EPM I Training;" examination preparation training for moving up with the Employment Development Department (EDD); and "Planning for Retirement" pre-planning for your retirement.

Not all-training presentations were from outside sources, a number of training sessions were from one of our very own. Some of those making training presentations were Geneva Robinson, Southern Job Service (JS) Division Chief; Janice Cedano, Employment Program Manager EMP III, JS Regional Manager; Jan Fixico EPM III,

Hollywood Call Center, Diana Reed EPMI, Riverside Call Center; Mary Navarro-Aldana EPMI, Oxnard Job & Career Center Office Manager and many others too numerous to mention.

I want to also mention my gratitude for the hard work it took to put together the State Educational Conference in May of 2005, "Changing Strategies for an Evolving Economy" and the District XV Educational Conference this past November on "Preparing For Tomorrow." Both of these conferences had a number of presenters from our very own ranks and other excellent speakers.

IAWP is dedicated to advancing the field of workforce development through education, and our members are truly better prepared because of all the educational training that was available to them this past year.

I look forward to this year's new ideas, challenges and further training for a better IAWP in 2006.

Legislative Update

Workforce Funding Looks at Shortages All-Around in 2006

BY ROB CLAUDIO
STATE LEGISLATIVE CHAIRPERSON

For many months there has been speculation as to when the Workforce Investment Act (WIA) would finally face reauthorization. Last year there were many scenarios that never materialized. There were proposed cuts looming more strongly from the House version of the reauthorization that failed to obtain Senate backing. However, as early as December 2005, there was a narrow approval won on the House side to move forward with a new bill and the Senate appears poised to approve a bill that will be reducing WIA; including Adult, Dislocated

Worker and Youth funding, along with Employment Service, Unemployment Insurance and America's Labor Market Information System (ALMIS) by a combined hefty sum. Most agencies involved in all of these programs are working on proposed budgets for 2006-2007 with several scenarios that go from less, to severe, to critical levels of funding.

Although the system has been facing regular reductions for over five years in a row, the recent activity within the country related to natural disasters and the war on terror continue to drain the available resources along with federal funding. It has been very tough on most government entities over the past years in continuing to face less funding, while the amount of peo-

ple seeking resources and assistance has not subsided. I foresee agencies getting very creative with their available resources, while a lot of the smaller Community Based Organizations (CBO) that depend on dollars from the various agencies will also limit their growth and potentially be put in jeopardy. Hence, we wait to see what the New Year will bring in the form of cuts and hoping that they are not as severe. We will hope that the New Year also brings a stronger economy that can put a dent in some of the overspending and lessen some of the shortages that have occurred through out the past year. Keep your fingers crossed as we say goodbye to 2005 and we hold our breath as we welcome 2006!

Educational Corner

BY JEAN BERRY
STATE EDUCATION CHAIRPERSON

Sacramento Chapter

The Chapter hosted Leadership Training on Saturday, January 21, 2006. Their speaker was the dynamic Rob Claudio, Acting Job Service Regional Manager and Legislative Chairperson for the California state chapter of the International Association of

Workforce Professionals (IAWP). The training was well attended and other chapters could benefit from this training. Congratulations to Sacramento for being the forerunner!

IAWP District III Leadership Mini Training Series

District III will be sponsoring several mini training ses-

sions during the lunch hour this year using leadership videos as their training tool. Their trainers will review the videos on February 18, 2006 in preparation of presenting the sessions.

Please check on the IAWP website for upcoming dates.

Please note that we are still requesting that you let your local Chapter President or District Director know of your training needs.

IAWP Grants and Scholarships

The International Association of Workforce Professionals (IAWP) is dedicated to helping members achieve their highest potential. To that end the association offers scholarships and grants to help pay for the costs of education that will enhance members skills knowledges and abilities to perform their work in the field of employment security.

There are three such programs offered at the International level and one grant program for California members that is paid for and sponsored by the state chapter. Presented here are outlines of these grants and scholarships and information on how to find the full details about eligibility requirements and where to get applications.

International Grants and Scholarships

Freddy L. Jacobs Scholarship

The Freddy L. Jacobs Student Individual Scholarship is designed to provide financial assistance to IAWP Student Members or Dependents of IAWP Full Members who wish to increase their knowledge, skills and abilities in the area

of leadership or workforce development, who are pursuing an associate or undergraduate degree or other certification, or who are required to complete an extracurricular educational or training program to obtain a high school diploma.

Eligibility and Requirements – Available at the website: www.iapes.org, select Members Only, then select Education and Training and click on Grants and Scholarships. You can download the Freddy L. Jacobs Scholarship Application from the website.

Logan S. Chambers Individual Scholarship

The Logan S. Chambers Scholarship is designed to provide financial assistance to IAWP full members who wish to increase their knowledge, skills and abilities in a course(s) of study that pertains to employment and training work, or toward a degree program that relates to job performance and/or promotional possibilities.

Eligibility and Requirements – available on the website: www.iapes.org. *Applicant Checklist:* Download Logan S. Chambers Scholarship Application Logan S. Chambers Grant Criteria.

W. Scott Boyd Group Grant

The W. Scott Boyd Group Grant is designed to provide financial assistance to IAWP chapters and subchapters, as well as chapters working with their agencies, for the presentation of group educational and training programs.

Eligibility and Requirements – available on the website: www.iapes.org. *Applicant Checklist:* Download W. Scott Boyd Application

California Grant Program

Karl E. Bybee Individual Grant

The Karl E. Bybee Grant is an educational grant designed to provide financial assistance to IAWP full members who want to enhance their skills, knowledges and abilities in the field of employment security.

Eligibility and Requirements – Available at the website: www.iapes-ca.org, select Education and Training and click on Karl E. Bybee. Download Karl E. Bybee Application.

Using these grants and scholarships to further your education and help you achieve your highest potential is only one of the benefits of membership in IAWP.

IAWP MEMBERSHIP CONTEST

WIN \$\$ NOW

Recruit New Members

1st Prize \$30 • 2nd Prize \$20 • 3rd Prize \$10

Who is Eligible to win:

Members in good standing of IAWP State Chapter

Prizes will be awarded to the IAWP California State Chapter Member who recruits the most members in the following periods:

September 1, 2005 through October 31, 2005

November 1, 2005 through December 31, 2005

January 1, 2006 through February 28, 2006

March 1, 2006 through April 30, 2006.

Contest ends at midnight April 30, 2006. A member may win in each contest period.

Each new member recruited counts toward the Annual prizes to be awarded at the State Conference at the Ontario Hilton Hotel on May 19, 2005. Annual Prizes to be awarded are:

First Prize - \$150

Second Prize \$ 75

Third Prize \$35

Members recruited 07/01/05 through 04/30/06 count for Annual Prizes.

Veterans Workforce and Employment Specialist: A Winning Team

BY DANIEL MCHENRY
VETERANS WORKFORCE SPECIALIST

Santa Ana W/O/R/K Center Veterans Employment and Workforce Specialists teamed up to assist a homeless veteran who was recently released from the Musick Detention Center in Orange County.

Jim was an inmate at the Musick Detention Center when Veterans Workforce Specialists Jack Okada, Daniel Sanchez and Daniel McHenry made a presentation about veteran's benefits and employment services available at One-Stop Career Centers and the Employment Development Department (EDD) offices in Orange County.

Two months later when Jim was released from custody his first stop was the Santa Ana W/O/R/K Center. Jim spoke with Veterans Employment Services Specialists Mitch McMurray and Steve DeFord. During the initial interview and assessment it was determined that Jim's first need was shelter. After assisting Jim to locate emergency shelter where he was able to stay for three days they began the process of helping Jim find work. During this time Jim diligently reported to the W/O/R/K Center each day and worked with the Veterans staff to begin the

process of developing a resume and starting his job search.

While Jim was clearly ready to commit to the hard work required to make real and meaningful changes in his life, his immediate needs were great. The most urgent need was to secure a more stable place to live, ideally in an environment that would allow him to address his alcohol dependency and other medical needs.

During this three-day period Steve DeFord contacted the U.S. Vets Villages at Cabrillo, a veteran's recovery and transitional program in Long Beach. Steve scheduled an eligibility and intake appointment for Jim. Jim was accepted into the 90-day veteran's recovery program.

As of the writing of this success story, Jim is doing well; working on his sobriety, and working with a U.S. Vets case manager to put together a comprehensive plan focusing on life skills, job search and career development. Jim is well on his way to accomplishing goals he once thought unattainable and can look forward to a promising future ahead.

Veterans Employment and Workforce Specialists working together – a winning team.

Nominations Open for State Offices

BY VAL MOELLER
NOMINATIONS CHAIRPERSON

California Chapter Officers will be elected at the State Educational Conference that will be held at the Ontario Hilton Hotel on May 20, 2006. Nominations are now open for President, First Vice-President, Second Vice-President, Treasurer, Membership Coordinator, District Directors, International District XV Director-Elect, and two Karl E. Bybee Board members, one for a one year term and the other for a two year term.

SomFe offices require that the candidate meet specific criteria which you will find in the California State Chapter By-Laws and Operating Procedures.

Please review the criteria and state on the nomination form the criteria you meet. You may contact your chapter president, district director or a state officer for information on the criteria.

Nomination forms should be forwarded to Verletta (VAL) Moeller as instructed on the following form which appears in this issue of the *Cal-Liope*. I can also send you an electronic version if you prefer.

Please contact me at retire2k07@aol.com or vmoeller@edd.ca.gov. If you have any questions, do not hesitate to contact me via e-mail or phone (home) 562-863-8549 or (work) 213-744-2321. I want to hear from YOU!

NOMINATION FORM FOR CALIFORNIA CHAPTER IAWP OFFICERS FOR 2006-2007

Nominator:

I hereby nominate: _____

for the California State IAWP office of:

By _____
SIGNATURE OF NOMINATOR DATE

NOMINATOR'S CALIFORNIA CHAPTER NAME

Nominee:

I hereby accept the nomination for the office of:

_____ in the California Chapter of IAWP. If elected, I will perform the duties of this office to the best of my abilities. I have notified my supervisor of my nomination, or I will give such notification within 30 days of my nomination.

By _____
SIGNATURE OF NOMINEE DATE

NOMINEE'S CALIFORNIA CHAPTER NAME

If the office to which you have been nominated requires eligibility criteria, please indicate how you meet that criteria on the bottom of this form.

Submit completed form to:

Verletta Moeller
15648 Harvest Avenue, Norwalk, CA 90650
E-Mail: retire2k07@aol.com

Nominate candidates for President, First Vice-President, Second Vice-President, Treasurer, Membership Coordinator, International District XV Representative, California District I, II, III, or IV Representative, or Karl E. Bybee Board Member.

Criteria Met: _____

Winning a Raffle! "It's a good thing!"

BY MICHAEL WALLER
SACRAMENTO CHAPTER

Last spring, the International Association of Workforce Professionals (IAWP) conducted a raffle to benefit the state chapter International Delegates Fund. The prize was a seven night cruise for two to the Mexican Riviera on the Carnival Pride. I contributed \$20 for tickets and won the raffle.

The \$20 contribution was just the beginning. Although "It's a good thing" to win a raffle for a cruise, there are additional costs to be considered – some from necessity and others from choice. This may well be the only cruise I'll ever take, so I really wanted to do it right.

The cruise leaves from Long Beach, and I live near Sacramento – add plane fare and transfers to the ship from Los Angeles Airport.

The cabin provided was an interior cabin without a view – add upgrade to balcony cabin with view.

Wine and other adult beverages are not included – add being thirsty adults!

Any activity in port not included – add day trips at Puerto Vallarta, Mazatlan and Cabo San Lucas.

Casino play is not free – add a minor contribution to the Carnival Corporation in a misguided attempt to recover all add on costs.

Custom free shopping is not free – add cost of gifts and personal purchases.

Gratuities are not included – add tips for dining room, bar, stateroom staff, etc.



Win six nights at the beautiful Mayan Palace Resort In Acapulco, Cancun, Mazatlan, Puerto Penasco or Puerto Vallarta; includes \$600 for airfare.

Drawing May 20, 2006
State Conference in Ontario, CA
Donation \$2 per ticket

2nd Prize: Digital Camera
3rd Prize: DVD Player
Winner need not be present

Proceeds go to IAWP Delegate Fund to assist in defraying expenses of those delegates attending the 93rd International Conference in Louisville, Kentucky, June 19-25, 2006.

Raffle tickets can be purchased through your local IAWP Chapter President and IAWP members.

Wonderful staff, friends, food, entertainment, sunshine and clouds, fresh air and beautiful water were all free – no add on required.

All in all, I may have spent as much as I initially won. Was it worth the extra expense? You bet'cha! – Especially the upgrade to the balcony cabin.

The Carnival Pride holds 2,300 passengers and 960 staff

on twelve decks. Inside it has every appearance of a Las Vegas hotel that just happens to float. The decorative theme is somewhere between Rubinesque and Victorian Bordello – a very grand place!

Maybe you could win this year's raffle for a stay in a condo in Mexico, a digital camera or a DVD player. Start buying those tickets – I will certainly buy mine.

The History of Saint Valentine's Day

BY RON CROSS
CALIFORNIA CHAPTER PRESIDENT

Valentine's Day started in the time of the Roman Empire. In ancient Rome, February 14 was a holiday to honor Juno. Juno was the Queen of the Roman Gods and Goddesses. The Romans also knew her as the Goddess of women and marriage. The following day, February 15, began the Feast of Lupercalia.

The lives of young boys and girls were strictly separate. However, one of the customs of the young people was name drawing. On the eve of the festival of Lupercalia the names of Roman girls were written on slips of paper and placed into jars. Each young man would draw a girl's name from the jar and would then be partners for the duration of the festival with the girl whose name he chose. Sometimes the pairing of the children lasted an entire year, and often they would fall in love and would later marry.

Under the rule of Emperor Claudius II Rome was involved in many bloody and



unpopular campaigns. Claudius the Cruel was having a difficult time getting soldiers to join his military leagues. He believed that the

reason was that Roman men did not want to leave their loves or families. As a result, Claudius cancelled all marriages and engagements in Rome.

The good Saint Valentine was a priest at Rome in the days of Claudius II. He and Saint Marius aided the Christian martyrs and secretly married couples and for this kind deed Saint Valentine was apprehended and dragged before the Prefect of Rome, who condemned him to be beaten to death with clubs and to have his head cut off.

He suffered martyrdom on the 14th day of February, about the year 270.

At that time it was the custom in Rome, a very ancient custom, indeed, to celebrate in the month of February the Lupercalia, feasts in honor of a heathen god. On these occasions, amidst a variety of pagan ceremonies, the names of young women were placed in a box, from which they were drawn by the men as chance directed.

The pastors of the early Christian Church in Rome endeavored to do away with the pagan element in these feasts by substituting the names of saints for those of maidens. And as the Lupercalia began about the middle of February, the pastors appear to have chosen Saint Valentine's Day for the celebration of this new feast.

So it seems that the custom of young men choosing maidens for valentines, or saints as patrons for the coming year arose in this way.



STATE EDUCATIONAL CONFERENCE
May 18-20, 2006

Hilton Hotel, Ontario, California

Excellent Speakers
Employer Seminar
State Elections

BE THERE !

District III: Annual Employees Recognition Dinner

BY JEAN A. BERRY
STATE EDUCATION CHAIRPERSON

District Three held their Annual Employees Recognition Dinner on Friday, December 2, 2005, at Nat's Airport Restaurant, Hawthorne, California.

Under the leadership of Sheila Mitchell, Awards Chairperson and Los Angeles Chapter President, this annual event was very successful and enjoyed by all who attended.

Over 80 nominations were submitted and were judged by Robert Epple, Cerritos College Board of Trustees, Henrietta A. Smith, Ph.D, DD, RScP, Naimah Inspirational Speaker and Rev. Laura R. Bean, City of Angeles and former Employment Development Department (EDD) employee. The outstanding employees from Job Service (JS), Unemployment Insurance (UI) and Disability Insurance (DI) recognized at this event are listed at right.

The winners in each category have been highlighted. All winners received an exquisite clock or plaque. Group winners were presented with certificates and plaques were given to their local offices. All nominees were presented with a certificate of excellence and commended for their outstanding contribution to the Department in serving the people of California.

Our award presenters included Michael Dolphin, Los Angeles City JS Division Chief; Employment Development Administrators Ellen Greer, Agnes Williams, Jean Umoh and Deborah Leflore; Kevin Haygood, Southern Regional DI Manager and San Gabriel Valley DI Manager, Manju Gera.

Our District Three Director, Marie Washington, presented a beautiful plaque honoring the retirement of Jean Berry from State Service. This is a tradition by our Director; however, she was on vacation during the retirement dinner.

Participating chapter presidents worked very diligently with the awards chairperson, Paz Gasso, Cabrillo del Rio, Deborah Zitella, Los Compadres and Rocio Lopez, San Gabriel Valley. Other District Three Board members included Elizabeth Lewis, Los Angeles Chapter, Jean Berry and Verletta (VAL) Moeller, Cabrillo del Rio Chapter.

We wish to take this opportunity to thank our judges and EDD management for their continued commitment to and participation in the International Association of Workforce Professionals organization.

Job Service

(Including Labor & Workforce Agency and One Stop)

Administrator, Division	Greer, Ellen	Glendale JS	Individual
Administrative Support	Pascual, Nimia	Lancaster	Individual
Administrative Support	Hernandez, Lillian	LA North Division	Individual
Administrative Support	Harris, Louise	So. Central/Compton	Individual
Administrator/Manager	McDaniels, Simmie	Crenshaw	Group
Administrator/Manager	Smith, Gloria	Crenshaw	Group
Administrator/Manager	Kane, Michael	Crenshaw	Group
Employee Performance	Aviles, Robert	Los Angeles Metro	Individual
Employee Performance	Recinos, Milena	Norwalk JS	Individual
Employee Performance	Wrigley, Viki	Long Beach	Individual
Employee Performance	Wilson, Shelby	Los Angeles	Individual
One Stop	Bernal, Jazmin	Lancaster	Group
One Stop	Sima, Santiago	Lancaster	Group
One Stop	Elias, Terry	Lancaster	Group
One Stop	Benitez-Grover, Delia	Lancaster	Group
One Stop Manager	Kemp, Shirley	Lancaster	Individual
Services To Veterans	Jiles, J. D.	Lancaster	Group
Services To Veterans	Stone, Davie	Lancaster	Group
Services To Veterans	Jordan, Tyrone	Lancaster	Group
Services To Veterans	Burns, Bill	Lancaster	Group
Special Programs-Marketing	Hernandez, Anna	Norwalk JS	Individual
Specialized Customer Service	Frierson, Carl	Glendale JS	Group
Specialized Customer Service	Bargerstock, Gail	Glendale JS	Group
Specialized Customer Service	Fishburn, Ellen	Glendale JS	Group
Specialized Customer Service	Betts, Allison	Glendale JS	Group
Specialized Customer Service	Godwin, Robert	Glendale JS	Group
Specialized Customer Service	Jones, Cassie	Glendale JS	Group
Specialized Customer Service	Bringas, Paul	Glendale JS	Group
Specialized Customer Service	Mendoza, Jake	Glendale JS	Group
Specialized Customer Service	Solis, America	Glendale JS	Group
Specialized Customer Service	Ahn, Stella	Glendale JS	Group

Labor & Workforce Agency

Customer Service	Lusk, Albert	El Monte JS	Individual
Employee Performance	Berrios, Carmen	Pomona/West Covina	Individual
Employee Performance	White, Dinah	LA South JS	Individual
Employee Performance	Sotelo, Yvonne	Canoga Park JS	Group
Employee Performance	Phan, Lien	Canoga Park JS	Group
Employee Performance	Gonzalez, Karla	Canoga Park JS	Group
Employee Performance	Kaplan, Nancy	Canoga Park JS	Group

Disability Insurance

Administrator	Haygood, Kevin		Individual
Specialty	Schulman, Barry	Los Angeles	Individual
Administrative Support	Martinez, Eileen	San Gabriel	Group
Administrative Support	Jimenez, Mary Lou	San Gabriel	Group
Administrative Support	Rodriguez, Frances	San Gabriel	Group
Administrative Support	Adams, Yvonne	San Gabriel	Group
Administrative Support	Williams, Marlon	San Gabriel	Group
Administrative Support	Santos, Teresita	San Gabriel	Group
Administrative Support	Wong, Connie	San Gabriel	Group
Administrative Support	Black, Eva	San Gabriel	Group
Administrative Support	Limbach, Pat	San Gabriel	Group
Administrative Support	Perecia, Saldana	San Gabriel	Group
Administrative Support	Vazquez, Dina	San Gabriel	Group
Administrative Support	Concepcion, Estelita	San Gabriel	Group
Administrative Support	Campos, Belle	San Gabriel	Group
Specialty	Cudal, Zenaida	San Gabriel	Individual

Unemployment Insurance, Call Center

Employee Performance	Kyon, Mee Mee	LA	Individual
Employee Performance	Chung, Hye	LA	Individual
Employee Performance	Trinaystich, Kathleen	LA	Individual
Specialized Customer Service	Francia, Patricia	LA	Group
Specialized Customer Service	Gonzalez, Alicia	LA	Group
Specialized Customer Service	Gironas, Eliane	LA	Group
Specialized Customer Service	Kidd, LaTresa	LA	Group
Specialized Customer Service	Montoya, Javier	LA	Group
Specialized Customer Service	Respicio, Arin	LA	Group
Specialized Customer Service	Amaya, Hugo	LA	Group
Specialized Customer Service	Herrera, Annette	LA	Group
Specialized Customer Service	Reyes, Cynthia	LA	Group

LAPAC

Employee Performance	Aldama, Hope	Los Angeles	Individual
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OCCC

Employee Performance	Nguyen, Phung	Buena Park	Individual
Employee Performance	Lopez, Rocio	Buena Park	Individual
Employee Performance	Skelton, Janice	El Monte JS	Group
Employee Performance	Hollingworth, Yelba	Orange County	Group
Employee Performance	Mobley-Manns, Kimberly	Orange County	Group

UI PAC

Administrator/Manager	Lytle, Fred	Inglewood	Individual
Employee Performance	Blackburn, Yusef	Inglewood	Individual
Employee Performance	Santos, Marie Lesley	Los Angeles	Individual
Employee Performance	Babakhani, Evik	Los Angeles	Individual
Employee Performance	Applegate, Nicole	Los Angeles	Individual
Employee Performance	Lopuszynska, Danuta	Los Angeles	Individual
Employee Performance	Lee, Kremin	Los Angeles	Individual



From left: Tom Neuberger, Shirley Kemp, Michael Dolphin, Ellen Greer, Debbie Zitella, Sory Hinton-Jordan and Tyrone Jordan. The Lancaster JS One-Stop was the 3rd place group winner.



Rocio Lopez, left, Agnes Williams, center, and Phung Nguyen. Rocio and Phung representing Orange County Call Center Clerical Support Unit, winner Employee Performance Group-Administrative Support.



From left: Michael Dolphin, Nimia Pascual - Employee Performance-Administrative Support Winner, and Ellen Greer.



From left; Kevin Haygood, Mickey Ruiz-Manager of the LA DI office accepting for Barry Schulman, Manju Gera.



Front row, from left: Yvonne Adams and Susan Lee. Back row, from left: Kevin Haygood, Pat Limbach and Manju Gera. This group represents the winner for Administrative Support Group-DI.



Kevin Haygood, left; Zenaida Cudal, center, winner Employee Performance-DI; and Manju Gera. Kevin Haygood is the Southern Area Region DI Manager, Manju Gera is the Manager of the San Gabriel Valley DI Office.

Goings On Around the State

Los Angeles Chapter Toy Drive Makes Kids Smile

BY SHEILA MITCHELL
LOS ANGELES CHAPTER PRESIDENT

The toy drive for the Los Angeles Children's Hospital was a huge success for Christmas 2005. The Southwest Inglewood PAC and the Los Angeles PAC donated 5 full boxes of toys to the hospital that totaled approximately \$1,000. The Los Angeles PAC alone donated over 100 toys and infant care items to the hospital while the Inglewood office donated age appropriate, sturdy and expensive toy to the children.

Both offices worked diligently to make this first toy drive a success for the children who were hospitalized during the holiday season.

A special thanks goes out to all of the wonderful employees who donated toys,

you are set apart from others because of your generosity. You have brightened a young child's heart during the holi-

day season because of your generous spirit; you made a difference for the children.

Los Angeles Chapter Member Wins Educational Scholarship

BY SHEILA MITCHELL
PRESIDENT LOS ANGELES CHAPTER

It works! Los Angeles Chapter member Bettie Gilliard received a scholarship for over \$300 for investing in her educational future.

Bettie is a state employee with the Community Care Licensing Division who decided to apply for the International Logan S. Chambers Individual Grant Award Program and guest what? She got it!

The Logan S. Chamber was established 27 years ago to

encourage International Association of Workforce Professionals (IAWP) members and their dependents to advance their educational level and to gain knowledge in the employment security field. The course of study must be in self development that will enhance your work performance or promotional possibilities.

Any IAWP member in good standing is eligible to apply for the award every two years. Who will be next?

Los Tres Condados Chapter Activities Includes Continued Community Outreach and Upcoming Fundraisers

BY REBECCA NAVARRO
LOS TRES CONDADOS
CHAPTER PRESIDENT.

With the start of the New Year, Los Tres Condados Chapter continues to be as busy as we were during this past quarter with different fundraisers, community work and the sale of the Fall/Winter Beanie Babies that Mary Navarro-Aldana is currently handling at the Oxnard Job Service Office.

At September's Quarterly Meeting we had a Representative from the Greater Oxnard Organization of Democrats provide about 40 International Association of Workforce Professionals (IAWP) members with information on Propositions 74 to 80 which were on the November 8 ballot.

We were able to distribute five Thanksgiving Baskets to the needy, thanks to the food items that were donated by the Oxnard Job Service (JS) Office, the County of Ventura Social Service Department and staff from the Oxnard Parole Office. Bonnie Bernal and I donated three turkeys and IAWP bought the other two. In December Sharan Lyons, Unemployment Insurance (UI) Unit and IAWP member, with the help of the Oxnard JS staff held a Christmas Candy fundraiser for the California Youth Authority with candy donations received from the office staff, more than 60 candy bags were turned over to Manager Ruby Gaston to be distributed to the wards for Christmas.

As mentioned in the last *Cal-Liope* regarding the Disaster Assistance Fundraiser that was held at Cabo Seafood Restaurant in November, I'm pleased to announce that we made a profit of \$1120 that is

still pending to be distributed to different agencies. In December we held two burrito fundraisers, one was held at the Oxnard Parole Office on the 5th, I was the cook, the other was held at the Oxnard JS Office on December the 7th, cooks were Mary Navarro-Aldana and Maria Eidson. A total of 47 burritos were cooked. The total earned \$235.

I am pleased to announce that we have added four new members this quarter. I recruited Mrs. Elsa Banuelos, from the County of Ventura who is a Career Specialist and her husband Angel Banuelos who is in the private sector as a Financial Adviser. Recruited by Mary Navarro-Aldana were Mr. John Davis who is the Director of the Academy Education Services in Oxnard and Mr. George Brown who hasn't even gotten his feet wet as the new Veteran Representative, he started working with us on December 19, 2005 and is now an IAWP member.

The most important event of the quarter was our annual Christmas Winter Gala and Award Dinner that was held on Friday, December 16, 2005 at the Poinsettia Pavilion in Ventura. We were very honored and pleased with the presence of our Division Chief Michael Dolphin, who presented us with his special topic "The Road Ahead." We had over 40 members and their families who attended the festivities and award ceremonies. We had door prizes and special gifts for some lucky winners. DJ Danny Ybarra provided music and our singer was our JS Office Manager, Mary Navarro-Aldana, who provided us with special entertainment. Employee Recognition Awards

were presented to Michele Cheverez, Office Manager, Diana Dart, Assistant Manager and Karen Wimberly, Program Manager from the Santa Barbara Disability Office Management Team for Award of Merit; Lavonne Sanchez who is a Trainer in the Santa Barbara Disability Insurance Office for Employee Performance; Rodney L. Chavez from the Field Audit and Compliance Division of the Employment Tax Branch for Employee Performance; Cathy Jimenez, Determination Interviewer in the Ventura Transitional Adjudication Center for Employee Performance; Blanca Hernandez from Oxnard Job Service via the TAA program for Specialized Customer Service; Sandra Bates from Oxnard Job Service Positive Recruitment Coordinator for Award of Merit; Maria Eidson from Oxnard Job Service Customer Service Representative for Employee Performance; Rebecca Navarro from Oxnard Job Service for Services to Veterans.

Future plans pending for next quarter include: in January a Digital Camera fundraiser, a Burrito Fundraiser for Valentine's Day and Chapter Meeting on March 21, 2006, topic is still pending.

At this time I would like to thank all the members from Los Tres Condados Chapter for all their support and help that was provided to assist in making my position as your Chapter President as rewarding and enthusiastic as it has been.

For information on any of the coming event please contact Becky Navarro at (805) 382-8621 or (805) 3828151 x223.

San Gabriel Valley Completes Walk

BY ROCIO LOPEZ
SAN GABRIEL VALLEY PRESIDENT

On Sunday, November 20, 2005 thousands of people walked for the Vietnamese hurricane victims at Mile Square Park in Fountain Valley, California.

In September Typhoon Damrey caused multiple problems in the Western Pacific including floods in the Philippines China's southern island province of Hainan and heavy rain and floods in Vietnam where about 300,000 people were

moved from their homes to escape the rising flood waters.

The Walk was organized to help those victims of the floods in Vietnam. Rocio Lopez and Tu-Mai Nguyen from the San Gabriel Valley chapter participated in the walk and the San Gabriel Valley Chapter donated \$50 which will be delivered to the Vietnamese bishops' council of Vietnam through the Catholic Church for Damrey victims.

Imperial Valley Hosts 26th Annual Farm Worker Appreciation Breakfast

BY CATHY VIZCARRA, IMPERIAL
VALLEY CHAPTER

The 26th Annual Farm Worker Appreciation Breakfast was held on December 9, 2005, at the One-Stop Employment and Business Services Center in Calexico, CA, from 3 to 6 a.m. While most of the Imperial Valley community is still sleeping snug in their beds, thousands of farm workers are crossing the border and setting out to harvest the verdant fields of Imperial Valley. This annual breakfast celebration honors the farm workers and their contribution to the success of agriculture in the Imperial Valley.

This event had humble beginnings with a few Employment Development Department (EDD) employees getting together and using their own money to buy coffee and sweet bread to give to farm workers coming into the office looking for work on a cold day in December of 1979. Now, EDD employees, the Calexico Chamber of Commerce, the City of Calexico, the Farm Worker Services Coalition of Imperial County (FWSCIC), and members of the International Association of Workforce Professionals (IAWP) begin the planning process of this successful project four months in advance of the event. This year the local membership of the Imperial Valley Chapter of the IAWP really stepped up to assist the Farm Worker Appreciation Breakfast Committee with nine of the eleven committee members being members of the IAWP as well. These members were: Norma Kastner Jauregui, President of the IAWP Imperial Valley Chapter (IVC), Adriana Barbara, Past-President and current member of the IAWP IVC, Sylvya Ramirez, Vice President IAWP IVC, Cathy Vizcarra, IAWP IVC Events Chairperson, Mabel Martinez, Ernie Marcial, Sylvia Zamudio, Loli Torres (retired), and Maria Mendoza,

all of whom are current members of the IAWP IVC. The other committee members, not belonging to IAWP, were Elvira Anaya, FWSCIC Chairperson, and Julia Osuna, Economic Development Specialist with the City of El Centro.

The Breakfast Committee did an outstanding job this year of partnering with several key local agencies, over seventy sponsors and more than 170 volunteers to bring a tremendous event to fruition. This event culminated with the delight and enjoyment of over 3,000 farm workers who were served an early morning breakfast of tamales, beans, salad, sweet bread, coffee, milk, juice and cookies accompanied by the musical sounds of cumbias and ranchera music provided by local DJ Tropic II. Gift bags with gloves, bandanas, information about services, and health products were given to each farm worker that attended the breakfast. The event is fun and informative with food, music, a little dancing, informational booths, raffle prizes and gift bags with information regarding services available to promote the health and welfare of our agricultural community.

This year the IAWP Imperial Valley chapter nominated the Farm Worker Appreciation Breakfast Committee for the IAWP California Chapter Award of Merit in recognition of the committee's demonstrated accomplishments of advancing the IAWP's objectives of providing leadership and promoting partnership to reach success in a special project or initiative. This committee really excelled in pulling all of the partner resources together, as well as using the knowledge, abilities and personal qualities of each individual to succeed. We wish them the best of luck with this nomination, and an even better 27th Annual Farm Worker Appreciation Breakfast!

Goings On Around the State

Orange Empire Caps 2005

BY NANETTE BOWMAN

The 3rd Annual Orange Empire Newport Harbor Boat Parade Dinner and General Meeting took place on December 18, 2005 with 28 people at the Le Bistro Restaurant. President Jorge Perez called the meeting to order at 6 p.m. with a few announcements. No further business was proposed. Each guest brought a non-perishable food item for delivery to Share Our Selves in Costa Mesa on December

19. Mark your calendars now for next year, the plan will be to have the event on December 16, 2006, as many have requested a Saturday night date.

Plans are underway for the Orange Empire Chapter Annual Awards dinner which will be held at the Anaheim Embassy Suites at 3100 E. Frontera on March 10, 2006.

Plans are also underway for telephone etiquette and computer training.

Silicon Valley Adopts a Family During 2005 Holiday Season

BY JAMES THOMAS, PRESIDENT
SILICON VALLEY CHAPTER

The Silicon Valley Chapter of the International Association of Workforce Professionals (IAWP) in conjunction with the staff at the San Jose Office adopted the Miorana family for the Holidays. The Miorana family was a survivor of the Katrina disaster. IAWP and Employment Development Department (EDD) wanted to spread the joy of the Holidays with this family. The Miorana family is comprised of Nick Jr. age 9, Adriana age 8, Brook age 6, Lachoi age 8 weeks, Daniel age 2, and Ignatius age 5.

The children were asking Santa for clothes, Brat doll and bike, pink dress, Strawberry short cake, Spiderman, Xbox, mini motor bike, vibrator for infant's bed, and the Hulk game. Everyone tried to ensure that Santa's request was granted. Santa even sent presents to the mother and father because the Holiday's



Members of the Silicon Valley Chapter assisted the Miorana family, survivors of the Katrina disaster.

are about love. IAWP members and EDD staff helped Santa out by wrapping some of the gifts and placing names on them. We wanted to save Santa and his helpers a little time.

Terrele Schumake provided 32 individual gift bags for other adults who were home-

less. Terrele, representing Mrs. Clause wanted spread the Holiday joy to other displaced adults.

IAWP and the staff at EDD San Jose hope that every person had a Happy Holiday. We hope that presents, love, joy and hope are being spread worldwide.

Orange Empire Chapter Asks Help With Community Service Project

BY CAROL GAVES, ORANGE EMPIRE

On a personal note the International Association of Workforce Professionals (IAWP) Orange Empire Chapter has provided me many opportunities to make new friends and to meet with my friends at conferences, quarterly dinner meetings, board meetings, town hall meetings, etc. The association with IAWP also provides me with opportunities to stay in touch with many friends who have transferred to other offices or retired. Recently I heard from recently retired Jan Strand who wanted to know if the Orange Empire Chapter was still saving Pop Tabs. This gave us a few minutes to catch up on her activities since her retirement a few months ago, such as the quilting convention she attended in Texas. Jan also took time to donate two Baggies full of pop tabs she had run across during her busy days. Thank you, Jan, and thank you one and all who have been dropping those "Pop Tabs" into the collection houses in our field offices.

So, **save your "Pop Tabs"** then place your clean Pop Tabs in the red roofed or blue roofed house located in your offices to help the Ronald McDonald House or if you are from a chapter outside of Orange County send those Pop Tabs to the Orange Empire chapter.

Why save Pop Tabs? The Ronald McDonald House collects aluminum pop tabs for several reasons:

- Pop tabs take up less storage space than a can
- Pop tabs are cleaner
- Pop tab collection does not compete with other recycling programs – you can still recycle the can

The "Pop Tab Program" is one of the on-going fund-raising programs that help support the Ronald McDonald House mission of being a "home-away-from-home" for the families of children receiv-

ing medical treatment in area medical facilities. Families are referred to the Ronald McDonald house by hospital social workers. The cost per day is minimal, and waived if the family is unable to pay. The average length of stay for our families is nine days. The income received from recycling the pop tabs supports the cost of operating the Ronald McDonald House. It takes approximately 12 pounds of pop tabs to cover a family's \$5 room fee for a one-night stay.

Pop Tab Trivia

Did you know...?

- 1 inch = 1 pop tab
- 2-1/2 centimeters = 1 pop tab
- 1 foot = 12 pop tabs
- 1 kilometer = 40,000 pop tabs
- 1 meter = 40 pop tabs
- 1 mile = 63,360 pop tabs
- 1 pound = 1,267 pop tabs
- 1 cup = Approximately 196 pop tabs

Thank you for pulling tabs for the families at the Ronald McDonald House and thank you for pulling tabs to support our Orange Empire Chapter Community Service Project.

East Bay Chapter Activities

BY BEN TAKESH'TA
EAST BAY CHAPTER PRESIDENT

Our East Bay Chapter is still floundering. Our first General membership meeting on December 7 only brought in eight members. So we just had a discussion about what our chapter can do, etc. It was productive but a little disappointing because our scheduled speaker had to cancel at the last moment.

Mary Archer, our District II Director, made our meeting a little more enjoyable by preparing many gifts for the participants to enjoy. We'll have our second Executive Committee meeting on January 11, and hopefully we will have a better turnout at our next General membership meeting scheduled for March

Silicon Valley Chapter "Walks the Walk" for Leukemia

BY JAN BAXTER
SILICON VALLEY CHAPTER

It was 5:30 a.m. on October 23, 2005. The streets of San Francisco were blanketed with fog; the sun had not yet risen to show more than the outlines of faces; the chill raised goose bumps on the one thousand women silently doing stretches and bends. The conditions were perfect. I waited to start my first marathon.

Four months ago when I lightheartedly agreed along with longtime friend Linda to join the Leukemia Lymphoma Society Team in Training for the Nike Marathon, I only knew that a marathon was a 26.2 mile foot race originating in ancient Greece. Linda and I and the other one hundred women on our Silicon

Valley team made the commitment to raise money for cancer research while training together twice weekly in increasingly longer walks.

I would like to say that my motivation was altruistic, that I was dedicated to advancing the finding of a cure for these forms of cancer. That would not have been the truth. I had broken countless pledges to myself to improve my eating and exercise habits. The training provided the outer-directed structure that I could not generate from within.

Few of us were athletes. Most were middle-aged women admittedly addicted to fast foods and a sedentary lifestyle. Many had had little experience in walking even a few miles. We developed shin splints and sore calves after walking a few laps. This group was not a coach's dream. However, the coaches did not despair. They not only told us when to train (daily for an hour), but also how to walk, eat, breathe, move our arms, and stretch-stretch-stretch. I felt as if I were an infant learning to take my first steps. The coaches patrolled the walks by foot and bicycle. They chided me for not pumping my arms, spending the requisite amount of time stretching, or drinking a bottle of water each hour.

My enthusiasm waned when I learned that the race course would close after eight hours. Gone were my expectations of taking a relaxed walk through a city full of beautiful sites. I knew that I would have to maintain a faster pace

than I had ever walked just to finish. Women who had recovered from leukemia or lymphoma walked by our side to remind us that the money raised had helped research means for their recovery. Families of those stricken told us of the losses of their loved for whom the medical advances had not come soon enough.

After only sleeping a few hours and eating a light breakfast, I took my first steps. Adrenaline pushed my feet to keep moving. The cadre of several hundred volunteers replenished our carbohydrates and water bottles and lifted our spirits. The 15,000 marathoners running the race forced us to the side and gave us added incentive. We walked down the Embarcadero, up through the Presidio, into the "suburbs", along the Great Highway, around Lake Merced, and back along the highway. Linda and I crossed the finish line together seven hours and ten minutes later. The first marathoner crossed in three hours. Altogether we raised \$14,000,000 for cancer research.

I am now in the recovery mode. The coaches have told us not to walk longer than four miles per day for the next month. I lost no weight but my clothes fit better and my flab is in hiding waiting to reappear should I abandon my healthy eating habits and almost daily walking and stretching.

How did our team benefit from this experience? We
See Silicon Valley on page 8

IAWP 93rd International Educational Conference

Louisville, Kentucky • June 18-23, 2006 • Registration Online at www.iawponline.org

Attendee _____ For Name Badge _____
 Chapter Affiliation _____ Organization/Title _____
 Address _____ City _____ State _____ Zip _____
 E-mail _____
 Work Phone _____ Work Fax _____
 Home Phone _____ Home Fax _____
 In case of emergency contact: Name _____
 Work Phone _____ Home Phone _____
 Check all that apply:
 1st Time Attendee Member Chapter President Past Intl. President Speaker Retiree
 Special Needs (Vegetarian, wheelchair access) _____

AIRLINE: Official carrier for the conference is American Airlines • Phone: (800) 433-1790 • Code: 0666AK
HOTEL: Make your hotel reservations with: Hyatt Regency Hotel, Louisville – **Cutoff Date: May 26, 2006**
 Phone: (502) 581-1234; Meeting Group: IAWP; Rates: \$104 (Single, Double, Triple, Quad)

Are you interested in being a workshop facilitator/moderator? Yes No
 If marked "Yes," additional information will be sent to you via e-mail. Please be sure your e-mail address is supplied above.

FULL CONFERENCE REGISTRATION FEE: Full Member: Before May 12, \$325 After May 12, \$375
 Retired Member: Before May 12, \$325 After May 12, \$375
 (Only Full Conference Retired Member package will include the Retiree Luncheon)
 Non-Member \$455

PROGRAM ONLY: (Meal tickets not included)
 Entire conference program only \$250 Two day program only \$150 One day program only \$80

INDIVIDUAL EVENT TICKETS: (Must be purchased in advance by May 12, and may only be purchased by an individual who has purchased a full registration.)
 Awards Luncheon, \$40 Chapter Night, \$50 Banquet & Ball, \$50
 Retiree Luncheon, \$35 Past International Presidents' Luncheon, \$30
 Please add \$3 to the IAWP scholarship funds

IAPES FOUNDATION ALTERNATIVE: (No credit card payments)
 I would like to donate \$250 of the registration fee for the educational portion of the conference. I realize this portion of my registration fee will be tax-deductible for 2005. To take advantage of the tax deduction, I am enclosing two (2) checks; one made payable to the IAPES Foundation for \$250 and the other made payable to MGA Planning Services-IAWP for the balance of my full registration.

TOTAL \$ _____ Payment (Must accompany registration form.)
 MasterCard VISA Amex Discover
 Card Number _____ Exp. Date _____
 Print Name (as on card) _____ Signature _____
 Billing Address (City, State, Zip) _____
 * MGA Planning Services, Inc. will appear on your statement

Make checks payable in US funds to: MGA Planning Services, Inc.-IAWP
 Register by Mail or Fax: MGA Planning Services, Inc.-IAWP
 606 N. Carancahua, Suite 411, Corpus Christi, TX 78476

Fax: (361) 225.4505 Register by E-mail: Download registration form
 Send registration form as an attachment to judyd@mga-inc.com

Questions? Call IAWP/MGA Planning Services, Inc. (361) 225-4500

- Use one form per member.
- Registrations without full payment will be returned.
 - Prices are US dollars & payment must be made with US funds.
 - Conference badges and tickets will be distributed upon arrival and must be displayed for all program and social events.
 - All cancellations must be made in writing. Eligible refund requests received before May 12, 2006, (including a \$50 cancellation processing fee) will be processed following the conference. After May 12, 2006, cancellations will be reviewed individually for eligibility of refund. Written emergency documentation by physician, supervisor, and/or other authorized personnel will be required.

IAWP APPLICATION

Annual dues are \$90 for all members except Retirees, which is \$32. If you are a supervisory employee your dues are paid directly to IAWP by EDD. Bargaining Unit 1, 2 and 4 employees receive \$50 of their dues paid directly by EDD. Permanent Intermittent and Permanent employees can send a check for \$40 or have \$3.33 deducted from their pay monthly. All Unit 15 employees may either send a check for \$90 or have \$7.50 deducted from their pay monthly.

IN ORDER TO RECEIVE REIMBURSEMENT, ALL INFORMATION MUST BE COMPLETED

Last _____ First _____ MI _____
 Chapter _____ Recruiter's Name _____
 Address _____ City _____ State _____ Zip _____
 Social Security Number _____ Male Female
 Agency/Office # _____ Date of Birth _____
 Bargaining Unit _____
 Employment Designation [Tax, ES, UI, LMI, DI, etc.] _____

I hereby authorize the State Controller to deduct from my salary and transmit membership dues to the California Chapter of the International Association of Workforce Professionals (IAWP). This authorization will remain in effect until cancelled by IAWP representative, on my authorization.

Signature _____ Date _____

Send to: Membership Coordinator, Jan Cedano
 10523 Moorpark St., Spring Valley, CA 91978

International Educational Conference in Louisville!

This year the 93rd International Educational Conference will be held at the Hyatt Regency Hotel June 18-23, 2006 in Louisville, Kentucky. The conference and program will bring together members who work in the field of workforce development around the world. There will be members and speakers from almost all of the fifty states of these United States as well as the countries of Japan, China, Latvia, Mexico and many others who share the same work that is done here in California in the Employment Development Department.

If you have never attended an International Education Conference you will be amazed at the similarities in the issues and problems faced across the globe in helping customers find employment or training, or processing

unemployment or disability claims, or assisting employers in paying and reporting their employment taxes. You will also be amazed at the variety of solutions found around the globe to those similar issues and problems. Attending the conference is a rich and rewarding experience and in Louisville you may also enjoy a side trip to Churchill Downs or the Louisville Slugger Museum or other sites of Kentucky. Members who have attended an International Educational Conference always want to attend another one. This is one conference you won't want to miss. A registration from appears in this issue of the Cal-Liope or you may find the form and register on on-line at the website www.iapes.org.

See you in Louisville!!

See You at the Annual EDD Luncheon May 25!

Every year in May there is a luncheon for the employees of the Employment Development Department (EDD). This used to be called the "Department of Employment" luncheon and the people who attended were those who started working at EDD when the department was called the Department of Employment. For the past few years the custom has changed and now all current and former employees of EDD are invited to attend. This is the first announcement of this event so Mark your Calendars for:

- Date: May 25, 2006
- Place: Sacramento Inn
- Cocktails: 11:00 am
- Lunch: 12:00 noon

If you know of EDD employees who would like to attend the luncheon please send their e-mail or home address to: Janice Walker by e-mail to Janice.Walker@sbcglobal.net or phone Janice at (916) 381-8978.

You will see people whom you have not seen for a long time and some you see everyday. Hope to see you there!

Silicon Valley

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learned that we could achieve what initially appeared to be an insurmountable goal. We developed vigor and optimism

from developing our new lifestyle. We learned that our individual and group commitment can make strides in improving the health of present and future generations.

JUNIOR CAL-LIOPE

Devoted Strictly to Our Teen IAWP Members
Teen IAWP Application Form

FULL NAME _____
 STREET ADDRESS _____
 CITY _____ STATE _____ ZIP CODE _____
 MALE _____ FEMALE _____ DATE OF BIRTH _____
 CHAPTER _____
 DUES: 2003/2004 \$10 CASH CHECK # _____

MAIL TO: MARY ARCHER,
 3933 LACRESTA AVE., OAKLAND, CA 94602