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# CAPITOL IDEAS

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**Sacramento Chapter IAWP Vol. 26 No. 3 Special Edition December, 2009**

Editor: Anita L. Lowe

President: Paula Snipes

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## Calendar of Events

2010

### **February**

District 1 Conference

### **April**

Awards Banquet

### **May**

State Educational Conference

### **June 27-30**

International Conference  
Greenville, South Carolina

### **October**

District 15 Conference

## **CALLFOR NOMINATIONS**

The Sacramento Chapter has a call out for nominations for the elected positions of President, Vice President, Treasurer and Secretary. If you are interested in getting involved with the Sacramento Chapter IAWP, here is your opportunity! We are seeking candidates for the elected positions as well as committee members. If you are interested or would like to nominate someone, Please contact Paula Snipes at 916-227-0301.

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# HAPPY HOLIDAYS

## **WELCOME TO IAWP**

**Ashley Phillips**

**Irma Aguilar**

**Sue Simoni**

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## **PRESIDENTS MESSAGE**

**Paula Snipes**

What will the International Association of Workforce Professionals (IAWP) Sacramento Chapter do in 2009/2010? This is a good question! With so many members working additional hours and others working part time jobs it is hard to say what the impact will be on the local schools, our homeless veterans, and partnering with EDD and other agencies to our efforts of promoting education and training programs. During the holiday season the Sacramento chapter with the help of several organizations collected over 1800 Christmas Cards and 1600 pairs of socks for the troops in Iraq and Afghanistan. I know we will work together and continue this effort.

I am confident that we will continue to promote IAWP to all newly assigned Employment Development Department (EDD) staff members while we continue to look at ways to get updated training and refresher courses in Outlook/Calendar / Email, Excel, and Power Point for current IAWP members. We should explore the advantages of social networking through My Space and Texting and Twitter so that we can keep up with the latest programs.

I believe each chapter member (within our working agencies) will work with supervisors and managers in recommending staff for awards, and will push the education grants for educating themselves as well as encourage members to network and move up within the organization.

The most important thing in IAWP is that we as members continue to support those who have taken on the roles as leaders. I want to call upon each and every one of you to take an active role in our organization. You are its lifeblood and the only force that will keep it a relevant service oriented association. If you are a retiree, we need your support and expertise. Come out and give the current board members the benefit of your experience. In the past, the IAWP California Chapter has always stepped up and met all challenges. It's time we step up and do it again. With the support of all the members, we can!

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## **Sacramento Chapter Overview By Paula Snipes**

Well the calendar year of 2009 is almost over. Can someone tell me where the year has gone? It seems that just a few months ago we were in January 2009. Our chapter board members begin the calendar year working on plans to get to December 2009. Our recruitment chair Martha Escobedo recruited new members. The Awards chair Jan Thompkins processed nomination packages for several nominee. Arrangements Viv Upton and Pat Justice set up Awards Banquet Dinner with guest speakers.

While attending the State Educational Conference meeting in Sacramento, with other chapter presidents I was rejuvenated. California state presidents, James Thomas always greet his chapter presidents and board members with a smile and remind us that all International Association of Workforce Professional (IAWP) members make up the organization.

The Sacramento Chapter sent their president off to Mount Rushmore, South Dakota for the Internationals. Because this is educational training, I attended several workshops. The most interesting was "The Best Way to Predict the Future is to Create It". Presented by Scott Friedman, this humorous, fun-filled program gave answers needed in creating the future you'd like.

August 22 I attended Presidents Training for a refresher in how we in IAWP do business. On August 23, I attended a board meeting in Sacramento at the Mark Sanders Career Center. We met new chapter presidents from southern California. Sandra Poole our IAWP liaison attended this meeting and offered input on several items of interest and concerns of each chapter.

There was time for fun during the summer, but with all good organizations we continued working projects like the "Annual School Supply Drive" for intercity schools in Sacramento. Donations went to Charles Mack Elementary School, in the Elk grove school district. IAWP members, as your chapter president, I along with your Sacramento Chapter board and chair members want to take this opportunity to thank the Offices of State Disability, the Offices of Workforce Services and members in the Roseville One Stop Career Center and Partners for the outstanding support provided during our annual IAWP School Supply event. Twenty-two cases of supplies including pens, paper, pencils, binders, calculators, post-it-pads and glue, and glue sticks and others items

were donated. IAWP truly support the education of not only our members but the education of children. They are the future.

October 30<sup>th</sup> I attended the District XV Education Conference in Los Angeles. There were 2 sessions...Part 1, "Professional Growth Planning" with guest speakers; Rob Claudio, Deputy Division Chief (Southern Workforce Division and) Manju Gera, Disability Insurance Regional Manager (Los Angeles/Costal Area). Part 2, "Surviving or Thriving" with Tynya Beverly, (EDDU Manager). The speakers were exciting and participation was great. Each speaker captured your attention by sharing stories of their lives and how they reached this point within EDD. If you have never attended an education conference, save the date for the 2010 meeting.

Networking and support of others is the true meaning of IAWP. Member from Sacramento ended our day by attending the awards dinner for members in Southern California and congratulating member on their nomination.

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### Awards Banquet By Paula Snipes

Thanks to Teresa Grant for information and to Jan Thompkins for the photo's for "Capitol Ideas Newsletter".

I hope those who attended the International Association of Workforce Professional Awards Banquet really enjoyed the function. In October the weather was raining and cold but the atmosphere was perfect. The awards banquet was a great success. Beginning at 6:30 with introduction of board members, chair persons, Faye King District 1 Representative and Pattie Espinosa, 1 Vice president for the state chapter.

Workforce Services Branch Division Chief Diane Ferrari and, Disability

Insurance Branch Betty Davis were our presenters. Located at the Sacramento Executive Airport,



**IAWP Award winning Members**

dinner and service were outstanding. Nomination and awards presented at the local level to the following personnel in the following categories. They are Employee Performance Awards, Group Award of Merit, One Stop Award, Services to Veterans Award, the Retiree of the Year Award, and Administrator of the Year. If you didn't attend, you missed out on this wonderful celebration of your co-workers. Please attend the 2010 awards banquet, your co-workers and IAWP need your support.

Remember "We can make a different.

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### Awards Recipients for 2009

#### Disability Insurance

- Employee of the Year
- Theresa Grant
- Juan Ulteras
- Michael Mattson
- Vladimir Gutierrez

#### Workforce Services

- Group Aware of Merit
- Dianne Hughes
- Janet Neitzel
- Jim Guerrero

- Group Award of Merit
- Betsy Webb
- Joe Morales

- Group Award of Merit
- Andrea Lackey

Janet Neitzel

Group Award of Merit

Bryan Frymire  
Paula McCray  
Debbie Smith  
Cindy Sugrue  
Essie Guice  
Pat Caris  
Jim Guerrero  
Janet Neitzel  
Todd Thompson  
Martha Escobedo  
Betsy Webb  
Joe Morales

Services to Veterans Award

Reuben Ramos

One Stop Award

Mark Sanders Career Center

Retiree of the Year

Michael Waller

Administrator of the Year

Sandra Poole

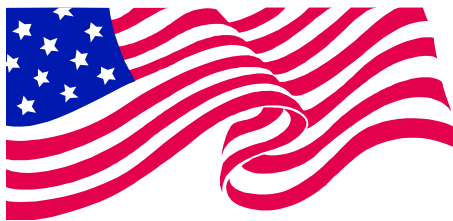
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## Happy Holidays



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## VETERANS CORNER



### FOR YOUR INFORMATION

**Homeland Security unveils  
new job site for veterans**  
(From a Department of Homeland  
Security news release.)  
by Fred W. Baker III  
American Forces Press Service

11/12/2009-WASHINGTON  
(AFNS)--The Department of  
Homeland Security has unveiled a  
new Web site designed to provide a  
one-stop location for veterans  
looking for jobs.

The site,  
<http://www.dhs.gov/veterans>, also  
serves as a resource for veterans  
organizations to learn about the  
department's veteran outreach  
initiatives.

"This new Web site reflects the  
shared commitment across the  
department to hiring American  
veterans," Homeland Security  
Secretary Janet Napolitano said.  
"Veterans play a vital role in the  
Department of Homeland Security's  
mission to protect the nation, and this  
Web site will help us build our  
veteran work force to more than  
50,000 department wide by 2012."

On Nov. 9, President Barack Obama  
signed an executive order aimed at  
hiring more veterans to work in the  
federal government. The order calls  
on each federal agency to establish a  
veteran employment program office  
designed to help veterans get through  
the maze of paperwork as they apply  
for positions in the federal work  
force and mandates that agencies  
train personnel specialists on veteran  
employment policies.

It calls on agencies to work with the  
departments of Defense and Veterans  
Affairs to develop and apply  
technologies designed to help  
disabled veterans. The new Web site  
features information for veterans  
about how to find employment  
opportunities at the Homeland  
Security Department, ways to get  
involved in community-based efforts  
such as Citizen Corps, and special  
veteran programs such as Operation  
Warfighter and Wounded Warrior,  
which provide job opportunities for  
severely wounded or recovering  
service members to assist their  
transition back to the military or  
civilian work force.

The Web site also features Homeland  
Security procurement opportunities  
for businesses owned by veterans  
and service-disabled veterans, and  
features information about Homeland  
Security policies and news affecting  
the veteran community.

The Homeland Security  
Department's civilian work force  
includes about 47,000 veterans -  
about 25 percent of all employees.

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### **PRESIDENT OBAMA LAUNCHES VETERANS EMPLOYMENT INITIATIVE** Submitted by Joe Carlotti

- On Tuesday, the White House  
announced the launch of an initiative  
that is designed to transform the  
federal government into the model  
employer of America's veterans.  
President Obama was joined by  
Secretary of Veterans Affairs Eric  
Shinseki, Secretary of Labor Hilda  
Solis, Secretary of Homeland  
Security Janet Napolitano and Office  
of Personnel Management Director  
John Berry to sign the Executive  
Order on the Employment of  
Veterans in the federal government,  
which establishes the Veterans  
Employment Initiative for the  
Executive Branch.

- "Honoring our sacred trust with  
America's veterans means doing all  
we can to help them find work when  
they come home so they never feel as  
if the American Dream they fought  
to defend is out of reach for them and  
their families," said President  
Obama. "But this initiative is about  
more than repaying our debt for their  
courageous service and selfless  
sacrifice. It's also about continuing  
to fill the ranks of  
federal employees with men and  
women who possess the skills,  
dedication, and sense of duty that  
Americans deserve from their public  
servants. And few embody those  
qualities like our nation's veterans."

- The Executive Order creates an  
interagency Council on Veterans  
Employment that will advise the

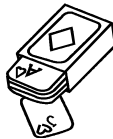
President and the Director of the Office of Personnel Management on the veterans' employment initiative. The Council will be chaired by Secretary of Labor Hilda Solis and Secretary of Veterans Affairs Eric Shinseki. OPM Director John Berry will serve as the Vice Chair and Chief Operating Officer of the Council.

• "Veterans are an important part of our nation's past, present and future. They deserve our full support as they reintegrate into the civilian workforce," said Secretary Solis, "In signing this Executive Order, President Obama underscores his Administration's commitment to our military men and women, and keeps us squarely on the path to achieving the goal of good jobs for everyone."

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### Deck of Cards

*It was quiet that day, the guns and the mortars, and land mines for some reason hadn't been heard.*



*The young soldier knew it was Sunday, the holiest day of the week. As he was sitting there, he got out an old deck of cards and laid them out across his bunk.*

*Just then an army sergeant came in and said, 'Why aren't you with the rest of the platoon?'*

*The soldier replied, 'I thought I would stay behind and spend some time with the Lord.'*

*The sergeant said, 'Looks to me like you're going to play cards.'*

*The soldier said, 'No, sir. You see, since we are not allowed to have Bibles or other spiritual books in this country, I've decided to talk to the Lord by studying this deck of cards.'*

*The sergeant asked in disbelief, 'How will you do that?'*

*'You see the Ace, Sergeant? It reminds me that there is only one God.'*

*The Two represents the two parts of the Bible, Old and New*

*The Three represents the Father, Son, and the Holy Ghost.*

*The Four stands for the Four Gospels: Matthew, Mark, Luke and John .*

*The Five is for the five virgins there were ten but only five of them were glorified.*

*The Six is for the six days it took God to create the Heavens and Earth.*

*The Seven is for the day God rested after making His Creation.*

*The Eight is for the family of Noah and his wife, their three sons and their wives -- the eight people God spared from the flood that destroyed the Earth.*

*The Nine is for the lepers that Jesus cleansed of leprosy He cleansed ten, but nine never thanked Him.*

*The Ten represents the Ten Commandments that God handed down to Moses on tablets made of stone.*

*The Jack is a reminder of Satan, one of God's first angels, but he got kicked out of heaven for his sly and wicked ways and is now the joker of eternal hell.*

*The Queen stands for the Virgin Mary.*

*The King stands for Jesus, for he is the King of all kings*

*When I count the dots on all the cards, I come up with 365 total, one for every day of the year.*

*There are a total of 52 cards in a deck; each is a week - 52 weeks in a year*

*The four suits represent the four seasons: Spring, Summer, Fall and Winter.*

*Each suit has thirteen cards -- there are exactly thirteen weeks in a quarter.*

*So when I want to talk to God and thank Him, I just pull out this old deck of cards and they remind me of all that I have to be thankful for.'*

*The sergeant just stood there. After a minute, with tears in his eyes and pain in his heart, he said, 'Soldier, can I borrow that deck of cards?'*

*Please let this be a reminder and take time to pray for all of our soldiers who are being sent away, putting their lives on the line fighting*

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### LABOR MARKET INFORMATION CORNER

The "LMI e-Newsletter" for October 2009 is now online at <http://www.calmis.ca.gov/htmlfile/e-newsletter/e-news-2009-11.asp>

#### Labor Force and Industry Employment Data for October 2009

The October seasonally adjusted unemployment rate in California was 12.5 percent, a gain of 0.2 percentage point from September (revised), and up 4.5 percentage points from one year ago. In comparison, the U.S. unemployment rate was 10.2 percent in October, up 0.4 percentage point from September, and up 3.6 percentage points from one year ago.

There were 14,199,000 jobs in total nonfarm industries in October, up 25,700 jobs from last month. This followed a 66,400-job loss in September and 7,200-job loss in August.

## Spotlight on Health Care

The Bureau of Labor Statistics' (BLS) Spotlight on Statistics November 2009 issue highlights the health care industry and related occupations and provides an outlook on the future prospects of health care employment. The issue examines:

- The cost of health care and health care spending and demographics
- Health care employment, occupations, and projected future growth
- Health care worker illness rates, access to health care benefits (medical, dental, vision, and sick leave), and the cost to employers

In May 2008, pharmacists had the highest average annual wages among workers employed in health care occupations (not including doctors and dentists, many of whom are self-employed) while registered nurses were the largest occupation among all health care occupations with over 2.5 million people employed across the nation.

## OES Starts November 2009 Panel Collection Using The New 2010 SOC

The Labor Market Information Division (LMID) of EDD, in cooperation with the U.S. Bureau of Labor Statistics, will be sending out the next panel of NAICS based semi-annual occupational and wage surveys in November 2009. The survey will be the first to collect occupational data using the new 2010 Standard Occupational Classification (SOC) System. The survey has been designed to produce occupational estimates that are seasonally adjusted, as well as providing our customers with more timely occupational data. Estimates from the May 2009 survey will be available in March 2010. Estimates will be made for over 850 occupations by geographic area and by industries in California. You can find the most current California OES Employment and Wages at: [www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

The November 2009 survey will be mailed to over 16,500 California employers. As always, the success of the survey will be the result of timely and accurate reporting by employers. The survey provides valuable information to employers, job seekers, the employment and training community, and economic developers. OES data are used to develop occupational trends by industry, evaluate the presence of technology on occupations, and measure the changing employment composition of industries.

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## LEGISLATIVE NEWS

By Robert Sewell

Governor Schwarzenegger Announces Nation's Largest State-Sponsored Green Jobs Training Program (Recovery Funds Leveraged For \$75 Million Investment To Train More Than 20,000 Clean Energy Workers)

From: 08/31/2009 GAAS:482:09

Governor Arnold Schwarzenegger today toured the Los Angeles Trade Technical College where he announced the creation of the Clean Energy Workforce Training Program (CEWTP), a \$75 million investment establishing the nation's largest state-sponsored green jobs training program. The program leverages federal American Recovery and Reinvestment Act (Recovery Act) funds, public-private partnerships and state and local funding, to train more than 20,000 new or re-skilled clean energy workers to build a workforce capable of performing the jobs necessary to meet the state's goals of renewable energy development, climate change reduction, clean transportation and green building construction for a new green economy.

"The Clean Energy Workforce Training Program is the perfect example of how California is utilizing federal economic stimulus dollars and public-private

partnerships to invest in our state's workforce and jumpstart our economy,"

said Governor Schwarzenegger. "By developing a highly trained workforce, ready and capable to perform clean energy jobs, we will be able to expand our clean energy industries and drive a strong green economy in the state.

This program is critical because it will target unemployed, underemployed and new members of the workforce at a time when we must do everything possible to help Californians return to work. With the nation's largest state-sponsored green jobs training program, California is paving the way for a new economic foundation for the 21st century, showing once again that what benefits the environment also benefits the economy."

The California Recovery Taskforce, in collaboration with the Green Collar Jobs Council and the California Energy Commission (CEC), the California Employment Development Department (EDD), the Employment Training Panel and the California Workforce Investment Board are leading this statewide partnership of state agencies, educational institutions, local workforce investment boards, community organizations and employers to deliver 21st century training programs for workers with all levels of experience.

The CEWTP targets populations of unemployed workers, particularly from the construction sector, existing workers requiring re-skilling to prepare for clean energy industry, low-wage workers and youth preparing to enter the workforce. It will support regional workforce training programs at community colleges or workforce investment boards and partnership academies in high schools that deliver training on professional and personal skills development for energy efficiency, water efficiency, renewable energy and clean transportation. This will prepare individuals for jobs as solar

installers, sustainable landscapers and water systems designers and green building designers, among other professions.

California is leveraging \$20 million in Recovery Act funds along with \$15 million from the CEC's Alternative and Renewable Fuel and Vehicle Technology Program, \$12 million from the Public Interest Energy Research Program, \$5 million in EDD Workforce Investment Act funds and over \$23 million in public-private partnership matching funds to invest in the \$75 million comprehensive program that will train clean energy workers and educate thousands of students about the opportunities in the clean energy sector.

The Los Angeles Trade Technical College has a curriculum of green-related courses and programs that range from alternative fuels and emissions reduction to a Supply Water Technology Associate in Science degree.

Currently, the college has 52 green-integrated courses and 4 green-related degree and certificate programs in career-technical, science, health, and liberal arts programs. The school is eligible to apply for the CWETP funds and is uniquely positioned to do well in the application process because of its strong commitment to preparing students for clean jobs.

The first solicitation for proposals from this program was released August 6. Regional training partnerships can apply for \$46 million in regional workforce development programs: \$23 million in Recovery Act and state funding and \$23 million in matching funds from public-private partnerships.

Proposals are due September 16. Information about the solicitation process is available on the CEC's Green Jobs website: [www.energy.ca.gov/greenjobs](http://www.energy.ca.gov/greenjobs).

The Governor has shown leadership and demonstrated a commitment to

developing the state's green workforce. The Governor has:

Launched the California Green Jobs Corps, an initiative to build up communities and the state's green workforce by placing at-risk young adults aged 16-24 into jobs in California's emerging green economy.

Signed AB 118 by Former Speaker Fabian Nunez (D-Los Angeles) which established the Alternative and Renewable Fuel and Vehicle Technology Program which is helping to fund CEWTP.

Governor Schwarzenegger Signs Mortgage Protection Legislation  
From: 10/12/2009 GAAS:615:09

To help prevent California homeowners and homebuyers from being negatively impacted by the fraudulent mortgage practices that have arisen in the aftermath of the national foreclosure crisis, Governor Arnold Schwarzenegger has signed legislation to increase protections for consumers in the lending market and provide law enforcement with more tools to crack down on deceitful mortgage practices. These bills aim to strengthen California's reverse mortgage laws by providing senior homeowners with greater consumer protections when considering reverse mortgage agreements, make it a felony to commit fraud in connection with a mortgage application and promote responsibility and accountability in the real estate market.

"Fraudulent mortgage practices have become more prevalent as a result of the national foreclosure crisis that negatively impacted California's housing market and economy," said Governor Arnold Schwarzenegger. "This legislation helps crack down on abusive lending practices by giving law enforcement the tools to effectively investigate mortgage fraud crimes and provides Californians with greater consumer protections to promote homeownership in a safe and accountable environment.

Emergency Unemployment Compensation (EUC08) Program Expires December 31, 2009

Date Posted to Workforce ATM: November 22, 2009

While Congress amended the Emergency Unemployment Compensation (EUC08) program for the fourth time since its inception, the legislation did not address an underlying problem: The EUC08 program expires at the end of this year, December 31.

NASWA adopted a Resolution at its Annual Conference in September supporting the extension of extending EUC and the other UI provisions into 2010. Click [here](#) for the Resolution.

NASWA recommends Administrators write their Congressional Delegation to encourage its extension through 2010. Your letter/communication should address the following points:

- If the program is not extended into 2010, claimants, who have used their 26 weeks of state benefits, will not be eligible for additional weeks of benefits.
- Full federal funding of the Extended Benefits (EB) program, which provides another 13 to 20 weeks of benefits, will revert to its original 50 percent sharing of costs with states.
- Claimants will no longer receive the additional \$25 per week, which was provided as part of the Recovery Act;
- Without an extension, states will be inundated with calls and confusion from claimants who will not

easily understand the expiration of the program;

<http://www.workforceatm.org/sections/pdf/2009/Sample%20Letter%20Extension%20of%20EUC08,%20Final.pdf>

### **Legislation Introduced To Extend UI Recovery Act Provisions**

Date: December 3, 2009

Representative Jim McDermott (D - WA) this week introduced the Helping Unemployed Workers Act (HR 4183), legislation which would extend the current Emergency Unemployment Compensation program (EUC08) through March 2011. The bill would also continue two other unemployment provisions included in the American Recovery and Reinvestment Act, the Federal Additional Compensation program and 100 percent Federal funding of state Extended Benefits (EB). The legislation also provides for temporary federal financing of short - time compensation programs in eligible states.

White House Makes Push for Veteran Employment:

The White House announced an ambitious hire-a-vet campaign that calls on the federal government to boost job opportunities for former service members. President Barack Obama signed an executive order Nov. 9 titled, "The Veterans Employment Initiative," which is intended to transform federal government into a model of veterans' employment.

[www.Military.com](http://www.Military.com) Legislative Center

Declaring "our security is at stake," President Barack Obama ordered an additional 30,000 U.S. troops into the long war in Afghanistan. .

### **Surtax to Pay for Afghan War**

Several powerful House committee chairmen are proposing a surtax on Americans to pay future war costs.

### **Vets, Caregivers Reform Bill**

Bill would help wounded, homeless, women, and rural veterans and family caregivers.

### **Priority Status of Vet-Owned Businesses**

The House Committee on Veterans' Affairs approved two bills, including measures to increase veterans' ability to compete for Department of Veterans Affairs procurement contracts.

### **Repealing 'Don't Ask, Don't Tell'**

The White House says President Barack Obama has begun consulting his top defense advisers on how to lift a ban on homosexuals openly serving in the military.

### **Vets Job Training Bill Goes to Senate**

The Veterans' Retraining Act of 2009, would provide a housing stipend to unemployed veterans enrolled in a Department of Labor job training program.

### **Lawmaker Putting the Breaks on Veteran Benefits Bills**

The House and Senate are still pressing to pass a group of bills to improve veterans' benefits and health programs, rolling them together in "omnibus" legislative packets.

### **Removing Sodomy Ban a Step to Ending 'Don't Ask'?**

The panel's discussion of Article 125 has gotten the attention of "don't ask, don't tell" opponents.

### **Give New GI Bill to 30k Guardmembers**

Recognizes the Service of National Guard, Helps Over 30,000 Soldiers and Airmen Receive Education Benefits in Post 9/11 GI Bill Should DoD Ban Smoking?

Important issues and legislation affecting the military community, and more.

See [www.Military.com](http://www.Military.com) for all the above information.

### **Introduction to IAWP**

Founded in 1913, **IAWP** predates much of the United States legislation that created and consolidated many of the programs that now comprise the national workforce development system. It is the oldest and most widely recognized organization for professionals working in employment programs, providing a myriad of services, benefits, educational programs, legislative awareness activities and recognition avenues for members and the organizations in which they are employed.

### **Mission Statement**

The International Association of Workforce Professionals (IAWP) is a worldwide professional association available to all individuals with a common interest in workforce systems. IAWP equips members for success providing the highest quality of education, leadership, information exchange, and recognition of excellence through a network of local, regional, and international chapters preparing members for the workforce challenges of tomorrow.

### **IAWP Code of Ethics**

AS A MEMBER OF THE INTERNATIONAL ASSOCIATION OF WORKFORCE PROFESSIONALS, I WILL:

**UPHOLD** the standards of my profession;

**SEARCH** continually for new truths, methods and techniques;

**KEEP** myself fully informed of all developments in the field of Employment Security;

**COOPERATE** with all others in this field in the use of common knowledge;

**ACCEPT** membership in this association as a personal responsibility;

**DEDICATE** myself actively to discharge these obligations; and

**DECLARE** myself to that end

# CAPITOL IDEAS

Sacramento Chapter

Special Edition

December 2009

1855 Christian Valley Rd. Auburn, CA 95602-8854

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## IAWP MEETING

Mark your calendar and make your reservations when you receive the flyers for upcoming meetings.

Call 916-916-227-0301 , ask for Paula Snipes or Vie Upton at 916-424-4367



**SEASON'S GREETINGS** 

## 2009/2010 Board

<b>Paula Snipes</b>	<b>Wk 916 227-0301</b>
President	Hm 707- 678-4814
<b>Janet Poe</b>	<b>Wk 916-654-6028</b>
Vice President	Hm 916-383-2952
<b>Theresa Grant</b>	<b>WK 916-227-1569</b>
Secretary	Hm
<b>Virgie Cornelius</b>	<b>Hm 916747-3827</b>
Treasurer	Retired
<b>Anita Lowe</b>	<b>Hm 530-878-8034</b>
Editor	Retired
<b>Robert Sewell</b>	<b>Wk 916-229-4747</b>
Legis Chair	Hm 916-3396727
<b>Vie Upton</b>	<b>Hm 916-424-4367</b>
Arrangement Chair	Retired
<b>Vie Upton</b>	<b>Hm 916-424-4367</b>
Ways & Means	Retired
<b>Pat Justice</b>	<b>Hm. 916-391-9439</b>
Retiree	Retired
<b>Jan Thompkins</b>	<b>Hm 916-424-5959</b>
Awards	Retired
<b>Joe Carlotti</b>	<b>Wk 530 661-2619</b>
Veterans	Hm 916-632-3147
<b>Martha Escobedo</b>	<b>Wk 916-227-0359</b>
Membership	Hm 916-399-8252
<b>Sonya Smith</b>	<b>WK 916-227-0301</b>
Co-Publicity	Hm 916-459-9762
<b>Curtis Walker</b>	<b>Wk 916-574+2347</b>
Disability Chair	