



IAWP's Mission Statement

The International Association of Workforce Professionals (IAWP), formerly named IAPES (International Association of Personnel in Employment Security) is a worldwide professional association available to all individuals with a common interest in the workforce development field and systems. IAWP equips members for success providing the highest quality of education, leadership, information exchange, and recognition of excellence through a network of local, regional and International chapters preparing members for the workforce challenges of tomorrow.

About IAWP

Founded in 1913, IAWP is a professional association for members who work in public and private workforce development programs. With over 13,000 members worldwide, IAWP is a non-profit educational association exclusively dedicated to workforce professionals with a rich tradition and history of contributions to workforce excellence.

IAWP Has What You Need

In an ever-changing environment, IAWP provides timely and practical tools to meet the needs of our membership.

Education

IAWP is committed to the education and professional development of its members. By providing multiple opportunities each year, the association encourages lifelong learning. Each local chapter conducts educational and informational meetings throughout the year. Topics have ranged from educational and skills development to personal improvement to work issues. Additionally, the state chapter sponsors

educational conferences where you can interact with the administrators that make the decisions affecting our working lives. The International chapter conducts a yearly conference, which always includes information providers with national reputations.

Be it through a keynote speaker, a small focus group or funding for a class at a local college, IAWP wants to help empower the professional with knowledge and experience.

- International Educational Conference and Convention
- State Conference and Convention
- District Educational Institutes/Conferences
- Local Training and Seminar Instruction

Workforce Professional Development Program (WPDP)

WPDP is a series of self-study guides and optional examinations designed to measure and recognize an individual's knowledge of workforce development programs. Created in 1988, WPDP gives workforce professionals an opportunity to enhance knowledge and career growth. This program is the cornerstone of the International chapter's educational program. Several State Workforce Development Agency training programs have incorporated WPDP. It is recognized as a useful tool and a sign of employee initiative.

Resource guides and exams currently available are History of Workforce Development, Business and Job Seeker Specialist, Unemployment Insurance Specialist, and Labor Market Information Specialist. Exams are scheduled five times each year January, April, July, October, and at the International conference (usually in June)). Those who pass all four exams are designated as WPDP Masters.

Certified Workforce Specialist

In order to designate those in the workforce system who are experts in the field, IAWP has strict certification program to highlight certain qualifications. Certification includes:

- Education plus experience

- Professional Membership (2 consecutive years)
- WPDP Master Designation
- Professional References (2)

Certification is valid for three years from time of approval. Every three years thereafter, a re certification can be applied for as long as the individual can show proof that they are still employed in a workforce development profession and provide proof that they have completed at least 100 hours of professional development.

Scholarships and Grants: IAWP Financial Assistance

Members interested in professional growth and development are eligible to receive financial assistance from IAWP.

The international and state chapter provides financial support to members for educational opportunities through various grant programs. Continue your education with assistance from IAWP.

Individual Scholarships

The Logan S. Chambers Individual Scholarship is awarded for pursuit of job related study at accredited schools. The program, available only to members through International, typically provides \$14,000 for 150 grants each year.

The Freddy L. Jacobs Student Individual Scholarship is designed to provide financial assistance to IAWP Student Members or dependents of IAWP Full Members who wish to increase their knowledge, skills and abilities. Student member grant amounts are based on length of membership and are provided by International.

The California Chapter of the IAWP offers the Karl E. Bybee Grant to its membership. The Karl E. Bybee Education Foundation Fund exists to provide financial assistance to IAWP individual members OR group subchapters who want to enhance their skills, knowledge, and abilities in the field of employment security. Grant requests

can be approved for up to \$400 dollars or two grants per member per year, whichever is less.

Group Grants

The W. Scott Boyd Group Grant allows chapters to present a wide range of educational programs to large groups of members and nonmembers. Topics such as computer literacy, multicultural awareness, foreign language instruction and stress management have been offered. Since 1977, more than 100 grants have been awarded from International.

Legislation

Members are kept informed of workforce related issues pending in Congress, legislative activity, proposed legislation and policy matters that affect many aspects of workforce development.

Recognition

The IAWP awards program recognizes outstanding workforce professionals on both the chapter and international levels. Awards are given in a wide variety of areas, including overall merit, job performance, special services, veterans services, professional practices, educational endeavors, unemployment insurance and international development. Award nominations start at the subchapter or chapter level and winners on that level can compete in the international-level contests. Because the IAWP awards program may be the only venue in some states to recognize outstanding workforce professionals, it is a great benefit to members and their employers. With eleven award categories at the International level, there is ample opportunity to recognize someone who goes above and beyond.

Publications: Workforce Professional

Our international chapter newspaper *Workforce Professional*, is the official IAWP publication. The six issues each year provide a global and national perspective on many workforce development topics helping members and subscribers to stay abreast of legislation and

resources pertaining to their daily activities. The California state newspaper *Cal-Liope* and local chapter newsletters provide timely and critical information concerning workforce development, human-interest stories about fellow employees and information about up coming training opportunities.

Web Presence

Twenty-four hours a day, members have practical information and training materials at their fingertips.

- www.iawponline.org is the International web site for IAWP, offering a variety of useful information, videos, and training materials for members and other workforce development professionals. Also found on this website are links to IAWP social networking sites.
- www.iapes-ca.org is the California IAWP web site, offering state and local chapter information and links to useful tools that members and officers need to operate their chapters and communicate with members.

*Join your colleagues
and become part of a team
that stands as the world leader
of professionals in
Workforce Systems*

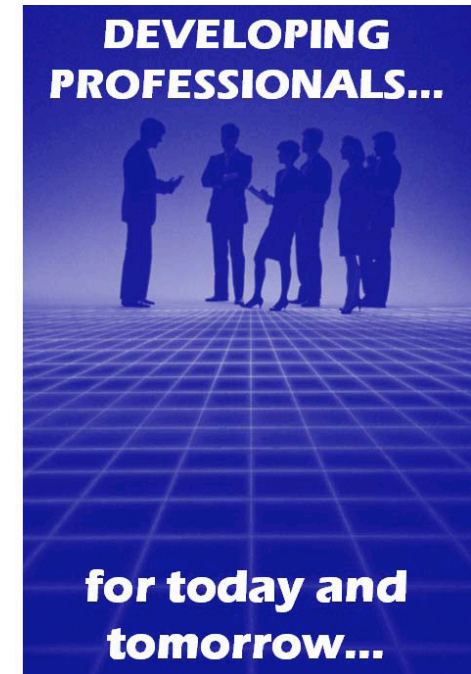
Give your completed application to your recruiter, any IAWP Local or State Chapter Officer, or mail it directly to:

IAWP Membership Coordinator
California Chapter
Joseph Allen
2320 Catalina Circle, Apt# 325
Oceanside, CA 92056

Questions? Contact:
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California Chapter



**An Introduction to your
Professional Association**



www.iapes-ca.org