



Jan/Feb 2012  
Volume 20, Issue 1  
Editor: Nanette Bowman

international association of workforce professionals

# Orange Peel *news*

## Orange Empire Update by Nanette Bowman

Orange Empire Chapter is now accepting nominations for officers for 2012-2013 as the California Chapter nominations are open as well. This is an excellent career development opportunity. Officers gain exposure and experience. This is your chance to hone and showcase your skills. I encourage you take the leap!

The popular awards dinner is early this year. The membership is invited to provide input and participate in the planning of this event. While we generally hold the event in March, it does create pressure because our nominations are due to the California Chapter by January 12. District III holds their dinner in November so they get a jump on the planning. We apologize if the February 17 Friday before a three day weekend disrupted any plans - but it does precede lent. We do have many nominations again this year for 2011. Do make your reservation early and plan to attend to cheer for your winners. May 4 and 5 is the California annual educational conference and awards luncheon. See the flyer in this issue. Make reservations early as it could be a sell-out. Space is limited.

## Think outside the BOX!

Community Service Project

by Carol Kolesar

For many years the Orange Empire chapter has supported the Ronald McDonald House mission of being a "home-away-from-home" for the families of children receiving medical treatment in area medical facilities by collecting Pop Tabs. The average length of stay for the families is 9 days. The income received from recycling the pop tabs supports the cost of operating the Ronald McDonald House. It takes approximately 12 pounds of pop tabs to cover a family's \$5 room fee for a one-night stay.



Also, for many years I have made trips to Ohio to visit my family and friends. When leaving for my most recent visit my suitcase weighed in at 47 lbs. according to the airlines at LAX, just a few pounds shy of the 50 lb. limit to avoid extra charges getting my suitcase to Cleveland. As my brother, Skip, carried my suitcase onto the back porch, he pointed to a "box" and said "that box goes back to California with you". Much to my delight, when opened, the box was filled with Pop Tabs. Over the years Skip and his family have saved Pop Tabs for me to bring back in my suitcase. However this trip the "box" weighed in at 75 lbs.

Now comes time to Think Outside the Box! My dilemma is how to move 75 lbs. of Pop Tabs to California economically. (Suitcase 47 lbs. plus Pop Tabs 75 lbs. equals an extra charge by the Airline.) Problem solved: I searched the net and located the Ronald McDonald House of Akron. I called my niece, Adrienne, who works in Akron and arranged to meet her for lunch. After lunch we delivered the Pop Tabs to Ronald McDonald (see photo) at Akron's Ronald McDonald House. Did you know 75 lbs. of Pop Tabs is equal to 9,503 pop tabs?

Our Orange Empire Chapter received a gracious letter from Cindy Misheff, President of the Board at the Ronald McDonald House of Akron thanking Orange Empire for our recent donation of pop tabs. She even mailed the acknowledgment of our donation, so I didn't even have the extra weight of her thank you letter in my baggage from Cleveland back to LAX.

A little thinking outside the "box" brought so much happiness to so many people: my brother Skip, niece Adrienne, RMH of Akron, Orange Empire chapter and, of course, me.

And - did you know - it takes approximately 8,500 Pop Tabs to fill one red-roofed collection house. Many EDD offices are participating in this Community Service Project. Thank you for pulling tabs for the Families at the Ronald McDonald House.

Ana Martini  
President

Ioana Toma  
Immediate Past President

Huy Pham  
First Vice President

John Cook  
Veteran Services Rep

Charles Patterson  
Second Vice President

Jean Stefanik  
Retiree Chair

Carol Kolesar  
Treasurer

Steve Drabek  
Community Services Chair

Nanette Bowman  
Secretary

Maria Crespo  
Legislative Chair

**Office Representatives**

Jeanne Wallace: **BOPSD**

Muriel Baldwin: **Pacific MFC**

Judy Haugen/Catherine Caldera: **WS Anaheim**

Mardi Parker: **Santa Ana Disability**

Martha Scarbrough: **Irvine WS**

Jonathan Corral: **OC Adjudication Center**

Esther Lupian/Lizmyra Garcia: **WS Santa Ana**

Huy Pham: **Westminster WS**

Vacant: **OC Call Center**

**Community Service Projects**

**Ronald McDonald House Charities**

Save pop tabs in your office collection containers for the Ronald McDonald House Charities. The income from recycling the pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses.



**Campbell's Soup Labels and Box Tops for Education**

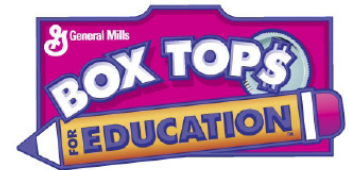
Even something so simple as mailing in your Campbell's Soup Labels can make a great contribution to St. Jude's Ranch. Past contributions of labels have resulted in more than 6 new Dodge Caravan Mini-vans for St. Jude's Ranch campuses. Save only the bar code part of the label.

View the eligible products list at <http://www.stjudesranch.com/give/campbells.php>.

Start saving!

Turn them over to Office Representatives or mail them yourself to:

St. Jude's Ranch for Children  
P.O. Box 60100  
Boulder City, NV 89006-0100.



**Orange Empire Calendar/Upcoming Events**

**February**

- 7 California Board Meeting
- 7 Local Board Meeting/Orange Peel published with nomination forms
- 17 Awards Dinner/General Meeting
- 20 President's Day Holiday

**March**

- 6 Local Board Meeting
- 15 Cal-Liope Articles Due
- 20 Orange Peel Articles Due
- 30 Cesar Chavez Holiday

**Legislation**

Remember to check the web for legislative news and other IAWP information: <http://www.iapes-ca.org>, [www.iawponline](http://www.iawponline), and [www.naswa.gov](http://www.naswa.gov), Visit IAWP's legislative website at [www.iapes-ca.org/legislative.html](http://www.iapes-ca.org/legislative.html) to keep up with recent news and to view instructions on how to write your legislator.

# IAWP Districts by County

## **DISTRICT I**

### **Sacramento Chapter**

Modoc, Siskiyou, Shasta, Lassen, Tehama, Plumas, Glenn, Butte, Sierra, Colusa, Sutter, Yuba, Nevada, Placer, Yolo, El Dorado, Sacramento, Alpine, Amador and Solano

### **Joaquin Chapter**

San Joaquin, Stanislaus, Merced, Tuolumne, Mariposa, and Calaveras

### **Fresno Chapter**

Fresno, Inyo, Mono, Kings, Tulare, and Madera

## **DISTRICT II**

### **San Francisco Chapter**

San Francisco, Marin, Del Norte, Humboldt, Trinity, Mendocino, Lake, Sonoma, Napa, and San Mateo

### **East Bay Chapter**

Alameda and Contra Costa

### **Silicon Valley Chapter**

Santa Clara, Santa Cruz, San Benito, and Monterey

## **DISTRICT III**

### **Cabrillo Del Rio Chapter**

Long Beach, San Pedro, Carson, Southeast and Southwest of Los Angeles city limits

### **Los Angeles Chapter**

Los Angeles City limits, Glendale, and West Los Angeles County

### **Los Compadres Chapter**

North Los Angeles County (San Fernando Valley) and Palmdale/Lancaster area

### **Los Tres Condados Chapter**

San Luis Obispo, Santa Barbara, and Ventura

### **San Gabriel Valley Chapter**

Pasadena, East and Northeast Los Angeles

### **Valle De Oro Chapter**

Kern County (Bakersfield)

## **DISTRICT IV**

### **Imperial Valley Chapter**

Imperial Valley

### **Inland Empire Chapter**

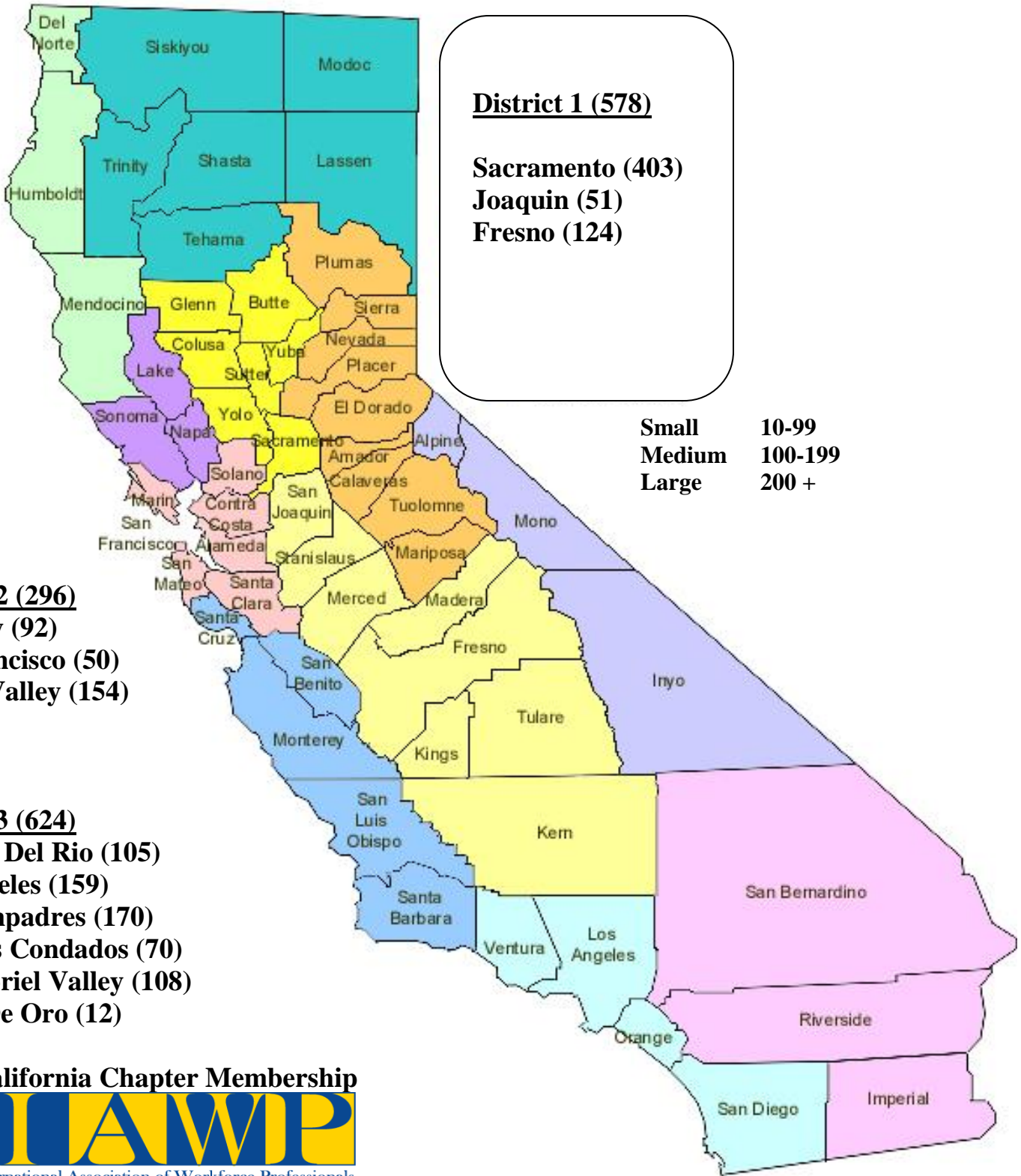
Riverside and San Bernardino

### **Orange Empire Chapter**

Orange County

### **Puerto Del Sol Chapter**

San Diego County



**California Chapter Membership**



International Association of Workforce Professionals

# Inventing Your Life

## Prosperous

by Rob Claudio

As the New Year began, I was struck by a saying that a lot of people use, myself included, in wishing others well through out the holiday season. The term, "Prosperous New Year", resonated with me for some time, that I decided I wanted to explore the true meaning of a key word in this saying in my next column and that is prosperous. I think the majority of people think as I did for quite a long time, that it is linked to wealth or money. Images of prosperity usually are associated with someone having a nice house, a nice car, luxurious vacations and the ability to go to an ATM machine without thinking twice about what your balance in your accounts may be. What I have learned over the years is that there are other ways to define prosperous. My favorite mentor from afar, Dr. John Maxwell, touched on this subject some time ago and asked people to think about their health. If you have good health and never seem to get sick, you are prosperous with health. If you have many friends & surrounded by a supporting and loving family, while you also have the ability to make new friends easily, then you might say that you are prosperous with relationships. Perhaps you are the type of person that comes up with creative ideas very easily and you contribute to others around you or in your work with your constant creativity, then you could say that you would be prosperous with ideas. When you begin to look at things like this, then you may realize that you in fact have been prosperous for quite some time. I believe that many of us get stuck in thinking that you wish you had more of something, primarily money and that would bring an answer to a lot of issues for you. The truth about money is that it can buy you things, it can make you comfortable, however, it cannot buy you happiness. I believe that having large amounts of money comes with so much responsibility, that



many of us may not be prepared for that. However, the more you focus on what brings you the feeling of harmony, peace and fulfillment; I would venture to say that it is related to other than a monetary value. The sooner you begin to identify what your areas of prosperity are, I believe the sooner you will begin to realize how much you have already accumulated. If you ask a person in the hospital with poor health and ongoing health issues, most likely you will find that they do not wish for lots of the material things, I am sure that their wish above all is related to having more prosperous health. Sometimes we take for granted that we have great health, ideas and relationships & lose sight of the fact that we have great prosperity already. How you choose to define this term is up to you. As you begin your New Year and you may have made some resolutions about what you would like to achieve in this next year, I ask you to take a moment and do some self inventory about what you already have in large amounts. My wish for you is that you begin your year by acknowledging your areas of prosperity, as you walk forward to achieving your personal best in the year 2012.

**Quote:** "It's what you learn after you know it all, that counts."  
- John Wooden

## Notes around the Empire

**Santa Ana DI** Congratulations to Mardi Parker on her promotion to DIPM I in Santa Ana DI

**Buena Park UI** OC Call Center welcomes new EDA Donald Owens, Robert Tchong transferred to Chino Hills DI. The Orange Empire needs a new office rep for the office.

**Anahiem UI** EPR Bertha Elizarras retired in December

**Retiree** Bill Baker retired. His co-worker wrote: It was a real joy to work with him and his knowledge of the VA system was unsurpassed. When he left he stated he was able to get 249 people rated at 100% disabled through his efforts. With 28 years of service to the state, he will be missed. Bill told me that he will continue with the counseling for disabilities, but as a private citizen on his time.





International Association of Workforce Professionals

# Orange Empire Chapter Awards Banquet

General Membership meeting

Friday, February 17, 2012

Crowne Plaza Fullerton

1500 South Raymond Avenue

Off the 91 Freeway

714-635-9000



5:30 P.M. Networking

7:00 P.M. Speaker(s)

6:30 P.M. Dinner

7:30 P.M. Presentation of Awards

## AWARD NOMINEES FOR 2012

### Disability Insurance

Susan Lee  
Katie Li

Mateo Manegdeg  
Paul Ortiz

Mylene Piatt  
Michele Tristan

Graciela Vargas  
Connie Wong

Leticia Zarco

### Workforce Services

Claudia Almanza  
Carlos Angulo  
Magdalena Brooks  
Alicia Brown  
Jardane Castles

Thach Dinh  
Karla Enriquez  
Frank Fletcher  
Richard Greger  
Nicole Gregory

Judy Haugen  
Leila Kochis  
Joleen Le  
Phuong Nguyen  
Kermit Redd

Rick Rocha  
Cindy Rodriguez  
Cindy Roy  
Celia Salas  
Alan Sheldon

Stephen Springer  
Mintriet Vu  
Tracy Wang  
Warren Way  
Michele Welch  
Zandra Whisler

### Experience Unlimited

James Buchholtz  
Jonathan Dean

Susan Heintz  
Chris Marusin

James Norris  
Gene Onufer

Charlotte Peterson  
Bonnie Peterson

Patty Sigmon-Maize  
Leslie Walders

### Unemployment Insurance

Ariel Andal  
Armando Barela  
James Benson  
Maria Chuayiuso  
Bryce Chy  
Luz Cruz

Gloria Galarza  
Linda Greenblatt  
Alice Hopkins  
Earle Levine  
Elena Loayza  
Anna Medel

Nancy Meza  
Chieu-Anh Nguyen  
Phung Nguyen  
Thao Nguyen  
Truong Nguyen  
Christian Olague

Jose Ozuna  
Maria Parra  
Candice Rogers  
Blanca Romero  
Rhoniel Santos  
Myrna Soltero

Joyce Stokes  
Xuan Tang  
Tuyet Tran  
Jacquelyn West

### Retiree of the Year

Carol Kolesar

\$20 Retiree\*\*\* \$25 Orange Empire Member\*\*\* \$30 Other Chapter Member\*\*\* \$38 Non-Member

Return registration form with payment and dinner selection to your office representative or mail to Carol Kolesar, Treasurer, P. O. Box 1722, Orange, CA 92856. Make checks payable to Orange Empire IAWP. For additional information, contact Nanette Bowman at 714-269-0612 or [nanettebowman@cox.net](mailto:nanettebowman@cox.net).

### **"PAID" RESERVATION IS REQUIRED**

Dinner Selection: (1) Stuffed Salmon (2) Chicken Picatta (3) Vegetarian  
Name: \_\_\_\_\_ Meal selection \_\_\_\_\_

Job Title \_\_\_\_\_

Office \_\_\_\_\_ Phone \_\_\_\_\_

Guest names: \_\_\_\_\_ Meal selection \_\_\_\_\_

# Orange Empire Officer Duty Statements



## **Local Chapter President**

Schedules and presides at monthly Board Meetings and at quarterly General Membership Meetings. Attends four California Chapter Board of Director Meetings a year. Three are usually on a Saturday and Sunday. The State Conference meeting is on a Thursday. Travel expenses are paid plus \$65 for the number of hotel nights voted on by the Directors. Prepares four documented packages of quarterly sub-chapter report and presents with oral highlights at Directors meeting. Assigns a proxy if unable to attend. Local Chapter Presidents have a vote on California Board. Local Chapter President's training will probably be held in August on a Saturday morning prior to State Meeting. Past chapter officers are mentors and advisors. You are not expected to do it alone!

## **First Vice President**

Acts as President when president is unable to attend a meeting. Acts as Education Chair for Orange Empire. Arranges for location and speakers for Quarterly General Membership meeting.

## **Second Vice President**

Assumes duties of President or first vice in their absence. Acts as Membership Chair for Orange Empire.

## **Treasurer**

Maintain records of income and expenditures. Pays the bills, deposits checks, and reconciles the account. May do fund raisers. Usually sits at reception table at dinners to collect money and check off names of attendees. Prepare and submit quarterly reports to California Chapter treasurer. Must be computer literate and able to use Quicken.

The Secretary is appointed by the president and attends local meetings to record minutes. The Secretary also assists with preparation of the quarterly report and edits the Orange Peel Newsletter.

President will appoint chairs for office representatives, legislation, retiree, veterans, and awards.  
Questions? Contact Nanette Bowman at 949-644-9055

## **2012/2013 NOMINATION FOR IAWP ORANGE EMPIRE SUB-CHAPTER OFFICERS**

PRESIDENT \_\_\_\_\_

FIRST VICE-PRESIDENT \_\_\_\_\_

SECOND VICE-PRESIDENT \_\_\_\_\_

TREASURER \_\_\_\_\_

Please contact nominee to confirm that they will accept. Due by April 1 to Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660. Or via email to: [nanettebowman@cox.net](mailto:nanettebowman@cox.net). Or fax 949-644-4402

**CALIFORNIA CHAPTER**

**"Achieving Your Personal Best"**



**DoubleTree Ontario Airport**

222 North Vineyard Avenue, Ontario, CA 91764  
 Call **(800) 222-8733** to make your room reservation  
 "IAWP" rate for single/double: **\$84**

**Thursday, May 3, 2012**

*Conference Registration Begins at 3 p.m.*  
 Meet and Greet with **Deputy Directors** at 6:00 p.m.

**Friday, May 4, 2012**

*Registration Begins at 7:30 a.m.*  
**Deputy Directors Panel**, Speakers, Awards Luncheon, Retiree Reception,  
 President's Reception/Candidates Night, and a Fundraiser Event



**Saturday, May 5, 2012**

Educational Conference (8 a.m. - 12 noon)

**Registration Fees\*\***

Postmarked by <b>March 31, 2012</b>	Members: \$55	Non-Members: \$60	Retirees: \$45
After March 31, 2012	Members: \$60	Non-Members: \$65	Retirees: \$45
On-Site Registration	Members: \$65	Non Members: \$70	Retirees: \$45

\*\*Awards Luncheon Only: \$35

\*\*Saturday Program Only: \$25

Registration includes Educational Program (2 days), Thursday Evening Meet and Greet, Friday Lunch, President's Reception/Candidates Night and Saturday Breakfast.

**REFUND POLICY:** Conference Fee is non-refundable.

**Top-Rated Presentations By:**

- **Dr. Nick Yphantides**, National Director of AHP Wellness and Author  
<http://www.healthsteward.com/MyJourney.htm> "Change the Way You See Before You Change the Way You Look"
- **Arvee Robinson**, Master Speaker Trainer, International Speaker, and Author  
<http://www.instantprospeaker.com/> "The Three Speeches You Must Perfect to Promote Yourself and Your Programs!"
- **Phil Black**, trainer for "Millionaire Mind" Personal Transformation  
<http://www.linkedin.com/in/philblack> "Change Your Thoughts, Change Your Life"
- **Rob Claudio**, Deputy Division Chief, Workforce Services Branch "Motivational Mini Series"
- **Art O'Neal**, Deputy Division Chief, Workforce Services Branch "Update on CWSN Implementation"

For further information, contact:

Program  
 Catherine Caldera: (714) 518-2341

or

Registration  
 Audrey Baker: (818) 833-9511

**Coming Soon – More Speaker Information!**



**2012 IAWP State Educational Conference  
Ontario, CA**

**REGISTRATION FORM**

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Local Office #:** \_\_\_\_\_ **Local Chapter:** \_\_\_\_\_

***Luncheon Request:***

**Oven Roasted Chicken**

or

**Vegetarian**

**Mail Registration Form and Payment to:**

**Audrey Baker  
13421 Hubbard St. #116  
Sylmar, CA 91342**

**Make checks out to:  
"IAWP 2012 State Educational Conference"**

**Amount Being Sent: \$** \_\_\_\_\_

**Check #:** \_\_\_\_\_